

GOVERNMENT OF NAIROBI CITY COUNTY



THE NAIROBI CITY COUNTY ASSEMBLY

OFFICE OF THE CLERK

5TH SESSION

NBI CA. PLC. 2017 / (049)

15th June, 2017

PAPER LAID

Pursuant to Standing Order 180 (6) I beg to lay the following Paper on the Table of the Assembly, today Thursday 15th June, 2017.

THE REPORT OF THE SECTORAL COMMITTEE ON LABOUR AND SOCIAL WELFARE
ON THE RETREAT HELD AT SWEETLAKE RESORT, NAIVASHA FROM 23RD-26TH
JANUARY, 2017

(Chairperson, Sectoral Committee on Labour and Social Welfare)

Copies to:
The Speaker
The Clerk
Hansard Editor
Hansard Reporters
The Press

*Approved.
hon Speaker
[Signature]
15/6/17*



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NAIROBI CITY COUNTY ASSEMBLY

FIRST ASSEMBLY – FIFTH SESSION

REPORT OF THE SECTORAL
COMMITTEE ON LABOUR AND SOCIAL WELFARE
ON

THE RETREAT HELD AT SWEETLAKE RESORT, NAIVASHA FROM 23RD -26TH
JANUARY, 2017

Clerk's Chambers,
County Assembly,
City Hall Buildings,
P O Box 45844-00100.
NAIROBI

March, 201

8. Hon. John Waweru Kinuthia, MCA
9. Hon. Fredrick N. Njogu, MCA
10. Hon. Elizabeth Sang, MCA,
11. Hon. Daniel Oria, MCA
12. Hon. Asha Abdi Sosso, MCA
13. Hon. Rose Ogonda, MCA
14. Hon. Marion Githinji, MCA
15. Hon. Rosemary Macharia, MCA
16. Hon. Christine Abuto, MCA
17. Hon. Mohammed Abdi, MCA

The Committee exercises oversight role on the work and administration of the County Public Service Board, Public Service Management and the Department of Education, Youth Sports, Gender Affairs, Culture & Social Services.

Mr. Speaker Sir, in accordance with the Second Schedule of the Standing Orders, the Sectoral Committee is mandated to consider all matters relating to: - *labour, trade union relations, manpower or human resource planning; County Public Service; gender and social welfare, youth, National Youth Service; sports activities and facilities.*

Mr. Speaker Sir,

The Committee held a retreat to deliberate and finalize pending Committee business to review the Committee's bi-annual progress report and to discuss on the unresolved challenges between the Committee and the County Public Service Board, Public Service Management and the department of Education, Youth Sports, Gender Affairs, Culture and Social Services. The retreat took place from 23rd to 26th January, 2017 at Sweetlake Resort, Naivasha.

Mr. Speaker Sir,

The Committee wishes to sincerely thank the Offices of the Speaker and the Clerk of the County Assembly for the support and services extended to Members of the Committee which enabled the successful completion of this report. I am grateful to the Members of the Committee and the Secretariat whose support enabled the Committee to accomplish this task.

On behalf of the Committee, I now have the honour and pleasure to present the Report of the Labour and Social Welfare Committee on the retreat held at Sweetlake Resort, Naivasha from 23rd to 26th January, 2017 for consideration and adoption.

Thank You Mr. Speaker Sir.

SIGNED *For PW*

DATE *29/3/2017*

HON. WILSON OCHOLA, MCA (CHAIRMAN)

1.2 COMMITTEE MEMBERS

NAMES

SIGNATURE

1. Hon. Wilson Ochola, MCA – Chairman
2. Hon. Peter Wanyoike, MCA – Vice-Chairman
3. Hon. Alfred Ambani, MCA
4. Hon. Abdi I. Hassan, MCA
5. Hon. Elizabeth Manyala, MCA
6. Hon. Peter IsuhaVukindu, MCA
7. Hon. Daniel Mutiso, MCA
8. Hon. John Waweru Kinuthia, MCA
9. Hon. Fredrick N. Njogu, MCA
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2.0 INTRODUCTION AND OBJECTIVES OF THE WORKSHOP

The Chairperson welcomed Committee Members to the workshop and stated that in accordance with the Second Schedule of the Standing Orders, the Sectoral Committee is mandated to consider all matters relating to *labour, trade union relations, manpower or human resource planning; County Public Service.*

He further stated that the objective of the workshop was to deliberate and finalize all pending Committee business, to review the Committee's bi-annual progress report and to discuss on the unresolved challenges between the Committee and the County Public Service Board, Public Service Management and the department of Education, Youth Sports, Gender Affairs, Culture and Social Services and get the way forward.

