



REPUBLIC OF KENYA

NAIROBI CITY COUNTY ASSEMBLY

FIRST ASSEMBLY

FIRST SESSION

FIRST REPORT
OF THE
COMMITTEE ON APPOINTMENTS
ON

THE VETTING OF THE COUNTY EXECUTIVE
COMMITTEE NOMINEES

31ST MAY, 2013

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1.0 PREFACE

On behalf of the Members of the Committee on Appointments and pursuant to the provisions of Standing Order No. 185, it is my pleasure and duty to present to the Assembly, the Committee's Report on the vetting of the County Cabinet Executive Committee nominees.

Committee Membership

The Committee on Appointments was constituted by the Assembly on Thursday 30th May, 2013 comprising of the following Members:-

1. Hon. Alex Ole Magelo – Speaker of the Nairobi City County Assembly/Chairperson
2. Hon. Elias O. Otieno, MCA – Leader of the Majority Party
3. Hon. Abdi I Hassan, MCA – Leader of the Minority Party
4. Hon. David N. Mberia, MCA
5. Hon. Hashim A. Kamua, MCA
6. Hon. Elizabeth Akinyi Manyala, MCA
7. Hon. Ronald M. Milare, MCA
8. Hon. Beatrice Kwamboka, MCA
9. Hon. Samuel K. Mwangi, MCA
10. Hon. Daniel Mbugua Mari, MCA

Committee mandate

The Committee on Appointments is one of the Select Committees established under Standing Order No. 185 which provides that,

"the Committee on Appointments shall consider, for approval by the Assembly, appointments under Article (179(b) of the Constitution (County Executive Committee)."

Nomination of the Members of County Executive Committee

Pursuant to Article 179(b) of the Constitution, H.E. the Governor, forwarded to the Speaker of the Nairobi City County Assembly, the names of the following ten (10) nominees vide a letter dated 30th April, 2013 for vetting by the Committee on Appointments and consideration for approval by the Nairobi County Assembly for appointment as County

Executive Committee Members:-

	Nominee	Department
1.	Mr. Mohammed Addullahi	Information, Communication and E Government
2.	Mr. John Kennedy Wanyama	Education, Youth Affairs, Culture, Children and Social Services
3.	Mr. Eric Mokua Arita	Public Works, Roads and Transport
4.	Mr. John Gakuo	Water, Energy, Environment and Natural Resources
5.	Ms. Anne Kamais Lokidor	Agriculture, Livestock Development and Fisheries
6.	Mr. Gregory Silvanus Mwakanongo	Finance and Economic Planning
7.	Ms. Mercy Wambui Kamau	Public Service Management
8.	Dr. Timothy Moki Kingondu	Health Services
9.	Ms. Anne M R Othoro	Trade, Industrialization, Co-operative Development, Tourism and Wildlife
10.	Mr. Tom Patrick Odongo	Lands, Housing and Physical Planning

On Thursday 30th May, 2013, the Honourable Speaker in a Message to the Assembly, informed the Assembly that the Speaker of the Nairobi City County Assembly had received the names of the said ten (10) nominees and directed that the names and Curriculum Vitae of the said nominees be referred to the Committee on Appointments for vetting and reporting to the Assembly within 14 days.

Committee meetings

The Committee held five (5) Sittings during which the said ten (10) nominees appeared before the Committee on Appointments and were vetted for appointment as County Executive Committee Member.

On behalf of the Committee on Appointment, I have the honour and

pleasure to present the Committee’s Report on the nominees for appointment as County Executive Committee Member. May I take this opportunity to thank all Members of the Committee for their input and valuable contributions during the deliberations and vetting of the County Executive Members.

Thank you.

Signed

Hon. Alex Ole Magelo,
Speaker of the Nairobi City County/Chairperson Committee
on Appointments

Date

2.0 BACKGROUND

2.1 ESTABLISHMENT OF THE COMMITTEE ON APPOINTMENTS

The Committee on Appointments is one of the Select Committees established under Standing Order No. 185 (I) with the mandate to consider for approval by the Assembly, appointments of County Executive Committee Members under Article 179(b) of the Constitution. The said Article requires H.E. the Governor to nominate and with the approval of the County Assembly, appoint County Executive Committee Members.

2.2 APPOINTMENT PROCESS OF THE COUNTY EXECUTIVE COMMITTEE NOMINEES

- (i) Pursuant to Article 179(b) of the Constitution, H.E. the Governor, forwarded to Speaker of the Nairobi City County Assembly, the names of the ten (10) nominees vide a letter dated 30th April, 2013 for vetting by the Committee on Appointments and consideration for approval by the Nairobi City County Assembly for appointment as County Executive Committee Members.
- (ii) Thursday 30th May, 2013, the Honourable Speaker in a Message to the Assembly, informed the Assembly that the Speaker of the Nairobi City County had received the names of the said ten (10) nominees and directed that the names and Curriculum Vitae of the said nominees be referred to the Committee on Appointments for vetting and reporting to the House within 14 days.
- (iii) The public was expected to participate in the vetting process through submission of memoranda (affidavit) on the suitability or otherwise of the nominees on or before Thursday 30th May 2013, the Clerk of the Nairobi City County Assembly placed an advertisement in the print media inviting the public to submit memoranda by 30th May 2013 on the suitability or otherwise of the said ten (10) nominees. As a result, one memoranda was received from the public raising objection on the nomination of the following

two (2) nominees:-

- a) Mr. Tom Patrick Odongo
- b) Mr. John Gakuo

(iv) The Committee resolved that the following institutions should provide a status report on the ten (10) nominees. The Clerk of the Nairobi City County Assembly wrote to the said institutions to submit the information by 3rd May, 2013 (*Annex 1*):-

- Ethics and Anti-Corruption Commission
- Kenya Revenue Authority (KRA)
- Higher Education Loans Board (HELB)

In response, HELB confirmed vide a letter dated 27th May 2013 that, four (4) out of the ten (10) nominees who had benefited from the Loans Scheme, had cleared their loans. KRA also responded on 5th May 2013, confirming that all the ten (10) nominees were tax compliant. Ethics and Anti-Corruption Commission responded on 7th May 2013, stating that Mr. John Gakuo was facing criminal charges with respect to the procurement of the public cemetery while Mr. Tom Odongo was facing administrative complaint with the Commission on Administration of Justice (*Annex 2*).

3.0 VETTING OF THE COUNTY EXECUTIVE COMMITTEE NOMINEES

In conducting the vetting process, the Committee on Appointments examined the nominees against the following criteria, amongst others, in accordance with the **Public Appointments (Parliamentary Approval) Act No. 33 of 2011.**

- (i) Academic qualifications
- (ii) Employment record
- (iii) Professional affiliations
- (iv) Potential conflict of interest
- (v) Knowledge of the relevant subject
- (vi) Overall suitability for the position
- (vii) Tax compliance
- (viii) Integrity

During its Sittings held from Friday 31st May to Monday 3rd June, 2013, at the Council Chambers (City Hall Buildings), the Committee orally interviewed the ten (10) nominees for appointment as County Executive Committee Members. The Minutes of the vetting proceedings are attached. (*Annex 3*).

3.1 MR. PATRICK TOM ODONGO – COUNTY EXECUTIVE COMMITTEE
NOMINEE FOR THE DEPARTMENT OF LANDS, HOUSING AND PHYSICAL
PLANNING

Mr. P. T. Odongo appeared before the Committee on Friday 31st May, 2013 and was informed by the Chairperson that despite inviting memoranda from the public, on his suitability or otherwise for appointment to public office, none was received. He stated to the Committee that:-

i) Academic Qualifications

- He is a Degree holder in Urban Planning from Oxford Brooks University, UK.
- Also a Post Graduate Diploma holder from Oxford Brooks University, UK.
- He also holds an Advanced Diploma Certificate in Urban Planning Practice in Developing Countries from University College of London, UK.

ii) Employment record

- He is currently serving as the Town Clerk for City County of Nairobi from 2012 to-date.
- Served as Director of City Planning and Deputy Director of City Planning from 2007 to 2012.
- Has served as Assistant Director of City Planning from 2004 to 2007.
- Served as Planning Technician and Planning Assistant from 1980 to 1984.

iii) Professional Affiliation

- He was a Registered Corporate member for Kenya Institute of Planners the year 2001.
- A registered Physical Planner for Kenya Physical Planners Registration Board year 1999.
- Registered Corporate member for Architectural Association of Kenya – Town Chapter year 1994.

iv) Potential conflict of interest

- Mr. Tom Odongo stated to the Committee that he has no potential conflict of interest.

