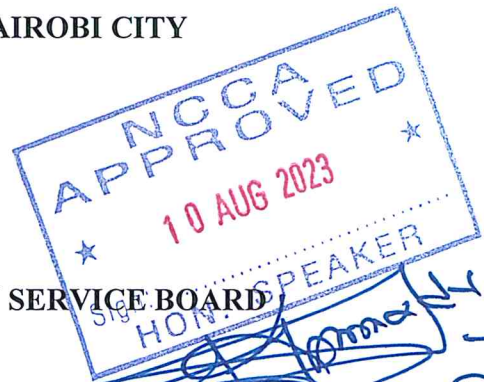


COUNTY GOVERNMENT OF NAIROBI CITY

Paper Laid on
Thursday 10th Aug, 2023



NAIROBI CITY COUNTY ASSEMBLY SERVICE BOARD

Clerk
10/8/2023

Hon. Speaker
10/8/2023

**REPORT ON THE RECRUITMENT PROCESS OF THE TWO (2) EXTERNAL MEMBERS
OF THE NAIROBI CITY COUNTY ASSEMBLY SERVICE BOARD**

AND

**RECOMMENDATION FOR APPROVAL FOR APPOINTMENT OF MAURICE OCHIENG
OWINO AND MARY NJERI NDEGE AS THE TWO (2) EXTERNAL MEMBERS OF THE
NAIROBI CITY COUNTY ASSEMBLY SERVICE BOARD**

THURSDAY, 10TH AUGUST, 2023

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Adoption list

1.0. MANDATE AND CONSTITUTION OF THE COUNTY ASSEMBLY SERVICE BOARD

1. The County Assembly Service Board (CASB) is a statutory entity established pursuant to Section 12 of the County Governments Act, 2012 with a specific mandate of providing services and facilities to Members of the County Assembly in order to ensure the efficient and effective functioning of the County Assembly.
2. Section 11 of the County Assembly Services Act, 2017, provides the mandate of the Board as:-
 - a) *Direct and supervise the administration of the services and facilities provided by, and exercise budgetary control over, the Service;*
 - b) *Determine and review the terms and conditions of service of persons holding or acting in the offices of the Service;*
 - c) *Initiate, co-ordinate and harmonize policies and strategies relating to the development of the Service; and*
 - d) *Initiate programmes; for training and capacity building of members and staff of the county assembly and other persons; that promote ideals of parliamentary democracy as set out in Article 127(6) (d) of the Constitution; and that promote public awareness and participation in the activities of the county assembly*
3. Section 7 of the County Governments Act, 2012 provides the composition of the Service Board as being the Speaker who is the Chairperson, two members of the county assembly nominated by the political parties represented in the county assembly according to their proportion of members in the county assembly and one man and one woman appointed by the county assembly from amongst persons who are experienced in public affairs, but are not members of the county assembly. The Clerk of the Assembly is the Secretary of the Board.
4. Paragraph 1 of the First Schedule to the County Assembly Services Act, 2017 provides that upon the convening of the first sitting of the county assembly or whenever a vacancy arises in the membership of the Board under section 12(3) (d) of the County Governments Act, the Secretary to the Board shall, within fourteen days of that first sitting or the occurrence of the vacancy or within such time as would be reasonable, by notice in the Gazette and in at least two daily newspapers of national circulation, declare a vacancy and invite interested qualified persons to apply.
5. As at the date of interview for the external members of the Board, the Board comprised of the following Members:-

i) Hon. Kennedy O. Ng'ondi – Speaker/Chairperson.

- ii) Hon. Catherine Okoth, MCA – Vice Chair.
- iii) Hon. Susan Makungu, MCA – Member.
- iv) Hon. (Dr) Fatuma Affey – Member
- v) Hon. Willis O. Okello – Member.
- vi) Edward O. Gichana – Secretary.

6. However, **Hon Willis Okello** was excluded from all proceedings related to the recruitment process since he was an interested party in the exercise.