The Chairperson stated that the Committee needed to finalize all its pending business before recess and urged Members to remain focused on the Committee's mandate.

3.0 DELIBERATION ON PENDING COMMITTEE BUSINESS- CONFIRMATION OF PREVIOUS MINUTES

Mr. Speaker Sir,

The Committee had eleven (11) pending minutes for the year 2016, which had not been confirmed.

The Chairperson took the Committee through the following minutes:

- Minutes of the 50th sitting held on 4th August, 2016
- Minutes of the 51st sitting held on 9th August, 2016
- Minutes of the 52nd sitting held on 10th August, 2016
- Minutes of the 53rd sitting held on 11th August, 2016
- Minutes of the 54th sitting held on 23rd August, 2016
- Minutes of the 55th sitting held on 24th August, 2016

There were no matters arising from the minutes.

Hon. Peter Wanyoike took members through the following minutes

- Minutes of the 56th sitting held on 6th September, 2016
- Minutes of the 57th sitting held on 7th September, 2016
- Minutes of the 58th sitting held on 8th September, 2016
- Minutes of the 59th sitting held on 13th September, 2016

- Minutes of the 60th sitting held on 15th September, 2016

There were no matters arising from the minutes

4.0 REVIEW OF COMMITTEE PERFORMANCE THE PERIOD JULY-DECEMBER 2016

Below are some of the activities that the Committee undertook during the period under review;

- **SITTINGS:**

The Committee held a total of **sixty eight (68) sittings** in the County Assembly. The purpose of the meetings was as follows:

- i. Discussions with the County Public Service Board, Public Service Management and the Department of Education, Youth Sports, Gender Affairs, Culture and Social Services on the Budget Estimates FY 2016/17
- ii. Discussions with the County Public Service Board and the Public Service Management on the Nairobi County health workers protracted disputes
- iii. Deliberations and responses to statements requested on the floor of the Assembly;
- iv. Committee consideration of its reports
- v. Deliberations with the Kenya National Union of Nurses on their grievances on issues of suspensions, dismissals and alleged erroneous pay slips
- vi. Housekeeping meetings, progress and evaluation of various listed actions

- **SEMINAR /WORKSHOPS / CONFERENCES:**

During the period under review, the Committee undertook the following workshops:-

- i. Committee workshop to consider Sessional Paper No.1 on the Nairobi City County Strategic Plan 2015-2025 held at Sweet lake Resort Naivasha, on 9th- 12th June, 2016
- ii. Stakeholders Forum by the County Public Service Board held at Boma Inn Hotel, Nairobi on 28th June, 2016
- iii. Workshop by the County Public Service Board to discuss the Nairobi County Health Workers issues held at Travellers Beach Hotel, Mombasa on 30th June-3rd July, 2016
- iv. Workshop by the County Public Service Board to discuss the County Human Resource Policies and procedural Manual held at Travellers Beach Hotel, Mombasa on 16th – 19th October, 2016
- v. Committee workshop to deliberate on County Workers' issues held at Royal City Hotel, Kisumu on 15th -18th September, 2016.
- vi. Committee workshop to deliberate on pending Committee business held at Sawela Lodge, Naivasha on 9th-12th November, 2016

- **COMMITTEE REPORTS:**

The Committee during the period under review, came up with four reports. Two have already been tabled on the floor of the Assembly. Namely:

- i. The Report of the Sectoral Committee on Labour and Social Welfare on the Consideration of the Nairobi County Public Service Board Annual report for the FY 2014/2015
- ii. The Report of the Sectoral Committee on Labour and Social Welfare on the report of the Nairobi County Public Service Board on Promotion of National Values and Principles of Governance in Public Service for the FY 2014

Pending Reports

- i. Report of the Committee on the retreat held at Sawela Lodge, Naivasha
- ii. Report of the Committee on the investigation on County health workers issues, interdiction of six officers from inspectorate department and Mr. Benard Moi Muli's termination from duty

- **STATEMENTS:**

The Committee has during the period under review, received four (4) statement requests and responded to one (1). However, three (3) are still pending and the Committee awaits responses from the Executive. Details of the statements are as indicated below;

Responded statements;

- i. Statement regarding the positions awarded to Directors in different departments on acting capacity and the recruitment of candidates in the Cooperative Department as advertised in the County Government Website.