- v) Overall suitability for the position
❖ He informed the committee that he is suitably qualified for the position for which he had been nominated for, since he possessed both academic and professional qualifications in the planning and lands sector, he has got the skills, the experience and the attitude to be able to be an effective County Executive Committee member responsible for this docket.
- vi) Knowledge of the relevant subject
Mr. Odongo stated to the Committee that as a County Executive member responsible for this docket he would ensure that Nairobi Master Plan was developed and implemented. He would involve the stakeholders and the public at each level.

He further appreciated that informal settlement has contributed a lot of investment, hence income and highlighted the need to regularize the informal settlements instead of demolishing them.

- vii) Tax compliance
❖ Mr. Odongo stated that he has no potential conflict of interest, and has fully complied with his tax obligation.

- viii) Integrity
a) E-payment system

The Committee raised concern on irregularities on payment of installation of E-payment system in the defunct Council.

In response Mr. Odongo stated to the Committee that had been awarded before he assumed the office of Town Clerk and KShs.250 million had already been paid. In addition he informed the Committee that no payment was done during his tenure. Mr. Odongo stated to the Committee the project of the project was internal but not contractual, and a task force was put in place to look into the issue. He appreciated that e-payment was a viable project that would improve revenue collection.

b) Approval of building plans by private firms

The Committee noted that approval of building was being by private firm. However, Mr. Odongo stated to the Committee that he does not own any private firm that approved buildings plans. He stated that approval of the building plans was the mandate of the defunct City Council through delegated powers by Local Government.

Stated further to the Committee that E-construction system has been put in place, and the purpose of introducing e-construction system was to reengineer the process of approval of building plans to take 30No. days. He stated that the system has promoted transparency and accessibility.

c) Collapse buildings

A member raised concern on the cases of collapse buildings during the nominee's tenure. In response, Mr. Odongo stated to the Committee that there were no cases of collapse buildings during his tenure. He cited one case whereby the owner had constructed an illegal floor and the matter was taken to Court.

d) On allegations that several complaints have been received, Mr. Tom Odongo stated to the Committee that having worked for thirty years, complaints had to occur. He stated that complaints were not necessarily integrity issues and they were bound to occur in public service.

e) Corruption by Planning Department Inspection Officers

The Committee raised concern on corruption cases by the Planning officers. Mr. Odongo stated that he does not deny that there were rampant corruption issues by inspection officers in the department.

Stated further that as a County Executive member responsible for this docket he would do the following:

- ❖ Ensure that Nairobi Master Plan was developed and implemented. He would involve the stakeholders and the public at each level.
- ❖ Regularize the informal settlements instead of demolishing them

- ❖ Implement the new legislation on lands to ensure no grabbing of lands and irregular land allocations.

3.2 MS. MERCY WAMBUI KAMAU – COUNTY EXECUTIVE COMMITTEE
NOMINEE FOR THE DEPARTMENT OF PUBLIC SERVICE MANAGEMENT

Ms. Mercy Wambui Kamau appeared before the Committee on Friday 31st May, 2013 and was informed by the Chairperson that despite inviting memoranda from the public, on her suitability or otherwise for appointment to public office, none was received. She stated to the Committee that:

i) Academic qualifications

Ms. Mercy W. Kamau stated to the Committee that:

- She was born in the year 1968 at Nyandarua, she is single and Kenyan by Nationality.
- She is a holder of Bachelor of Laws (LLB) from the University of Nairobi (1987 – 1990), and currently pursuing Masters of Law Degree in University of Nairobi.
- She also holds a Post Graduate Certificate in Women. An Economic Force in Africa from Georgetown University (2003-2003).

(ii) Employment record

She currently partners with Kagwe Kamau & Karanja Avocate and sits at the Board as member of Kenya Revenue Authority and previously served on the Board of Coffee Board of Kenya from 2008 to 2011. She also served as Company Secretary at Family Bank Ltd, from 2008 – 2011. She is also currently a Lecturer at East Africa School of Aviation since 2007, and serving as a Legal Consultant/Director at Paramount Universal Bank since 2005 to date. Also serving as Honorary Legal Advisor at Computer Schools of Kenya and Starehe Boys Centre since 2006 to date.

- She also served as a Company Secretary at Kabage Muringi Insurance Brokers Ltd. from 1996 to 1997.

- Also served at Kate Freight & Travel as Human Resource Manager from 1994 – 1996 and also served as Advocate at Kibuchi & Co. Advocate from 1991 to 1993.

(iii) Overall suitability for the job

- (a) She stated that is suitably qualified for the position for which she had been nominated for, since she has been passionate about people, has engaged and interacted with many, and has got the skills, the experience and the attitude to be able to be an effective County Executive member for the department of Public Service Management.
- (b) Ms. Mercy Wambui Kamau stated to the Committee that in order to bring change in the County, the Constitution gave guidelines on County Government services. She stated that there is need to implement the new dispensation in order to bring change in the sector.
- (c) To improve service delivery there is need to understand human needs and behaviour both internally and externally, in order to identify the problems and then strategise on how to address the identified problem. There is also need to understand the organizations' needs.
- (d) Upon enquiry on how to address the issue of bloated work force in the City County, the nominee stated to the Committee that she would carry out a job analysis exercise in order to establish the number of existing employees, number of employees required for each job. She would apply positive measures to ensure there is proper balancing between job and services.

(e) There is need to implement the new dispensation in order to bring change in the sector.

(f) There is need to understand human needs and behaviour both internally and externally, in order to identify the problems and then strategise on how to address the identified problem. There is also need to understand the organizations' needs.

(g) She would carry out a job analysis exercise in order to establish the number of existing employees, number of employees required for each job. She would apply positive measures to ensure there is proper balancing between job and services to address the issue of bloated work force.

(iv) Professional Affiliations

Ms. Mercy Kamau stated to the Committee that she is a member of following professional associations:-

- Centre for Corporate Governance
- Law Society of Kenya (LSK)
- East African Law Society (EALS)
- International Bar Association
- Institute of Certified Public Secretaries of Kenya (ICPSK)

(v) Potential conflict of interest

The nominee stated to the Committee that she has resigned from Kagwe Kamau & Karanja Advocates and was ready to resign from any other position which could cause any conflict of interest and she was ready to serve the public. She further stated that she is ready to work with everyone without biasness or favouritism.

(vi) Tax Compliance

The nominee stated to the Committee that she has fully complied with her tax obligation.

(vii) Integrity

The nominee has never been charged in a Court of Law.

3.3 DR. TIMOTHY MOKI KING'ONDU – COUNTY EXECUTIVE NOMINEE FOR THE DEPARTMENT OF HEALTH SERVICES

Dr. Timothy M. King'onde appeared before the Committee on Friday 31st May, 2013 and was informed by the Chairperson that despite inviting memoranda from the public, on his suitability or otherwise for appointment to public office, none was received. He stated to the Committee that:

(i) Academic qualifications

Dr. Timothy M. King'onde stated to the Committee that:

- He is a Masters Degree holder (MMed) from University of Nairobi. A degree holder in MBchB from University of Nairobi.
- Diploma holder in DThm from University of London

(ii) Employment Record

- Currently, serving at Ministry of Home Affairs as Director, Prison Health Services
- Served as Director at Kenya Medical Training Centre
- Has worked for Kenyatta National Hospital as Chief Medical Specialist, and served at Ministry of Health as medical officer

(iii) He is suitably qualified for the position for which he had been nominated for, since he possessed both academic and professional qualification in the health and medical sector and that he was grounded in the matters covered by his portfolio by virtue of being a practitioner in the field.

(iv) An overview of Health matters and highlighted areas/issues that need to be addressed. The major problem in health services was high rate of infectious diseases in the County e.g HIV, Tuberculosis (TB) among others. This was in resultant to poor enforcement on public health issues e.g open sewer lines.

