

STMNT/JUNE/2025

NAIROBI CITY COUNTY



NAIROBI CITY COUNTY ASSEMBLY

THIRD ASSEMBLY - FOURTH SESSION



REQUEST FOR STATEMENT

Subject: Incident Involving the Fall of a County Staff Member at City Hall Annex

Hon. Speaker, Pursuant to Standing Order 47(2)(c), I rise to request for a Statement from the Chairperson of the Sectoral Committee on Justice and Legal Affairs regarding a deeply alarming incident involving a County staff member who reportedly fell from an upper floor of City Hall Annex under unclear but troubling circumstances.

Hon. Speaker, It has been alleged that the staff member was being chased by colleagues prior to the fall. If true, this points to possible harassment, intimidation, or a serious breach of workplace safety protocols.

Hon. Speaker, The Constitution of Kenya, 2010, under Article 41, guarantees every worker the right to fair labour practices, including the right to a safe and healthy working environment and freedom from inhumane treatment. These rights are further safeguarded under the Occupational Safety and Health Act, 2007, the Employment Act, 2007, and the Work Injury Benefits Act, 2007, which place a legal duty on all employers, including County Governments, to protect employees from harm and ensure their welfare.

Hon. Speaker, In light of this, the Chairperson should inquire into and report on:-

- i. A clear and factual account of the events leading up to the fall, including the identity and current condition of the affected staff member, and whether allegations of pursuit or workplace conflict are being investigated;
- ii. The actions taken immediately after the incident by County security and emergency services, and the availability and adequacy of safety and emergency protocols within City Hall Annex;
- iii. The status of ongoing investigations, including involvement by law enforcement, the County Public Service Board, and the Directorate of Human Resource, and whether any individuals have been subjected to disciplinary procedures; and
- iv. The County Executive's plans to prevent similar incidents in future, including mental health and counselling services, internal grievance mechanisms, and initiatives to foster a safer workplace, free from harassment of any kind.

R.O.O

Hon. REDSON OTIENO, MCA
MEMBER FOR NGEI
NAIROBI CITY COUNTY ASSEMBLY

DATE 23/6/25