Statements awaiting response;

- i. Statement regarding medical cover for County Government staff
- ii. Statement regarding the payment of youth who worked for the City County under the Decentralization Department for a month in various Wards.

- **INVESTIGATIONS**

- i.) Issues affecting Nairobi County workers in the County – suspension of 64 nurses of Pumwani Maternity Hospital, issues of nurses allegedly receiving erroneous pay slips, payment of non-practicing allowance to 483 nurses in the County, Mr. Benard Moi Muli's interdiction among others.
- ii.) Recruitments by the County Public Service Board in the County

5.0 STATUS OF SPORTS FACILITIES IN THE COUNTY

The Sessional Chair, Hon. Rosemary Macharia took Members through the report on the status of sports facilities in the County as shown in the table below.

| S/No | NAME | LOCATION | STATUS |
|------|------------------------------|-------------------------|---|
| 1. | City stadium | Jogoo road
Kaloleni | <ul style="list-style-type: none"> - Football pitch fitted with artificial turf in good repair. - Terraces, running track and access road in poor state - Kiosks on the perimeter wall pose security threat. - Floodlights done in partnership with KPLC Ltd. - Sanitation should be improved, - A strong perimeter fence should be put in place, - Putting additional terraces, - V.I.P facilities should be improved, - The parking space should be improved, - More toilets and better water systems should be put in place. |
| 2. | Joseph Kangethe mini stadium | Woodley Kibera | <ul style="list-style-type: none"> - Poor state of ground. Need total overall, - Additional of terraces, - Leveling of football pitch, - Erection of a security wall and internal perimeter fence - Changing rooms and toilets need to be done. |
| 3. | Kamukunji | Kamukunji | - Poor state of ground. Need leveling and planting of grass |
| 4. | Jericho /Lumumba | Jericho Makadara | <ul style="list-style-type: none"> - Both fields need to be secured/putting a perimeter wall, Works on fencing and the pitch (Lumumba) being done using CDF funds. - Adding red soil to support vegetation/grass, - Improve the existing long tennis court and the basketball court, - Putting other sporting facilities since there is ample space. E.g. volleyball, netball etc, - Changing rooms and toilets needs to be done. |
| 5. | Hamza | Makadara Jogoo rd | <ul style="list-style-type: none"> - Complete the security fence, - Need to add red soil and plant grass. - Toilets and changing rooms need to be done. |
| 6. | Uhuru | Makadara | -repair works on basketball & football pitch going on. |
| 7. | Shauri Moyo | Kamukunji | Poor state of ground. Need to add red soil and plant grass. |
| 8. | Bahati | Kamukunji | <ul style="list-style-type: none"> - Needs to be fenced to secure it and limit crisscrossing with the pitches, - Need to put up sanitary facilities, water, dressing rooms and shades round the ground. |
| 9. | Kaloleni (Majimbo) | Next to Kaloleni social | <ul style="list-style-type: none"> - Largest part of the space has been grabbed and developed - Security fence should be put in place, |