- (v) He further stated that as a County Executive member responsible for the Health Services department, he would do the following:-
- Divide the Health Services Sector into two departments i.e Public Health and Medical Services department in order to ensure effective and efficient health services delivery.
 - Ensure that stringent measures to prevent diseases and infection were put in place and adhered to.
 - Establish a County Health Services Board as a Health Services agent.
 - To improve the City Mortuary services, he confirmed that the facility was in a dilapidated condition and congestion of dead bodies. He stated that the Mortuary Attendants need training, the equipment were old, not functional and inadequate, no power back up in the facility. He would set aside funds to improve the condition of the facility.
 - Improve the well being of workers and ensure were safe and motivated in order to improve health services delivery.
 - Ensure that cases of deaths as a result of doctor's negligence were addressed and would not be tolerated.
 - Put in place strategies to curb cases of theft of drugs. He would ensure that all drugs supplied in the County Health facilities were labelled.
- (vi) Professional affiliations
- He is a Masters Degree holder (MMED) from University of Nairobi. A degree holder in MBCHb from University of Nairobi
 - Diploma holder in DThm from University of London
- (vii) Potential Conflict of interest
Has no potential conflict of interest.
- (viii) Overall suitability for the position
Dr. Timothy King'ondeu stated to the Committee that he is suitably qualified for the position for which he had been nominated for, since he possessed both academic and professional qualification in the health and medical sector and

that he was grounded in the matters covered by her portfolio by virtue of being a practitioner in the field.

(ix) Knowledge of the relevant subject

Dr. Timothy M. King'ondeu gave an overview of Health matters and highlighted areas/issues that need to be addressed. He stated that the major problem in health services was high rate of infectious diseases in the County e.g. HIV, Tuberculosis (TB) among others. Dr. Timothy stated to the Committee that this was in resultant to poor enforcement on public health issues e.g. open sewer lines.

He further stated to the Committee that as a County Executive member for the Health Services department, he would divide the Health Services Sector into two departments i.e. Public Health and Medical Services department in order to ensure effective and efficient health services delivery.

He would also ensure that stringent measures to prevent diseases and infection were put in place and adhered to.

He further stated that there is need to establish a County Health Services Board as a Health Services agent.

Upon enquiry on what measures he would put in place to improve the City Mortuary services, Dr. King'ondeu confirmed that the facility was in a dilapidated condition and congestion of dead bodies. He further stated to the Committee that the Mortuary Attendants need training, the equipment were old, not functional and inadequate, no power back up in the facility.

As a County Executive Committee member responsible for this docket, he would set aside funds to improve the condition of the facility.

To improve health services delivery in the County, Dr. King'ondeu stated to the Committee that he would ensure that he would improve the well being of workers and ensure were safe and motivated.

The issue of death as a result of Doctor's negligence was raised, and Dr. King'onde assured the Committee that given the opportunity to be responsible for this docket, he would ensure that such cases would not be tolerated.

On the issue of drugs theft by the Doctors, Dr. King'onde stated that given the chance, he would put in place strategies to curb cases of theft of drugs. He would ensure that all drugs supplied in the County Health facilities were labelled.

(x) Tax Compliance

Dr. Timothy stated to the Committee that he has fully complied to tax obligations and submitted tax clearance certificate.

(xi) Integrity

The Committee sought clarification from the nominee on allegation that during his tenure at Kenya Medical Training Centre (KMTTC), there was mismanagement of facility and allegations of receiving bribes upon admissions of students from his tribe.

In response to the allegations, Dr. King'onde stated to the Committee that when working for public facility, allegations are bound to arise. He further stated that he was given recommendation letters by the former Director of KMTTC when he left. He argued that if there were cases of corruption during his tenure, he would not have been given the letter.

He further stated that he was unfairly removed from the position of Director, the matter was taken to Parliament for further consideration, and it was resolved that he be reinstated, but the then Minister of Public Health declined.

Dr. King'onde further stated that he was exonerated by Parliament of allegations of receiving bribes for students admissions, after confirmation that there were less admission of students from his region.

Stated further that he had served in various public positions, and has never received or been under subject to investigation. He also stated that he is a registered member of Medical Practitioners and Dentist Board, and have never been disciplined in line with duties and responsibilities or at work.

3.4 MS. ANN M. R. OTHORO – COUNTY EXECUTIVE COMMITTEE NOMINEE FOR THE DEPARTMENT OF TRADE, INDUSTRIALIZATION, CO-OPERATIVE DEVELOPMENT, TOURISM AND WILDLIFE

Ms. Ann M. R. Othoro appeared before the Committee on Friday 31st May, 2013 and was informed by the Chairperson that despite inviting memoranda from the public, on her suitability or otherwise for appointment to public office, none was received. She stated to the Committee that:

(i) Employment Record

Ms. Ann Othoro stated to the Committee that she has served in various organizations as Marketing or Managing Director e.g. Quintessentially, Telkom Kenya Limited, Essar Telcom Limited, Celtel Kenya Ltd, Glaxosmithkline Consumer Healthcare EA and Smithkline Beecham.

(ii) Academic Qualifications

Ms. Ann Othoro stated to the Committee that:

- She was born on August 15th, 1972, single and Kenyan. She speaks English, Kiswahili and Luo languages.
- She is a MBA holder in Business Administration from United States International University (1997 – 1999), also a Bachelor of Arts degree holder from University of Nairobi (1990-1995).

(ii) Professional Affiliations

The nominee stated to the Committee that she is a Council member of the Marketing Society of Kenya.

(iv) Potential Conflict of Interest

The nominee stated that there is no conflict of interest that exist and would immediately declare the conflict as and when it arose.

(v) Overall suitability for the position

Ms. Ann Othoro stated to the Committee that she is suitably qualified for the job for which she had been nominated for, since she possessed both academic and professional qualifications in the sector, and has an extensive professional experience in Sales and Marketing and has been passionate of the same.

(vi) Knowledge of the relevant subject

Upon enquiry on how to improve tourism in the County, Ms. Othoro appreciated that the Nairobi County was the only city with National Park. She stated that as the Executive Committee member responsible for this docket, she would organize public awareness forum to inform public the available facilities that could attract tourists in the County. She further stated to the Committee that she would embrace team work and work closely with relevant departments. She would also revive and promote local industries e.g. EPZ

(vii) Tax Compliance

The nominee stated to the Committee that she has fully complied with all tax obligations and submitted a copy of tax clearance certificate.

(viii) Integrity

Ms. Ann Othoro stated to the Committee that she has never been charged in a Court of Law.

3.5 MR. GREGORY SILVANUS MWAKANANGO – COUNTY EXECUTIVE NOMINEE FOR THE DEPARTMENT OF FINANCE AND ECONOMIC PLANNING

Mr. Gregory Silvanus Mwakanango appeared before the Committee on Friday 31st May, 2013 and was informed by the Chairperson that despite inviting memoranda from the public, on his suitability or otherwise for appointment to public office, none was received. He stated to the Committee that:

i) Academic qualifications

Mr. Gregory stated to the Committee that:

- He was born in July 4th, 1973, married and a Kenyan
- He is a MBA holder from University of Nairobi (2004-2007), a degree holder (BCOM) from University of Nairobi (1992-1997)
- He further states that he is a CPA(K) from Vision/Strathmore Colleges (2000-2003)

ii) Employment record

Mr. Gregory stated to the Committee that he is currently the Head of Finance of Shared Service Centre from 2012 to date. Has also served as Business Controller at Nestle Equitorial African Region/Nestle Kenya Ltd. from 2009 to 2012.

