

PGOVERNMENT OF NAIROBI CITY COUNTY



THE NAIROBI CITY COUNTY ASSEMBLY

THIRD ASSEMBLY

(SECOND SESSION)



REQUEST FOR STATEMENT

Hon. Speaker,

Pursuant to Standing Order 47(2) (c). I wish to request for a Statement from the Chairperson of the Sectoral Committee on Labour and Social Services regarding the number of employees working in all County Executive on Acting capacity and those who are on Secondment from the National Government.

Hon. Speaker, Section 34 (1) of the Public Service Commission Act, 2017 stipulates that acting appointments should be made by the lawful authority and subject to the prescribed regulations and procedures which apply to appointments. Further, Section 34 (3) of the same Act provides that an officer may be appointed in an acting capacity for a period of at least thirty days but not exceeding a period of six months.

Hon. Speaker, the County Executive has a majority of their Senior and Junior staff serving on acting capacity basis for more than the stipulated period of time, consequently making the officers not accountable for their actions and also limiting their growth in terms of career progression.

Hon. Speaker, in the Statement, the Chairperson should inquire into and report on: -

- i. A comprehensive report on all the staffers in the County Executive who are on acting appointment and secondment, clearly indicating their substantive position vis-à-vis the acting appointment and the dates of appointment to the respective positions;
- ii. A report on their contracts and how many times their contracts have been renewed on acting basis and whether they meet the qualifications for the jobs they have been allocated on acting basis; and
- iii. Measures the County Executive has put in place to ensure that all the positions that are vacant are substantively filled.

HON. Nicholas Juma, M.C.A.

MEMBER FOR Eastleigh South WARD

Date: 25 Nov 2022