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|-----|---------------------------|----------------------------------|--|
| | | hall | <ul style="list-style-type: none"> - Lighting, water systems, changing rooms and sanitation facilities should be improved. - Pitch need to be leveled, - Additional of other social facilities. |
| 10. | Buruburu flats (BBF) | Buruburu opposite police station | good |
| | Buruburu basketball pitch | Buruburu phase 3 | good |
| 11. | Desert | California/ New Pumwani estate. | <ul style="list-style-type: none"> - Sanitary facilities should be put in place. - Need to be fenced. |
| 12. | Umeme | Ziwani | <ul style="list-style-type: none"> - Need some facelift on the playing surface, - More red soil need to be added to support vegetation, - Need to introduce sanitation facilities, changing rooms, water and lighting, - Putting in place sitting terraces, - Putting in place permanent goal posts. |
| 13. | Huruma | Huruma | <ul style="list-style-type: none"> - Need to put up security and internal perimeter fences, - Need to remove illegal structures, - Large section has been grabbed and developed, - Re-do the security fence/wall that is fallen, - Re-locate the goal posts to face the correct directions, - Complete the toilets and join them to the main sewerage line or improve the septic tank systems in existence, - Need to add red soil and plant grass. |
| 14. | Ngong road | City inspectorate grounds | <ul style="list-style-type: none"> - The ground need to be fenced. - Need to elect a dias, - Put up more recreational facilities, - Put up sanitary facilities. |
| 15. | Canon Apollo | Mbotela | |
| 16. | Kariobangi | Next to Kariobangi social hall | Ground uneven and need Leveling |

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| 17. | Kawangware | Dagoretti behind BP petrol station. | <ul style="list-style-type: none"> - Acute water problem, - A permanent perimeter fence and gates should be put in place, - Toilets and changing rooms need be done. - Partly rehabilitated via partnership by K.P.L.C, - The ground enjoy a resource centre that attracts many youths |
| 18. | Kinyago | Biafra slums, Kamukunji | Good. Grounds renovated under Nairobi county/ KPLC partnership. |
| 19. | Soweto | Kahawa west, Kasarani | - |
| 20. | Bomas | Next to Bomas of Kenya | - |
| 21. | Kibera DO | Next to do office, Kibera | - |
| 22. | Kiambiu sports ground | Kiambiu, Eastleigh | <ul style="list-style-type: none"> - Work on fencing & leveling have commenced. - Sanitary facilities should be put in place. |
| 23. | City park sports ground | City park | <ul style="list-style-type: none"> - Playing surfaced needs leveling and red soil added for proper grass to be planted. - Put up security fence, - Introduce sanitary facilities. |
| 24. | Lungalunga | Star of hope primary school, Lungalunga | - |
| 25. | Baba Dogo | Baba Ndogo | <ul style="list-style-type: none"> - Need to be fenced, - Sanitation systems should be put in place, - Dressing rooms should be put in place, - Water systems should be introduced. - There is an ownership dispute between the community around and the Ken Afric industries hence the need to ascertain ownership. |
| 26. | Tena ground | Tena | <ul style="list-style-type: none"> - Need to put a security fence, - Courts for volleyball, netball and basketball should be put up, - Need to put up sanitation facilities, changing rooms and water systems. - Partly grabbed by a church |

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| 27. | Dagoretti | Dagoretti. | <ul style="list-style-type: none"> - Need internal fencing, - Changing rooms should be put in place, - In need of shades, grading and planting of grass. - Toilets should be put in place. |
| 28. | Kangemi/
Kihumbuini | Kangemi | <ul style="list-style-type: none"> - Secured by residential houses but has an entrance, - Used by the community, - Water, toilets and dressing rooms should be put in place, - Drainage system should be improved, - Dispute between community and the County. |
| 29. | California | California. | <ul style="list-style-type: none"> - Well-lit with two solar panels, - Need to be fenced, - The ground has a few terraces with a canopy. - Sanitary facilities needed. |

Upon deliberations on the same, the Committee made the following observations, that;

- i. majority of the facilities lacked ablution blocks in place, changing rooms and running water and security lights installed;
- ii. most of the facilities had no security walls in place and for the few that had; was through CDF or the Ministry of Sports initiative;
- iii. Some of the grounds, for example Babadogo and Tena grounds were embroiled in ownership disputes. Therefore a thorough audit to ascertain ownership needed to be conducted

6.0 PENDING APPOINTMENTS BY THE COUNTY PUBLIC SERVICE BOARD

The Committee was taken through a letter dated 25th August, 2016 addressed to the Secretary, County Public Service Board from the Ag. County Secretary. The letter was in regard to new advertisements and employments and stated that they be stopped forthwith because recruitment and placement needed to be with due cognizance of existing skills within the County.

The Committee noted that applicants who had been shortlisted for various positions, among them, nurses, constables and firemen/women would not be interviewed, despite

being shortlisted for the positions. In some instances, some applicants had already been interviewed but their recruitment was hanging in the balance.