Stated further to the Committee that has served in various Companies as Finance Manager/Regional Finance Manager e.g. Messing Kenya Ltd, P&O Nedlloyd (EA) Ltd, Cadbury Kenya Ltd, and Maersk Kenya Ltd.

iii) Professional Affiliations

Mr. Gregory stated to the Committee that he is a member of Institute of Certified Public Accountant (ICPAK).

iv) Suitability of the Position

Mr. Gregory stated to the Committee that he is suitably qualified for the position for which he had been nominated for, since he possessed both

academic and professional qualifications in the finance sector. He further stated that he has got the skills and experience, and has registered achievements in his previous positions.

v) Tax compliance

Mr. Gregory stated to the Committee that he has never been charged in Court of Law, has no potential conflict of interest, and has fully complied with his tax obligations.

vi) Mr. Gregory further stated to the Committee that as an Executive Committee member responsible for this docket, he would do the following:

- Develop strategies to ensure effective utilization of the available assets.
- Install automation systems to ensure that all loopholes leading to losses of public funds/revenue collection were sealed.
- He is a MBA holder from University of Nairobi (2004-2007), a degree holder (BCOM) from University of Nairobi (1992-1997)
- He further states that he is a CPA(K) from Vision/Strathmore Colleges (2000-2003)
- He is currently the Head of Finance of Shared Service Centre from 2012 to date. Has also served as Business Controller at Nestle Equitorial African Region/Nestle Kenya Ltd. From 2009 to 2012.
- Has served in various Companies as Finance Manager/Regional Finance Manager e.g Messing Kenya Ltd., P&O Nedlloyd (EA) Ltd., Cadbury Kenya Ltd, and Maersk Kenya Ltd.
- He is suitably qualified for the position for which he had been nominated for, since he possessed both academic and professional qualifications in the finance sector. He further stated that he has got the skills and experience, and has registered achievements in his previous positions.

- Stated further that as County Executive Committee member responsible for this docket, he would do the following:
- Develop strategies to ensure effective utilization of the available assets.
- Install automation systems to ensure that all loopholes leading to losses of public funds/revenue collection were sealed.

The Committee found the nominee

3.6 MR. JOHN GAKUO – COUNTY EXECUTIVE COMMITTEE NOMINEE FOR THE DEPARTMENT OF WATER, ENERGY, ENVIRONMENT AND NATURAL RESOURCES

Mr. John Gakuo appeared before the Committee on Monday 3rd June, 2013 and was informed by the Chairperson that despite inviting memoranda from the public, on his suitability or otherwise for appointment to public office, none was received. He stated to the Committee that:-

i) Academic qualifications

- He holds a Bachelors Degree in Government and Sociology from University of Nairobi. He holds a Diploma in Development Administration from Birmingham University

ii) Employment record

- Served as a District Commissioner and District Officer (1976 – 1999)
- Has served as a Senior Deputy Secretary at the Ministry of Health.
- Served as Town Clerk for City Council of Nairobi.
- Served as the Coordinator (Nairobi River Basin) at the Ministry of Environment.
- Has received honours and awards as Moran of the Order of the Burning Spear (MBS) Head of State.

iii) Potential conflict of interest

- Has no potential conflict of interest, and has fully complied with his tax obligations.

iv) Knowledge of the relevant subject

Mr. Gakuo stated to the Committee that there is need to ensure that cleanliness is maintained in the City. He stated that as the Executive Committee member responsible for this docket, he would do the following:

- Ensure thorough cleaning of the City and garbage would be collected
- Ensure street families are removed in the City and taken to rehabilitation centres
- That use of polythene bags would be abolished. A policy on polythene bags is in place and would ensure it was implemented.
- There is need to ensure that cleanliness is maintained in the City.
- Address the issue of water shortage to ensure sufficient supply of water in all areas.
- Ensure no illegal water connections.

v) Overall suitability for the position

Mr. Gakuo stated to the Committee that he is qualified for the position for which he had been nominated for, has been passionate about the City and make it habitable, has got the skills and experience and the attitude to be able to be an effective County Executive Committee member responsible for this docket.

vi) Tax compliance

Mr. Gakuo stated that he has fully complied with tax obligations, has no potential conflict of interest.

vii) Integrity

The Committee raised several issues on integrity, during the nominee's tenure as a Town Clerk as follows:-

(a) Procurement of Seedlings and Red Soil

A member highlighted some irregularities concerning beautification exercise during nominees' tenure. He stated that seedlings were being procured at KShs.1,000/-. He also stated that there were irregularities on procurement of red soil.

In response, Mr. Gakuo stated to the Committee that the Environment Department used to procure trees, and the cost of the same could not be that much. He also stated that he was not aware that the red soil was being offered free, but the department opted to procure the same.

(b) Cemetery Land Scandal

The Committee noted that the defunct Council had lost some amount in the process of procuring land. The nominee stated to the Committee that the matter was in court and not yet concluded. The matter did not involve him personally since it was the responsibility of the Tender Committee through Procurement Department that determined the suitability of the cemetery land. He stated as the Chief Executive Officer, the law did not allow him to interfere with the tendering process.

The Committee informed the nominee, it was his responsibility as the Executive Officer to ensure that public funds were prudently utilized.

(c) Suspension of Union Officials

The Committee noted, during the nominee's tenure as Town Clerk, the Union Officials were suspended. The Committee sought clarification from the nominee on circumstances that led to the said officers' suspension.

In response, Mr. Gakuo stated to the Committee that when he joined the defunct Council there was arrears on salary increase payments amounting to KShs.800,000,000/-. He stated that the Union Officials demanded payment of the total amount, and the same could not be possible since the Council was facing financial constraints.

Mr. Gakuo further stated a meeting was held between the Management and Union officials and it was agreed that the arrears be paid on instalments on monthly basis until the arrears were settled.

He stated that the Union officials defied the agreement and illegally organized for workers strike. The workers refused to participate in the strike, since they appreciated the fact that the salary was being paid promptly, unlike previously when salaries were not being paid.

Mr. Gakuo further stated that he authorised the then Director of Human Resource Management to take disciplinary action against Union officials on the ground that they had breached the regulations.

He stated that at the end of his tenure, he had cleared the salary arrears and salaries were being paid promptly.

(d) Remitting Statutory Deductions

A member raised concern and stated that during nominee's tenure, statutory deductions were not remitted to the relevant bodies e.g. N.H.I.F.

In response, Mr Gakuo disagreed with the allegations and informed the Committee that during his tenure N.H.I.F. deductions were remitted and argued that workers used to be treated in hospitals pursuant to N.H.I.F. provisions.

(e) Retirees Benefits

The Committee noted that during the nominee's tenure as a Town Clerk, retirement benefits were never paid and this led to accumulation of arrears on the same.

Mr. Gakuo responded and stated that when he assumed the office, there was already a huge debt on retirement debts. He stated that modalities on how to clear the debts was put in place depending on the daily revenue collection.

3.7 MR. JOHN KENNEDY WANYAMA - COUNTY EXECUTIVE COMMITTEE
NOMINEE MEMBER FOR THE DEPARTMENT OF EDUCATION, YOUTH
AFFAIRS, CULTURE, CHILDREN AND SOCIAL SERVICES

Mr. John K. Wanyama appeared before the Committee on Monday 3rd June, 2013 and was informed by the Chairperson that despite inviting memoranda from the public, on his suitability or otherwise for appointment to public office, none was received. He stated to the Committee that:-

i) Employment Record

Mr. Wanyama stated to the Committee that he has worked for Kenya Kobil for fifteen years.

- Currently, Director, Finance and Administration of the Silverstone Group of Companies.
- He served briefly as a Director, Strategic Partnerships and Alliances (Consultant) at CORD Presidential Secretariat.
- Has worked for Kenol/Kobil as a Group Credit Controller, Receivables Accountant, General Ledger Accountant from 1994 to 2009.

ii) Academic qualification

- He is a Bachelor of Arts Degree holder in Marketing from Kenyatta University (2001).
- A Certified Public Accountant, CPA (K) from SPS College.

iii) Professional affiliations

The nominee stated to the Committee that he is not affiliated to any professional association.

(iv) Potential conflict of interest

Has no potential conflict of interest.

v) Overall suitability for the job

Upon enquiry on his suitability and capability to handle the task, the nominee stated that he is suitably qualified for the position. He also highlighted registered achievement in his previous positions. He has been passionate about youth affairs, and that he understood youth issues well. He stated that given an opportunity, he would articulate youth issues for the betterment of youths.

