

2 weeks
Statement Requested
by Hon. Redson Otiemo
Response = two weeks
13/10/2026.



THE NAIROBI CITY COUNTY ASSEMBLY

THIRD ASSEMBLY

(FIFTH SESSION)



REQUEST FOR STATEMENT

Subject: Recruitment process for the position of Managing Director at the Nairobi City Water and Sewerage Company and relevant statutory compliance.

Hon. Speaker, Pursuant to Standing Order 47(2) (c) of the Nairobi City County Assembly Standing Orders, I wish to request for a Statement from the Chairperson of the Sectoral Committee on Water and Sanitation regarding the recruitment process of the new Managing Director of the Nairobi City Water and Sewerage Company following the exit of the former Managing Director.

Hon. Speaker, transparency, competitiveness, and strict adherence to statutory and constitutional requirements are paramount in public appointments. This is anchored under **Article 10** (National Values and Principles of Governance encompassing transparency and accountability), **Article 232** (Values and Principles of Public Service including fair competition and merit), and **Chapter Six** (Leadership and Integrity) of the **Constitution of Kenya, 2010**, read alongside the provisions of the **Water Act, 2016** and the **Statutory Corporations Act**. Concerns have been raised regarding whether the transition and subsequent recruitment process for the new Managing Director adhered to these governing legal frameworks.

Hon. Speaker, in the Statement, the Chairperson should inquire into and report on:

- i) The transition from the former Managing Director, detailing the official exit date, the legal or contractual terms under which the office fell vacant, and the interim governance arrangements put in place pursuant to the Water Act, 2016;
- ii) The advertisement and application metrics, stating the total number of individuals who applied for the position of Managing Director, along with formal verification that all applicants met the mandatory threshold criteria and submitted relevant documentation (including compliance with Chapter Six requirements such as KRA, EACC, HELB, CRB, and Certificate of Good Conduct);
- iii) The complete shortlist and evaluation criteria, providing the full list of shortlisted candidates who met the qualifications, the scoring matrix, and proof of competitive evaluation by the Board of Directors in line with public human resource guidelines; and

- iv) The full proceedings and statutory backing, including certified copies of board minutes, recruitment panel reports, and the legal justification for the final candidate appointed and whether the process complied with the law.

~~R.O~~ 13/10/2026

HON. REDSON OTIENO, MCA
MEMBER OF COUNTY ASSEMBLY, NGEI WARD
NAIROBI CITY COUNTY ASSEMBLY.