

GOVERNMENT OF NAIROBI CITY COUNTY



THE NAIROBI CITY COUNTY ASSEMBLY

THIRD ASSEMBLY
(FOURTH SESSION)

REQUEST FOR STATEMENTS

Subject: Unreasonable delay of payment of locum staff in County Health Facilities

Hon. Speaker, Pursuant to Standing Order 47(2)(c), I rise to request for a Statement from the Chairperson of the Sectoral Committee on Health Services regarding the non-payment of locum staff working in County health facilities.

Hon. Speaker, Article 41(2)(a) and (b) of the Constitution of Kenya, 2010, guarantees every person the right to fair remuneration and reasonable working conditions.

Hon. Speaker, Locum staff are temporary healthcare workers such as doctors, nurses, and other medical professionals who provide critical services when permanent staff are on leave, or where there are staffing gaps. These individuals often work long hours under demanding conditions to ensure uninterrupted healthcare service delivery.

Hon. Speaker, despite the critical role they play, concerns have been raised by locum staff working in various health facilities across Nairobi City County regarding delayed or complete non-payment of their dues, despite their continued service.

Hon. Speaker, in this regard, the Chairperson should inquire into and report on the following: -

- i. A comprehensive report on the total number of locum staff engaged in County health facilities and their terms of service including pay;
- ii. A detailed explanation of the payment procedure for locum staff, including whether individual health facilities are expected to remunerate them in the absence of disbursements from the County Revenue Fund;
- iii. Clarification on whether the Health Sector has been allocating funds specifically for the remuneration of locum staff across all County health facilities; and
- iv. Measures put in place by the County Executive to establish a framework that ensures timely and efficient payment of locum staff.

HON. SILAS MATARA ONGWAE, MCA
MEMBER FOR DANDORA AREA II WARD

Date...11/06/25

Response after 2 weeks
19/06/25