He further stated that as a County Executive Committee Member responsible for this docket, he would do the following:

- He would deliver services without fear or favour and would comply with all governing regulations. In the next five years, he would ensure everything was put in place and operational, ensure IT in public schools among others. He would also put in place prudent financial systems to curb loss of public funds.
- Ensure there is well integrated plan for the youth. To achieve this he would come up with a comprehensive County Youth Policy and ensure it is well represented including youth with disability. The intended functions for the said plan would be to promote youth policy, put in place structures for implementation purposes and put in place performance indicators appearing in youth policy.
- Pay attention to youth vulnerable groups i.e. youth who are unemployed, HIV victims and youth with disability.

Stated further that he would put in place the following strategies to address children and street children issues:

- Ensure proper policy on children's issues was put in place. The nominee confirmed that there critical issues which affected Early Childhood Development (ECD), and there was clear focus on the same.
- Invest in training of ECD teachers and ensure that their salary was accommodated under TSC structure.
- Ensure clear linkage between ECD level and primary level. He stated that he would come up with a policy to ensure ECD education covered upto class two.

- He would encourage parents e.g in lower income to take children to ECD education and proceed with primary education.
- (i) Stated further that he would put the following measures for street children:
- Ensure rehabilitation institutions are improved and carry out mandated functions.
 - Ensure that there is provision of formal education and health care in the rehabilitation centres.
 - Upon rehabilitation the youth get formal employment
- (ii) To implement the new dispensation in regard to devolution in the sector, he would do the following:
- Address or focus on youth affairs on holistic approach to ensure youth are self reliant after school.
 - Promote jua kali sector through provision of loans and grants to the youth
 - Provide linkages between training institutions
 - Set up a resource centres for the purpose of dissemination of useful information to the youth. This would ensure the youth were updated with current affairs.

3.8 MR. MOHAMMED ABDULLAHI – COUNTY EXECUTIVE COMMITTEE NOMINEE FOR THE DEPARTMENT OF INFORMATION, COMMUNICATION AND E-GOVERNMENT

Mr. Mohammed Abdullahi appeared before the Committee on Monday 3rd June, 2013 and was informed by the Chairperson that despite inviting memoranda from the public, on his suitability or otherwise for appointment to public office, none was received. He stated to the Committee that:

i) Academic qualifications

Mr. Mohammed stated to the Committee that:

- He was born on September 25th, 1980, he is single and Kenyan by Nationality.

- He further stated that he is a holder of Bachelor of Commerce degree from Catholic University (2004 to 2006). He holds a Higher Diploma and a Diploma certificates both in Human Resources from Railway Training Institute (from 2001 to 2003).

ii) Employment record

Mr. Mohammed stated to the Committee that:

- He is serving at First Community Bank as a Manager from 2009 to date.
- He served at Blue Chip System Ltd. As Sales Executive from 2008 and 2009. Also served at VSO Jitolee as Human Resource Assistant between 2007 and 2008.

iii) Professional affiliations

The nominee stated to the Committee that he is not affiliated to any professional association.

iv) Potential Conflict of interest

Mr. Mohammed stated to the Committee that he would adhere to the Public Officers Ethic Act.

v) Knowledge of the relevant subject

Mr. Mohammed stated to the Committee that an ICT Master Plan (2013) was in place and would ensure that the same was implemented.

Upon enquiry on how to implement devolution and decentralize E-government, Mr. Mohammed stated that he would ensure that all officers in the regions were enabled. This would also enhance proper and effective communication within the County Government offices.

- He would also set up a resource centre to ensure dissemination of information from one central point.

vi) Suitability for the position

- Mr. Mohammed stated that he is suitably qualified for the position for which he had been nominated for, and that being a youth he is best fit for the position since majority youth are conversant with IT issues.
- Stated further that as an Executive Committee member responsible for this docket, he would do the following:
- Set up a public ICT CENTRE
- Formulate and develop policies and new legislation governing ICT sector
- Set up a one stop shop for ICT

vii) Tax Compliance

The nominee stated that he has fully complied with the tax obligations and have submitted tax clearance certificate.

viii) Integrity

Mr. Mohammed stated that he has never been charged in a Court of Law.

3.9 MS. ANN KAMAI LOKIDOR – COUNTY EXECUTIVE COMMITTEE NOMINEE FOR THE DEPARTMENT OF AGRICULTURE, LIVESTOCK DEVELOPMENT AND FISHERIES

Ms. Ann Kamais Lokidor appeared before the Committee on Monday 3rd June, 2013 and was informed by the Chairperson that despite inviting memoranda from the public, on her suitability or otherwise for appointment to public office, none was received. She stated to the Committee that:

i) Academic qualifications

Ms. Ann Lokidor stated to the Committee that:-

- She was born in May 25th, 1981, she is single and a Kenyan
- She is currently undertaking a Masters in Business Administration degree course at University of Nairobi since 2010 to date.
- She holds a BSc. in Computer Science degree course from University of Nairobi (2001-2005).

ii) Employment record

- Ms. Ann Lokidor stated to the Committee that he is currently serving as Director at Tranoptimal Development Limited from 2012 to date.
- Has served at National Cereals and Produce Board as Sales and Marketing officer from 2007 to 2012. Served at Savannah Gold Ltd. as Business Development Manager from 2006 to 2007. Also served at Sera Software Ltd. as Business Consultant from 2005 to 2006.

iii) Professional Affiliations

Ms. Lokidor stated to the Committee that she is a member of Turkana Professional Association.

iv) Potential conflict of interest

The nominee stated that she has no potential conflict of interest.

v) Knowledge of relevant subject

Ms. Ann Kamais Lokidor stated to the Committee that:

- Agriculture sector is divided into two i.e rural agriculture and urban agriculture. She informed the Committee that the Ministry of Agriculture has a policy in place that governed the agriculture issues.
- The Committee raised concern on the roaming livestock especially from Kajiado areas to Nairobi. The Committee sought to know the strategies the nominee would put in place to address the same.
- In response, Ms. Ann Lokidor stated that there was no policy in place regulating movement of livestock. She undertook to liaise with the Central Government on Acts or policies that prohibited rearing of livestock in Nairobi.
- The nominee would also lobby for harmonization of Laws among cattle rearing areas e.g. Kiambu, Maasai and Kajiado.
- Stated further that she would organize stakeholders forum and seek their views on rearing of animals in areas such as Karen.

She stated that to maintain Nairobi as a safer City, she would do the following:

- Come up with agriculture policies both regulatory and legislator.
- Adhere and observe environmental provisions
- Adhere to land laws
- On how to revolutionize Agriculture sector, Ms. Lokidor stated to the Committee that she would liaise with the Central Government and look at the policies put in place and implement them
- To promote fisheries in the County, she would ensure that there is a fish pond in every public school within the County.

vi) Overall Suitability for the position

Ms. Lokidor stated to the Committee that she is suitably qualified for the position for which she had been nominated for, since she had five years' experience, creative and take instructions. Also in her past achievements, she has been awarded certificate for being the best sales marketer.

vii) Tax Compliance

The nominee stated that she has fully complied with tax obligations.

viii) Integrity

She stated that she has never been charged in a Court of Law. Also stated that she is ready to resign and serve the public.

3.10 MR. ERIC MOKUA ARITA – COUNTY EXECUTIVE COMMITTEE NOMINEE FOR THE DEPARTMENT OF PUBLIC WORKS, ROADS AND TRANSPORT

Mr. Eric Mokua Arita appeared before the Committee on Monday 3rd June, 2013 and informed by the Chairperson that despite inviting memoranda from the public, on her suitability or otherwise for appointment to public office, none was received. He stated to the Committee that:-

i) Academic qualifications

Mr. Mokua stated to the Committee that:

- He was born in January 1st, 1972, married and a Kenyan
- He holds an MBA in Strategic Management from Daystar University from 2008 to 2010. He is also a BCOM degree holder from Shivaji University India from 1991 to 1994.

ii) Employment record

Mr. Eric Mokua stated to the Committee that:

- Served at KCB as Senior Corporate Relationship Manager from 2007 to 2012. Served at ABC Bank as Corporate Relationship Manager from 2006 to 2007.
- Had also served at Southern Credit as Advances Manager and at CFC Bank as Supervisor.

iii) Potential Conflict of interest

He stated that has no potential conflict of interest.

iv) Knowledge of relevant subject

The Committee noted that the nominee had wide experience in banking sector. Mr. Mokua informed the Committee that during his tenure in banking sector, he had handled various projects including road construction and used to inspect the same. He stated that the tasks involved in the docket were not a new dispensation to him.