The Committee noted that the County Public Service Board was not sincere and was feigning ignorance of the position held by a certain Mr. Awol who was allegedly interfering with the recruitment process.

WAY FORWARD

The Committee Chairperson congratulated Members for their commitment throughout the fourth session and urged them to put more effort in ensuring that all pending Committee business is concluded in the 5th session before they proceed for recess. The following are the critical areas the Committee needed to pursue:

- i. Follow up on the issue of the employment of County workers: firemen/women, constables and nurses among others, who had been shortlisted as per advertised positions in August, 2016 and their appointments still pending
- ii. Follow up on the issue of the six inspectorate officers who were interdicted on 8th July, 2016 and find out if the County Human Resource Management Advisory Committee had submitted their findings to the County Public Service Board for action
- iii. Consideration of the sector's Supplementary budget for the FY 2016/2017 and the sectors' Budget estimates for the FY 2017/2018 and,

7.0 COMMITTEE'S RECOMMENDATIONS:

Following the Committees findings, the following recommendations were made, THAT:-

- a) The County Public Service Board be held responsible for misuse of tax payers money by advertising for positions, shortlisting and interviewing applicants and subsequently failing to recruit them
- b) The Executive provides the position held by Mr. Awol and his job description in order ensure that the County Public Service Board's mandate of recruitment is not interfered with
- c) A taskforce be formed to carry out a thorough audit of all the sports grounds facilities, determine their ownership and original demarcation, investigation on the developments against budget allocation together with the stakeholders views;
- d) All sports ground facilities be installed with security lighting and shades and ablution blocks and changing rooms be constructed within the facilities.

MINUTES OF THE 4TH SITTING OF THE NAIROBI CITY COUNTY ASSEMBLY LABOUR AND SOCIAL WELFARE COMMITTEE HELD ON TUESDAY 24TH JANUARY 2017, AT SWEETLAKE RESORT, NAIVASHA AT 10.00 AM

PRESENT

1. Hon. Wilson Ochola, MCA – Chairperson
2. Hon. Peter Wanyoike, MCA – Vice Chairman
3. Hon. Asha Abdi Sosso, MCA
4. Hon. Christine Abuto, MCA.
5. Hon. Peter Isuha, MCA
6. Hon. Alfred Ambani, MCA.
7. Hon. Rose Ogonda, MCA
8. Hon. Rosemary Macharia, MCA. - Chairing
9. Hon. Fredrick Njogu, MCA.
10. Hon. Dan Oria, MCA.
11. Hon. Daniel Mutiso, MCA.
12. Hon. Marion Githinji, MCA.
13. Hon. Elizabeth Manyala, MCA.
14. Hon. Elizabeth Sang, MCA.
15. Hon. John Waweru, MCA.

ABSENT

1. Hon. Abdi I. Ibrahim, MCA.
2. Hon. Mohamed Abdi, MCA.

SECRETARIAT

1. Ms. Shirley Achieng' – Committee Clerk

MIN 13/LSW/JAN/2017 – PRELIMINARY

The meeting was called to order at 10:40 am and the opening prayers were conducted by the Vice-Chairman.

The Chairman welcomed Members to the retreat and stated that the committee was committed in ensuring the retreat was successful.

MIN 14/LSW/JAN/2017 – REVIEW OF COMMITTEE PERFORMANCE THE PERIOD JULY-DECEMBER 2016

- SITTINGS:

The Committee held a total of sixty eight (68) sittings in the County Assembly. The purpose of the meetings was as follows:

- i. Discussions with the County Public Service Board, Public Service Management and the Department of Education, Youth Sports, Gender Affairs, Culture and Social Services on the Budget Estimates FY 2016/17
- ii. Discussions with the County Public Service Board and the Public Service Management on the Nairobi County health workers protracted disputes
- iii. Deliberations and responses to statements requested on the floor of the Assembly;
- iv. Committee consideration of its reports
- v. Deliberations with the Kenya National Union of Nurses on their grievances on issues of suspensions, dismissals and alleged erroneous pay slips
- vi. Housekeeping meetings, progress and evaluation of various listed actions

- SEMINAR /WORKSHOPS / CONFERENCES:

During the period under review, the Committee undertook the following workshops:-

- i. Committee workshop to consider Sessional Paper No.1 on the Nairobi City County Strategic Plan 2015-2025 held at Sweet lake Resort Naivasha, on 9th- 12th June, 2016
 - ii. Stakeholders Forum by the County Public Service Board held at Boma Inn Hotel, Nairobi on 28th June, 2016
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- v. Committee workshop to deliberate on County Workers' issues held at Royal City Hotel, Kisumu on 15th -18th September, 2016.
- vi. Committee workshop to deliberate on pending Committee business held at Sawela Lodge, Naivasha on 9th-12th November, 2016

- **COMMITTEE REPORTS:**

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- i. The Report of the Sectoral Committee on Labour and Social Welfare on the Consideration of the Nairobi County Public Service Board Annual report for the FY 2014/2015
- ii. The Report of the Sectoral Committee on Labour and Social Welfare on the report of the Nairobi County Public Service Board on Promotion of National Values and Principles of Governance in Public Service for the FY 2014

Pending Reports

- i. Report of the Committee on the retreat held at Sawela Lodge, Naivasha
- ii. Report of the Committee on the investigation on County health workers issues, interdiction of six officers from inspectorate department and Mr. Benard Moi Muli's termination from duty

- **STATEMENTS:**

The Committee has during the period under review, received four (4) statement requests and responded to one (1). However, three (3) are still pending and the Committee awaits responses from the Executive. Details of the statements are as indicated below;

Responded statements;

- i. Statement regarding the positions awarded to Directors in different departments on acting capacity and the recruitment of candidates in the Cooperative Department as advertised in the County Government Website.

Statements awaiting response;

- i. Statement regarding medical cover for County Government staff
- ii. Statement regarding the payment of youth who worked for the City County under the Decentralization Department for a month in various Wards.

- INVESTIGATIONS

- i.) Issues affecting Nairobi County workers in the County – suspension of 64 nurses of Pumwani Maternity Hospital, issues of nurses allegedly receiving erroneous pay slips, payment of non-practicing allowance to 483 nurses in the County, Mr. Benard Moi Muli's interdiction among others.
- ii.) Recruitments by the County Public Service Board in the County

MIN 15/LSW/JAN/2017 – ADJOURNMENT

There being no other business, the meeting was adjourned at 1:00 pm

CONFIRMED AS TRUE RECORDS OF PROCEEDINGS

CHAIRPERSON Pw.....

DATE 11/3/2017.....

MINUTES OF THE 5TH SITTING OF THE NAIROBI CITY COUNTY ASSEMBLY LABOUR AND SOCIAL WELFARE COMMITTEE HELD ON WEDNESDAY 25TH JANUARY 2017, AT SWEETLAKE RESORT NAIVASHA AT 10.00 AM

PRESENT

1. Hon. Peter Wanyoike, MCA – Vice Chairman
2. Hon. Rose Ogonda, MCA
3. Hon. Rosemary Macharia, MCA. - Chairing
4. Hon. Fredrick Njogu, MCA.
5. Hon. Dan Oria, MCA.
6. Hon. Daniel Mutiso, MCA.
7. Hon. Asha Abdi Sosso, MCA.
8. Hon. Elizabeth Sang, MCA.
9. Hon. John Waweru, MCA.
10. Hon. Mohamed Abdi, MCA.

ABSENT

1. Hon. Wilson Ochola, MCA – Chairperson
2. Hon. Abdi I. Ibrahim, MCA.
3. Elizabeth Manyala, MCA.
4. Hon. Alfred Ambani, MCA.
5. Hon. Peter Isuha, MCA
6. Hon. Marion Githinji, MCA.
7. Hon. Christine Abuto, MCA.

SECRETARIAT

1. Ms. Shirley Achieng' – Committee Clerk

MIN 16 /LSW/JAN/2017 – PRELIMINARY

The meeting was called to order at 10:35 am and the opening prayers were conducted by the Hon. Rose Ogonda.

The Chairperson invited Members to day 2 of the workshop and urged them to maintain seriousness and complete the workshop business successfully.

