



NAIROBI CITY COUNTY ASSEMBLY
SECOND ASSEMBLY – THIRD SESSION

Approved for tabling
Joseph Mwangi
08/10/2019



REQUEST FOR STATEMENTS

Subject: Rampant Demotion, suspension or sacking of staff of Nairobi City County Government.

Hon. Speaker,

Pursuant to Standing Order 45(2) (c), I wish to request for a statement from the Chairperson of the Sectoral Committee on Labor and Social Welfare regarding the operations of County Departments in the face of rampant demotion, suspension or sacking of Nairobi City County Government staff.

Hon. Speaker, the last two years of operations within the County Executive have been defined by instability, characterized by constant reshuffles, suspensions, sackings, constant falling-out. These demotions and suspensions and or sackings are usually based on mere allegations without tangible outcome of investigations, warnings or due disciplinary process. The result has been shut down of critical services, for instance Planning approvals, processing of permits, revenue collection, health services delivery amongst others.

Hon. Speaker, it is not clear what these suspensions and demotions or sackings have achieved in the last two years, other than worsening technical staff shortages and consequently delays in service delivery due to inadequate personnel for service delivery.

Hon. Speaker, this Assembly can no longer wait by as residents and professional associations complain of hampered service delivery and increasing business running costs arising from inertia and laxity on the part of the County Government in providing the critical services needed to support the said sectors of the economy.

Hon. Speaker, this state of affairs risks plunging the County into irreparable socio-political and economic damage that may spill into the National economy given the critical nature of Nairobi County.

Hon. Speaker, in the statement, the Chairperson should inquire into and report on: -

- i) How many members of staff have been demoted, suspended or sacked since September, 2017 per Department;
- ii) Outcome of investigations done, if any, and disciplinary actions taken against officers found culpable of committing offenses as alleged for the said suspensions or sackings;

- iii) Whether the sackings, suspensions and demotions are guided by law and due process, and if not constitute an abuse of office under employment law;
- iv) Total amount of salaries paid to officers who are not gainfully engaged due to unprocedural suspensions since September 2017 and whether the said officers are on full pay or half pay;
- v) Report on positions currently being held by officers in acting capacity, from the County Secretary's to every Sector, and the qualifications of the said Officers currently holding said positions; and
- vi) Steps being taken by County Executive to have officers hold positions substantively particularly those that have surpassed six months acting timeline.



Hon. Benson Mwangi, MCA.
MEMBER FOR MOWLEM WARD

Date: 14 Oct 2015.