As a County Executive member responsible for this docket, he would do the following:

- Expand drainage systems in order to curb floods menace especially during rainy season.
- Put in place measures to decongest traffic jam in the City
- Ensure missing lanes are completed

- Introduce roads in areas such as Kibera to enhance accessibility in case of emergency e.g. fire.

4.0 MEMORANDA BY MS. IRENE KITUR AGAINST THE NOMINATION OF MR. TOM ODONGO AND MR. JOHN GAKUO

Ms Irene Kitur filed a Memorandum sworn 3rd June, 2013, to the Committee against the nomination of Mr. Tom Odongo and Mr. John Gakuo. She appeared before the Committee on 13th June, 2013.

The Chairperson invited Ms. Kitur to address the meeting concerning the grievances she had raised through a sworn Affidavit against Mr. T. Odongo and Mr. J. Gakuo.

(i) Petitions/Grievances by the Complainant

Ms. Kitur reported that her property was LR. No. 72/2263/B Uhuru Gardens Estate, Langata. On 7th April 2007, her servant's quarter got burnt. She applied for a loan with National Housing Corporation (NHC) to rebuild the house. She got a loan in July 2008 and thereafter started renovating the house. On 3rd December, 2008 after failing to give bribe to Mr. T. Odongo who was the Director of City Planning and Mr. J. Gakuo who was the Town Clerk then, her house was demolished by Council Askaris without any prior Notice and the sewer system was also destroyed.

She further reported that during the demolition, her household items as indicated on item 12 of the Affidavit were stolen. She further reported that the two officers sent people to solicit for bribes totalling Kshs. 300,000 but she refused to give the bribe. She reported that she made several visits to see Mr. Gakuo at City Hall and also wrote complaint letter about the harassment but never got response. She added that in 2009 she applied to the City Planning Department to approve the building plans but the plans were not approved even after sending second and third reminders and the plans have not been approved to-date.

Mr. Osiemo her Advocate reported that the matter was taken to Court but there was no representation from the Council and the file got lost.

She concluded by making the following plea to the Committee:

- Mr. P. T. Odongo to compensate her for the loss and damage suffered.
- Building Plans be approved and copies availed to her.

Questions to the Petitioner by members of the Committee

The Committee put the following questions to the Petitioner:

- (a) Who was the Director of City Planning in 2008 when her house was demolished and how did the Complainant connect the demand for the money with Mr. Odongo who was not the Director of City Planning then?
- (b) Why did Ms. Kitur take too long to act?
- (c) Did the Petitioner have genuine Approval Plans from the Council to renovate her premises?
- (d) Were Notices for demolition sent and was building demolished before or after the Notices were sent?
- (e) The theft of items on No. 12 of the Affidavit is a criminal case. Why didn't the Complainant not report to the Police?
- (f) Was there any document signed by Mr. Gakuo before demolition? After demolition, did the Complainant go to City Hall or see the Director of City Planning or Town Clerk to complain?
- (g) What has the Complainant done about the missing files in Court?

(ii) RESPONSE TO THE PETITION BY MR. ODONGO AND MR. GAKUO

The Chairperson briefed the two officers about the Memorandum that had been received from Ms. Irene Kitur concerning the demolition of her house at Uhuru Gardens Estate and the allegations made against them by the Petitioner. He requested the officers to defend themselves:

Response by Mr. T. Odongo

He was Deputy Director in 2008. He was asked if he ordered for the demolition of house on Plot LR. No. 72/2263/B, Uhuru Garden Estate. He responded that enforcement and demolition was a routine work that required no decision to come from his office. He further reported that the Complainant was given three (3) Enforcement Notices, the first one on 18th June, 2008 against the illegal development which was served to Ms. Kitur the same day. He read a copy of the Notice in which No. 5 stated that if the owner was aggrieved by the Notice, he/she could appeal to the Liaison Committee before expiry of the notice. This was not done. The Enforcement Notice was also signed by the person who served it and the server's Employment Number (Man Number) written below the Notice for authentication.

Mr. Odongo requested that the wild allegations without evidence that were labeled against him be expunged from the Affidavit.

Response by Mr. Gakuo

Mr. Gakuo stated that he never came across the case during his tenure, never knew the Petitioner and never sent Enforcement teams to demolish her house. He added that if the letter was written to him, then it was done to the Institution (City Council of Nairobi) and not to him individually as a person. He requested that the false accusations against him that had no evidence should be expunged from the Affidavit/Petition.

(iii) Remarks by the Committee

The Committee noted the following issues:

- (a) Mr. P. T. Odongo was not the Director of City Planning in 2008 when the house was demolished and they requested the Petitioner to research properly. The Petitioner was not clear why she was connecting the demand for money with Mr. Odongo and Mr. Gakuo both of whom she

stated she did not know and had not seen. She also stated that Police were sent by the OCS to solicit for money.

- (b) The Servant Quarter that was demolished while undergoing renovation was empty not occupied and had no items that were alleged to have been stolen.
- (c) The Petitioner claimed not to have been given Enforcement Notices but the Notices were served to her, the first on 18th June 2008 and the second on 1st October 2009. Furthermore, No. 5 of the Notice advised the Petitioner to appeal but she did not.
- (d) Both the Petitioner and the Accused did not know one another and had not met before.
- (e) The Committee recommended requesting the Planning, Housing and Lands Committee to follow up on the late Enforcement notices that were alleged to have been written after the demolition was done.
- (f) The Complainant to restart the process of applying for approval of building plans online and if she faces difficulty, to contact the Chairperson or Committee members for assistance.
- (g) Petitions against Mr. Gakuo and Mr. Odongo were in Court and therefore illegal to discuss but the Petitioner can revive the Court case following the lost file.

RECALL OF DR. TIMOTHY M. KING'ONDU'S RESPONSE

The Chairperson invited Dr. King'ondeu to the meeting, congratulated him as Nominee for Health Services department and requested him to clarify some issues on why he left Kenya Medical Training College (KMTTC) Board and why his contract was not extended.

Mr. King'ondeu stated that he was employed by the KMTTC Board in May 2005 and the contract expired on 5th December 2008. The Board requested him to renew the contract and he wrote a letter to the Permanent Secretary, Ministry of Health requesting to renew the contract. He got response informing him that the post was competitive and it was required that the post be advertised instead of extending the contract. He gave

supporting evidence of those communications. He further reported that he left KMTC in March 2009 and he was given a recommendation letter showing achievements gained during his tenure with the Board.

5.0 COMMITTEE'S OBSERVATIONS

5.1 COUNTY EXECUTIVE COMMITTEE NOMINEE FOR THE LANDS, HOUSING AND PHYSICAL PLANNING – TOM PATRICK ODONGO:-

The Committee having considered his curriculum vitae and heard his oral submission during the vetting exercise/interview, made the following observations:-

- (i) He is a holder Masters degree in Urban Planning from the Oxford Brooks University, UK (1991) and Post Graduate Diploma in Urban Planning (1991). Has an academic background and experience in Urban Planning.
- (ii) He was the Town Clerk of the City Council in the last six months before the general elections on 4th March 2013, He was also the Director of the City Planning Department to the City Council of Nairobi from 2009 to 2012. He had also serviced in other capacities in the City Council of Nairobi between 1980 to 2009. He had also serviced as Director of Planning in Municipal Council of Nakuru and Mombasa Municipal council between 2005 to 18th October 2006 respectively.
 - Has published the Spatial Inequalities in Colonial Cities Case Study Nairobi.
 - He has prepared, contributed in the preparation of bar association, committee, conference or organization of the following:-
 - i) Land Policy
 - ii) Metropolitan Transport Master Plan
 - iii) Urban Development Policy
 - iv) Kenya Slum Upgrading Programme (Informal Settlements

- (iii) Has never been charged in a Court of Law, has no potential conflict of interest, and has fully complied with her tax obligation.
- (iv) Has never been dismissed from office for contravention of the provisions of Article 75 of the Constitution which deals with conduct of state officers that are adversely mentioned in any investigatory report of Parliament or any Commission of Inquiry.