MIN 17/LSW/JAN/2017 – STATUS OF SPORTS FACILITIES IN THE COUNTY

The Sessional Chair, Hon. Rosemary Macharia took Members through the report on the status of sports facilities in the County as shown in the table below.

| S/No | NAME | LOCATION | STATUS |
|------|------------------------------|------------------------------|---|
| 1. | City stadium | Jogoo road
Kaloleni | <ul style="list-style-type: none"> - Football pitch fitted with artificial turf in good repair. - Terraces, running track and access road in poor state - Kiosks on the perimeter wall pose security threat. - Floodlights done in partnership with KPLC Ltd. - Sanitation should be improved, - A strong perimeter fence should be put in place, - Putting additional terraces, - V.I.P facilities should be improved, - The parking space should be improved, - More toilets and better water systems should be put in place. |
| 2. | Joseph Kangethe mini stadium | Woodley Kibera | <ul style="list-style-type: none"> - Poor state of ground. Need total overall, - Additional of terraces, - Leveling of football pitch, - Erection of a security wall and internal perimeter fence - Changing rooms and toilets need to be done. |
| 3. | Kamukunji | Kamukunji | - Poor state of ground. Need leveling and planting of grass |
| 4. | Jericho /Lumumba | Jericho Makadara | <ul style="list-style-type: none"> - Both fields need to be secured/putting a perimeter wall, Works on fencing and the pitch (Lumumba) being done using CDF funds. - Adding red soil to support vegetation/grass, - Improve the existing long tennis court and the basketball court, - Putting other sporting facilities since there is ample space. E.g. volleyball, netball etc, - Changing rooms and toilets needs to be done. |
| 5. | Hamza | Makadara Jogoo rd | <ul style="list-style-type: none"> - Complete the security fence, - Need to add red soil and plant grass. - Toilets and changing rooms need to be done. |
| 6. | Uhuru | Makadara | -repair works on basketball & football pitch going on. |
| 7. | Shauri Moyo | Kamukunji | - Poor state of ground. Need to add red soil and plant grass. |
| 8. | Bahati | Kamukunji | <ul style="list-style-type: none"> - Needs to be fenced to secure it and limit crisscrossing with the pitches, - Need to put up sanitary facilities, water, dressing rooms and shades round the ground. |
| 9. | Kaloleni (Majimbo) | Next to Kaloleni social hall | <ul style="list-style-type: none"> - Largest part of the space has been grabbed and developed - Security fence should be put in place, - Lighting, water systems, changing rooms and sanitation facilities should be improved. - Pitch need to be leveled, - Additional of other social facilities. |

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| | Buruburu basketball pitch | Buruburu phase 3 | good |
| 11. | Desert | California/ New Pumwani estate. | <ul style="list-style-type: none"> - Sanitary facilities should be put in place. - Need to be fenced. |
| 12. | Umeme | Ziwani | <ul style="list-style-type: none"> - Need some facelift on the playing surface, - More red soil need to be added to support vegetation, - Need to introduce sanitation facilities, changing rooms, water and lighting, - Putting in place sitting terraces, - Putting in place permanent goal posts. |
| 13. | Huruma | Huruma | <ul style="list-style-type: none"> - Need to put up security and internal perimeter fences, - Need to remove illegal structures, - Large section has been grabbed and developed, - Re-do the security fence/wall that is fallen, - Re-locate the goal posts to face the correct directions, - Complete the toilets and join them to the main sewerage line or improve the septic tank systems in existence, - Need to add red soil and plant grass. |
| 14. | Ngong road | City inspectorate grounds | <ul style="list-style-type: none"> - The ground need to be fenced. - Need to elect a dias, - Put up more recreational facilities, - Put up sanitary facilities. |
| 15. | Canon Apollo | Mbotela | |
| 16. | Kariobangi | Next to Kariobangi social hall | Ground uneven and need Leveling |
| 17. | Kawangware | Dagoretti behind BP petrol station. | <ul style="list-style-type: none"> - Acute water problem, - A permanent perimeter fence and gates should be put in place, - Toilets and changing rooms need be done. - Partly rehabilitated via partnership by K.P.L.C, - The ground enjoy a resource centre that attracts many youths |

