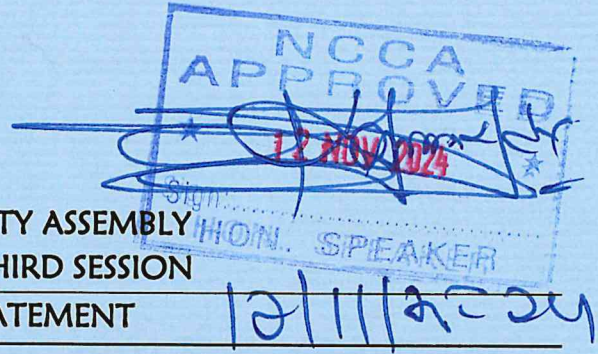


Requested on
12/11/2024.
Next week. Wednesday.

NAIROBI CITY COUNTY GOVERNMENT



NAIROBI CITY COUNTY ASSEMBLY
THIRD ASSEMBLY – THIRD SESSION
REQUEST FOR STATEMENT

12/11/2024

Subject: Status of the staff establishment for Nairobi City Water and Sewerage Company

Hon. Speaker,

Pursuant to Standing Order 47(2) (c), I wish to request for a Statement from the Chairperson of the Sectoral Committee on Water and Sanitation regarding the status of the staff establishment for Nairobi City Water and Sewerage Company (NCW&SC).

Hon. Speaker,

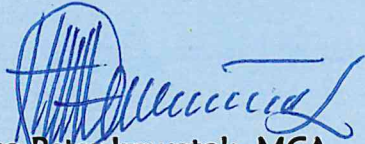
The Nairobi City Water and Sewerage Company (NCW&SC) is a wholly-owned subsidiary of Nairobi City County Government with the main responsibility of providing and managing water and sewerage services in Nairobi. The said Company falls under the category of County corporations within the meaning of Section 2 of the Nairobi City County Corporations Act, 2019 and it therefore ought to be managed within the tenets of the public service. However, the Company has not been operating optimally due to management challenges some of which are related to mismanagement of the Company's staff establishment.

Hon. Speaker, reports indicate that a recent audit on staff establishment commissioned by the Company's Board led to dismissal and/or suspension of a number of staff allegedly for having been employed using fake certificates. Further, Hon. Speaker, it has been revealed that at its sitting of 6th November, 2024, the Company's Board of Management resolved to extend the term of service of the current Company's Managing Director (MD) in an Acting Capacity beyond the officer's mandatory retirement age of sixty (60) years contrary to the provisions of Section 80 (1) (a) and (b) of the Public Service Commission Act, 2012 and a circular Ref. No. PSC/ADM/13 (7) dated 19th November, 2020 by the Public Service Commission and circular Ref. No. MP&SG& AA.1/5/1/1 dated 16th February, 2023 by the Ministry of Public Service.

Hon. Speaker, in the statement, the Chairperson should inquire into and report on: -

- (i) When was the staff establishment audit for NW&SC conducted and by which entity?
Provide a certified copy of the said audit report;
- (ii) Details of all staff dismissed and/or suspended based on the aforementioned audit report;

- (iii) Minutes of 6th November, 2024 of the NW&SC Board of Management which resolved the extension of the term of service of the current MD. Provide attendance register of Board Members who attended the said meeting both physically and virtually;
- (iv) The advisory of the Company Secretary on the pending retirement of the current MD. Provide certified copies of both the current contract and that extending the term of service for the MD; and
- (v) Details of both management and senior staff currently in service and how they have utilized their leave days in the current and previous financial years. Provide details of staff due for terminal leave.



Hon. Jateso Peter Imwatok, MCA
Makongeni Ward/Leader of the Majority
NAIROBI CITY COUNTY ASSEMBLY

DATE:12/11/2024.....