4.2 COUNTY EXECUTIVE COMMITTEE NOMINEE MEMBER FOR THE DEPARTMENT OF PUBLIC SERVICE MANAGEMENT – MS. MERCY WAMBUI KAMAU

The Committee having considered her curriculum vitae and heard her oral submission during the interview/ exercise, made the following observations:-

- (i) She is a holder of Bachelors Degree in Law from the University of Nairobi. Currently pursuing Masters Degree in International Relations at University of Nairobi.
- (ii) She holds a Post-graduate Certificate in Women as an Economic Force in Africa from Georgetown University/Vital Voices Global Leadership Institute.
- (iii) She is a Diploma holder in Law from Council of Legal Education Kenya.
- (iv) She currently partners with Kagwe Kamau & Karanja Avocate, and seats at the Board as member of Kenya Revenue Authority and previously served on the Board of Coffee Board of Kenya from 2008 to 2011.
- (v) She also served as Company Secretary at Family Bank Ltd. From 2008 – 2011.
- (vi) She is currently a Lecturer at East Africa School of Aviation since 2007, and serving as a Legal Consultant/Director at Paramount Universal Bank since 2005 to date.
- (vii) She is also serving as Honorary Legal Advisor at Computer Schools of Kenya and Starehe Boys Centre since 2006 to date.
- (viii) She also served as a Company Secretary at Kabage Muringi Insurance Brokers Ltd. from 1996 to 1997.

- (ix) Also served at Kate Freight & Travel as Human Resource Manager from 1994 – 1996 and also served as Advocate at Kibuchi & Co. Advocate from 1991 to 1993.
- (x) Has received the following honours and awards:-
 - Certificate as a Founder Member in Appreciation of Support, Starehe Girls Centre (2006).
 - Certificate of Attendance in Ethics, Strathmore University, (2006).
 - Certificate in Performance Management (twice), Capacity Building Institute (2009).
 - Certificate for Corporate Governance Award in Corporate Governance, Centre for Corporate Governance (2013).
 - A member of the following Professional Associations and Boards:-
 - ❖ Centre for Corporate Governance (2013).
 - ❖ Law Society of Kenya (LSK) (1992 to-date)
 - ❖ East African Law Society (EALS) (1995 to-date).
 - ❖ Internal Bar Association (1995 to-date).
 - ❖ Institute of Certificate Public Secretaries of Kenya (ICPSK) (1995 to-date).
 - ❖ Kenya Revenue Authority, appointed member.
 - ❖ Coffee Board of Kenya, appointed Board member.
- (xi) She has a wealth of practical professional experience in the legal profession.
- (xii) Has never been charged in a Court of Law, has no potential conflict of interest, and has fully complied with her tax obligations.
- (xiii) Has never been dismissed from office for contravention of the provisions of Article 75 of the constitution which deals with conduct of state officers that are adversely mentioned in any investigatory report of Parliament or any Commission of Inquiry.

4.3 COUNTY EXECUTIVE COMMITTEE NOMINEE MEMBER FOR THE
DEPARTMENT OF HEALTH SERVICES - MR. TIMOTHY MOKI KING'ONDU

- (i) He is a Masters Degree holder (MMED) from University of Nairobi. A degree holder in MBCHb from University of Nairobi
- (ii) Diploma holder in DThm from University of London
- (iii) Currently, serving at Ministry of Home Affairs as Director, Prison Health Services
- (iv) Served as Director at Kenya Medical Training Centre
- (v) Has worked for Kenyatta National Hospital as Chief Medical Specialist, and served at Ministry of Health as medical officer
- (vi) A member of the following professional bodies:
 - Medical Practitioners & Dentist Board
 - Kenya Medical Association
 - Kenya Association for the Prevention of TB and Lung Diseases
- (vii) Has published the following writings:
 - Communicable diseases 4th Edition- Manual for Health Works
 - Handling Infectious Diseases- Hospital guide
- (viii) Has never been charged in a Court of Law, has no potential conflict of interest and has fully complied with his tax obligation
- (ix) Has never been dismissed from office for contravention of the provisions of Article 75 of the constitution which deals with conduct of state officers that adversely mentioned in any investigatory report of Parliament or any Commission of Inquiry.

4.4 ANNE MOURINE RIAGA OTHORO – COUNTY EXECUTIVE COMMITTEE
MEMBER NOMINEE FOR THE TRADE, INDUSTRIALIZATION, CO-OPERATIVE
DEVELOPMENT, TOURISM AND WILDLIFE DEPARTMENT

The Committee having considered her curriculum vitae and heard her oral submission during the vetting exercise/interview, made the following observations:-

- (i) She is a holder of Masters Degree in Business Administration from the

United International University – Africa (1997-1999). She is also a holder of a Bachelors Degree in Arts from the University of Nairobi.

- (ii) She has practical wealth of professional experience having been the Managing Director of Quintessentially Lifestyle Company from November 2010, Head of Marketing & Secretary of Telkom Kenya Limited from November 2009 to October 2010, Marketing Director of Essar Telecom Limited and Celtel Kenya Limited from May 2008 to July 2009 and March 2005 to February 2006 respectfully. She has also serviced as the Group Product Manager and Acting Head of Marketing at GlaxoSmithKline Consumer Health Care ME & EA from May 2000 to February 2005. She has also serviced as Brand Manager, Assistant Brand Manager, and Territorial Sales Representative in Nairobi and Van Sales Representative in Rift Valley for SmithKline Beecham from 1996 to June 1999 respectively.
- (iii) She has been awarded the following honours:-
 - a. Best Sales Team January 1997, SmithKline Beecham
 - b. General Manager Award, September 2001, SmithKline Beecham
 - c. Market of the year Award, 2002, GlaxoSmithKline
 - d. First Runner up for Exemplary work on the Launch of Aqua fresh Herbal, March 2005, GlaxoSmithKline Middle East and Africa Region.
 - e. Employee of the Quarter Award, March 2007, Celtel Kenya Limited.
 - f. Merit Award, April 2008, Celtel Kenya Limited.
- (iv) She has held the following Professional Association Membership:-
 - Council Member of the Marketing Society of Kenya year 2006.
 - Council Member of the Marketing Society of Kenya 2000 to 2004
 - Member of Marketing Survey of Kenya 2008 to date.
 - Publicity Committee member of Agriculture Society of Kenya 2003
 - Member of USIU Alumni Committee 2001 -2003.
 - Member of AISEC 1990 – 1995

- (v) She has also been a member of Dubai Harmony Choir, Dubai New Lyfe Choir- Nairobi, PCEA Loresho Community Church, Royal Nairobi Golf Club.
- (vi) She was part of the Council Committee of the Marketing Society of Kenya that worked on the Branding Kenya document and initiative that culminated in the formation of the Brand Kenya Board.
- (vii) Has never been charged in a Court of Law, has no potential conflict of interest, and has fully complied with her tax obligation.
- (viii) Has never been dismissed from office for contravention of the provisions of Article 75 of the Constitution which deals with conduct of state officers that are adversely mentioned in any investigatory report of Parliament or any Commission of Inquiry.

4.5 COUNTY EXECUTIVE COMMITTEE NOMINEE MEMBER FOR THE DEPARTMENT OF FINANCE AND ECONOMIC PLANNING – MR. GREGORY SILVANUS MWAKANONGO

The Committee having considered his curriculum vitae and heard his oral submission during the interview/ exercise, made the following observations:-

- (i) He is a holder of an MBA and a Bachelor of Science Degree, both from the University of Nairobi.
- (ii) A Certified Public Accountant, CPA (K) from Vision College/Strathmore.
- (iii) Currently, working for Group International as a Head of Finance of Shared Service.
- (iv) Served as a Business Controller at Nestle Equitorial African Region/Nestle Kenya Ltd. Also served briefly at I. Messing Kenya Ltd. As Finance Manager.
- (v) Served as Maersk Kenya Ltd. As Finance Controller for Cadbury Kenya Ltd. As Financial Assistant.
- (vi) Has received the following honours and awards:-
 - ❖ 1st Runners Up Employee of the Year, Nestle Kenya (twice)
 - ❖ Predictive Index Certificate.