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|-----|-------------------------|---|---|
| 18. | Kinyago | Biafra slums, Kamukunji | Good. Grounds renovated under Nairobi county/ KPLC partnership. |
| 19. | Soweto | Kahawa west, Kasarani | - |
| 20. | Bomas | Next to Bomas of Kenya | - |
| 21. | Kibera DO | Next to do office, Kibera | - |
| 22. | Kiambiu sports ground | Kiambiu, Eastleigh | - Work on fencing & leveling have commenced.
- Sanitary facilities should be put in place. |
| 23 | City park sports ground | City park | - Playing surfaced needs leveling and red soil added for proper grass to be planted.
- Put up security fence,
- Introduce sanitary facilities. |
| 24. | Lungalunga | Star of hope primary school, Lungalunga | - |
| 25. | Baba Dogo | Baba Ndogo | - Need to be fenced,
- Sanitation systems should be put in place,
- Dressing rooms should be put in place,
- Water systems should be introduced.
- There is an ownership dispute between the community around and the Ken Afric industries hence the need to ascertain ownership. |
| 26. | Tena ground | Tena | - Need to put a security fence,
- Courts for volleyball, netball and basketball should be put up,
- Need to put up sanitation facilities, changing rooms and water systems.
- Partly grabbed by a church |
| 27. | Dagoretti | Dagoretti. | - Need internal fencing,
- Changing rooms should be put in place,
- In need of shades, grading and planting of grass.
- Toilets should be put in place. |
| 28. | Kangemi/ Kihumbuini | Kangemi | - Secured by residential houses but has an entrance,
- Used by the community,
- Water, toilets and dressing rooms should be put in place,
- Drainage system should be improved,
- Dispute between community and the County. |

| | | | |
|-----|------------|-------------|--|
| 29. | California | California. | <ul style="list-style-type: none"> - Well-lit with two solar panels, - Need to be fenced, - The ground has a few terraces with a canopy. - Sanitary facilities needed. |
|-----|------------|-------------|--|

Upon deliberations on the same, the Committee made the following observations, that;

- i. majority of the facilities lacked ablution blocks in place, changing rooms and running water and security lights installed;
- ii. most of the facilities had no security walls in place and for the few that had; was through CDF or the Ministry of Sports initiative;
- iii. Some of the grounds, for example Babadogo and Tena grounds were embroiled in ownership disputes. Therefore a thorough audit to ascertain ownership needed to be conducted

MIN 18/LSW/JAN/2017 – PENDING APPOINTMENTS BY THE COUNTY PUBLIC SERVICE BOARD

The Committee was taken through a letter dated 25th August, 2016 addressed to the Secretary, County Public Service Board from the Ag. County Secretary. The letter was in regard to new advertisements and employments and stated that they be stopped forthwith because recruitment and placement needed to be with due cognizance of existing skills within the County.

The Committee noted that applicants who had been shortlisted for various positions, among them, nurses, constables and firemen/women would not be interviewed, despite being shortlisted for the positions. In some instances, some applicants had already been interviewed but their recruitment was hanging in the balance.

The Committee noted that the County Public Service Board was not sincere and was feigning ignorance of the position held by a certain Mr. Awol who was allegedly interfering with the recruitment process.

MIN 19/LSW/JAN/2017 – RECOMMENDATIONS

Following the Committees findings, the following recommendations were made, THAT:-

- a) The County Public Service Board be held responsible for misuse of tax payers money by advertising for positions, shortlisting and interviewing applicants and subsequently failing to recruit them
- b) The Executive provides the position held by Mr. Awol and his job description in order ensure that the County Public Service Board's mandate of recruitment is not interfered with
- c) A taskforce be formed to carry out a thorough audit of all the sports grounds facilities, determine their ownership and original demarcation, investigation on the developments against budget allocation together with the stakeholders views;

All sports ground facilities be installed with security lighting and shades and ablution blocks and changing rooms be constructed.

MIN 20/LSW/JAN/2017 – VOTE OF THANKS

The Vice-Chairman thanked the Committee for their input during the workshop and wished them a safe journey.

MIN 21/LSW/JAN/2017 – ADJOURNMENT

There being no other business, the meeting was adjourned at 1:30 pm

CONFIRMED AS TRUE RECORDS OF PROCEEDINGS

CHAIRPERSON

DATE ...1/3/2017.....