



NAIROBI CITY COUNTY ASSEMBLY
SECOND ASSEMBLY - SECOND SESSION

REQUEST FOR STATEMENTS

Hon. Speaker,

Pursuant to Standing Order 45(2) (c), I wish to request for a statement from the Chairperson of the Sectoral Committee on Labour and Social Welfare regarding Officers in acting capacity for more than six months.

Hon. Speaker, there have long been concerns raised over how long someone can serve in an acting capacity in public service. We have seen public officials hold on to their positions for what appears to be an indefinite time pending substantive appointments.

Hon. Speaker, human resource best practice gives acting heads six months during which time the appointing authority should put a mechanism for competitive recruitment in place.

Hon. Speaker, in the statement, the Chairperson should inquire into and report on:-

- i) The status of all officers in acting capacity in the County Executive and their deployment;
- ii) Whether the County Executive plans to confirm the affected officers in those positions and if not, when will the positions be filled substantively;
- iii) List of all confirmed officers who were previously in Acting Capacity and for how long they acted before confirmation.

A handwritten signature in black ink, appearing to be 'DAYOI'.

Hon. David Ayoi, MCA.
MEMBER FOR GATINA WARD

Approved
Blaei
19/4/2018

Date: 19/04/2018