- (vii) A registered member of the Institute of Certified Public Accountant, ICPAK.
- (viii) Has extensive professional experience in financial matters.
- (ix) Has published writings on A Survey of Corporate Governance Practices i Shipping Companies Operating in Kenya (2007) (MBA Project).
- (x) Has never been charged in a Court of Law, has no potential conflict of interest, and has fully complied with his tax obligations.
- (xi) Has never been dismissed from office for contravention of the provisions of Article 75 of the constitution which deals with conduct of state officers that adversely mentioned in any investigatory report of Parliament or any Commission of Inquiry.

4.6 COUNTY EXECUTIVE COMMITTEE NOMINEE MEMBER FOR THE DEPARTMENT OF WATER, ENERGY, ENVIRONMENT AND NATURAL RESOURCES – MR. JOHN GAKUO

The Committee having considered his curriculum vitae and heard his oral submission during the interview/ exercise, made the following observations:-

- (i) He holds a Bachelors Degree in Government and Sociology from University of Nairobi. He holds a Diploma in Development Administration from Birmingham University.
- (ii) Served as a District Commissioner and District Officer (1976 – 1999)
- (iii) Has served as a Senior Deputy Secretary at the Ministry of Health.
- (iv) Served as Town Clerk for City Council of Nairobi.
- (v) Served as the Coordinator (Nairobi River Basin) at the Ministry of Environment.
- (vi) Has received honours and awards as Moran of the Order of the Burning Spear (MBS) Head of State.
- (vii) Has no potential conflict of interest, and has fully complied with his tax obligations.
- (viii) Has been charged in a court of law concerning the cemetery land scandal. Has not been tried yet and therefore, has not been found guilty.
- (ix) Has never been charged in a Court of Law, has no potential conflict of interest, and has fully complied with his tax obligations.

- (x) Has never been dismissed from office for contravention of the provisions of Article 75 of the constitution which deals with conduct of state officers that adversely mentioned in any investigatory report of Parliament or any Commission of Inquiry.

4.7 COUNTY EXECUTIVE COMMITTEE NOMINEE MEMBER FOR THE DEPARTMENT OF EDUCATION, YOUTH AFFAIRS, CULTURE, CHILDREN AND SOCIAL SERVICES – MR. JOHN KENNEDY WANYAMA

The Committee having considered his curriculum vitae and heard his oral submission during the interview/ exercise, made the following observations:-

- (i) He is a Bachelor of Arts Degree holder in Marketing from Kenyatta University (2001).
- (ii) A Certified Public Accountant, CPA (K) from SPS College.
- (iii) Currently, Director, Finance and Administration of the Silverstone Group of Companies.
- (iv) He served briefly as a Director, Strategic Partnerships and Alliances (Consultant) at CORD Presidential Secretariat.
- (v) Has worked for Kenol/Kobil as a Group Credit Controller, Receivables Accountant, General Ledger Accountant from 1994 to 2009.
- (vi) Has received the following honours and awards:-
 - ❖ Overall employee of the year, Kenol/Kobil (2002)
 - ❖ Department employee of the year, Kenol/Kobil (2009)
- (vii) Has never been charged in a Court of Law, has no potential conflict of interest, and has fully complied with his tax obligations.
- (viii) Has never been dismissed from office for contravention of the provisions of Article 75 of the constitution which deals with conduct of state officers that adversely mentioned in any investigatory report of Parliament or any Commission of Inquiry.

4.8 COUNTY EXECUTIVE COMMITTEE NOMINEE MEMBER FOR THE DEPARTMENT OF INFORMATION, COMMUNICATION AND E- GOVERNMENT- MR. MOHAMMED ABDULLAHI

The Committee having considered his curriculum vitae and heard his oral submission during the vetting exercise/ interview, made the following observations:

- (i) He is a degree holder in Bcom from Catholic University (2004-2006)
- (ii) He is a Higher National Diploma holder and a Diploma holder in Human Resource both from Railway Training Institute
- (iii) He is currently, the manager (Administration) at First Community Bank
- (iv) Has worked for VSO Jitolee as Human Resource Assistant (2008)
- (v) Has never been charged in a Court of Law, has no potential conflict of interest, and has fully complied with his tax obligation
- (vi) Has never been dismissed from office for contravention of the provisions of Article 75 of the constitution which deals with conduct of the state officers that adversely mentioned in any investigatory report of Parliament or any Commission of Inquiry

The Committee found the nominee

4.9 COUNTY EXECUTIVE COMMITTEE NOMINEE MEMBER FOR THE DEPARTMENT OF AGRICULTURE, LIVESTOCK DEVELOPMENT AND FISHERIES – MS. ANN KAMAI LOKIDOR

The Committee having considered her curriculum vitae and heard her oral submission during the interview/ exercise, made the following observations:-

- (i) She is a Bachelor of Science Degree holder in Computer Science from University of Nairobi.
- (ii) She also had a formal and professional training in Succession Planning, Distributorship Management, level II French acquired locally.
- (iii) Currently working for Transoptional Development Ltd. As a Director.
- (iv) Has served as a Sales & Marketing Officer at National Cereals and Produce Board. Briefly served as Business Development Manager at Savannah Gold Ltd.
- (v) Has received the following honours and awards:-
 - Best Regional Sales and Marketing Officer.

- Certificate of participation as a member of Nairobi Internal Trade Fair.
 - Certificate of Achievement.
 - A member of Turkana Professional Association.
- (vi) Has never been charged in a Court of Law, has no potential conflict of interest, and has fully complied with his tax obligations
- (vii) Has never been dismissed from office for contravention of the provisions of Article 75 of the constitution which deals with conduct of state officers that adversely mentioned in any investigatory report of Parliament or any Commission of Inquiry

4.10 COUNTY EXECUTIVE COMMITTEE NOMINEE MEMBER FOR THE DEPARTMENT OF PUBLIC WORKS, ROADS AND TRANSPORT- MR. ERIC MOKUA ARITA

The Committee having considered his curriculum vitae and heard his oral submission during the interview/ exercise, made the following observations:-

- (i) He is a holder Masters Degree in Strategic Management from Daystar University (2010)
- (ii) He is a holder of Bachelor of Commerce Degree (Accounting & Auditing) from Shiraji University India (1994)
- (iii) Has served as a senior Corporate Relationship manager at Kenya Commercial Bank. Previously served as a Corporate Relationship manager at ABC Bank.
- (iv) Has served as a Advances manager at Southern Credit. Previously served as a supervisor, Head of Section Advances & Loans at C.F.C Bank.
- (v) He has a practical wealth of professional experience in the banking sector.
- (vi) Has never been charged in a Court of Law, has no potential conflict of interest, and has fully complied with his tax obligations
- (vii) Has never been dismissed from office for contravention of the provisions of Article 75 of the constitution which deals with conduct of state officers that adversely mentioned in any investigatory report of Parliament or any Commission of Inquiry

6.0 COMMITTEE'S RECOMMENDATIONS:

Pursuant to Article 152(2) of the Constitution and Standing Order No. 204 (4), the Committee recommends that:-

1. This House approves the following fifteen (15) nominees for appointment by H.E. the President as Cabinet Secretaries in their respective Ministries:-
 - 1) Ms. Anne Waiguru
 - 2) Amb. Raychelle Omamo
 - 3) Amb. Amina Mohammed
 - 4) Prof. Jacob Kaimenyi
 - 5) Mr. Henry K. Rotich
 - 6) Mr. James Wainaina Macharia
 - 7) Eng. M. S. M. Kamau
 - 8) Prof. Judi Wangalwa Wakhungu
 - 9) Hon. Charity Ngilu
 - 10) Dr. Fred Okengo Matiangi
 - 11) Dr. Hassan Wario Arero
 - 12) Mr. Davis Chirchir
 - 13) Mr. Felix Kiptarus Koskei
 - 14) Mr. Adan Abdulla Mohammed
 - 15) Hon. Najib Balala

2. The Committee rejects the nomination of Mrs. Phyllis Jepkosgei Kipingor-Kandie as the Cabinet Secretary for East African Affairs, Commerce & Tourism and recommends that the appointing authority submits the name of another person for

consideration in accordance with the provisions Section 7(10) of
the Public Appointments (Parliamentary Approval) Act 2011.