2.0. RECRUITMENT FOR THE POSITIONS OF THE TWO (2) EXTERNAL MEMBERS OF THE SERVICE BOARD.

2.1. Terms of service and the recruitment procedure

7. Section 12 (3) (d) of the County Governments Act, 2012 provides for the positions of two external County Assembly Service Board Members. The members who must comprise of one man and one woman are appointed by the county assembly from amongst persons who are experienced in public affairs, but are not members of the county assembly.
8. The two external Board Members serve on a part-time basis and continues to serve until a new member has assumed office in the member's place in the next assembly or where the appointment is revoked by the County Assembly. The benefits and emoluments attached to the positions are determined by the Salaries and Remuneration Commission (SRC).
9. The First Schedule to the County Assembly Services Act, 2017 provides for the procedure of recruitment of the two Members. In particular, the procedure provides for a competitive recruitment process by the Board which include; declaration of a vacancy, inviting interested applicants, longlisting, shortlisting, interviewing and recommendation of the names of the successful candidates to the Assembly for approval.
10. For one to be appointed, he/she must fulfil the following requirements: -
 - (a) Must not be a member of the County Assembly.
 - (b) Must be a Kenyan Citizen.
 - (c) Hold a degree from a university recognized in Kenya.
 - (d) Must have experience in public affairs.
 - (e) Meet the requirements of leadership and integrity in chapter 6 of the Constitution of Kenya 2010.
11. In addition, Section 8 of the County Assembly Services Act, 2017 obligate the County Assembly when appointing the two Board members to take regard of the national values and principles set out in Article 10 of the Constitution and community and cultural diversity of the county.

2.2. Applications

12. Following the convening of the Third Assembly, the Nairobi City County Assembly Service Board published an advertisement in the Standard Newspaper and the Star Newspaper on 22nd March 2023 for the vacancies of the two external members of the Board.
13. Persons interested in filling the positions were required to submit applications accompanied by copies of curriculum vitae and other relevant supporting testimonials.
14. In compliance with Chapter Six of the Constitution of Kenya, 2010, successful candidates were required to provide the following:-
- i) Tax compliance certificate from Kenya revenue authority (KRA.)
 - ii) Certificate of good conduct from the Directorate of Criminal Investigations (DCI).
 - iii) Clearance certificate from Ethics and Anti-Corruption Commission (EACC);
 - iv) Clearance certificate from Higher Education Loans Board (HELB); and
 - v) Clearance certificate from a Credit Reference Bureau (CRB).
15. Applications were to be submitted to the office of the Clerk, Nairobi City County Assembly, City Hall Building, County Assembly wing, 2nd Floor, Room 273, Nairobi in a sealed envelope and were to be received on or before 6th April, 2023 at 5.00.pm.

2.3. Longlisting and Shortlisting Process.

16. By the closure of the applications deadline, a total number of twenty-nine (29) applications had been received at the Clerk's office (*Attached and marked annex 1 is the longlisting report*)
17. The Board conducted a shortlisting exercise and a total of sixteen (16) applicants were shortlisted as follows:-

S/N	NAME	ID	HOME COUNTY	AGE	ETHNICITY	G
1	Mulei Thomas Musyoka	11183822	Machakos	53	Akamba	M
2	Dickson Gufo Miresi	27439353	Nyamira	36	Kisii	M
3	Paul Mwari Maina	12781791	Nyeri	51	kikuyu	M
4	Hassan Robow Muhamed	13700851	Mandera	46	Borana	M
5	Maurice Ochieng Owino	14674280	Nairobi	46	Luo	M
6	Anne Kamais Lokidor	22077226	Trans Nzoia	42	Turkana	F
7	Celine Natecho Victory Lusweti	25024246	Kwale	39	Giriama	F
8	Nasra Noor Mohamed	25447356	Mandera	36	Somali	F

9	Nancy Oundo Dalla	3963416	Taita Taveta	58	Luhya	F
10	Salma Florence B. Ochieng	27851872	Homa-Bay	33	luo	F
11	Mary Njeri Ndege	32748612	Nairobi	27	Kikuyu	F
12	Badi Ali Sheeobo	13827174	Nairobi	47	Boran	M
13	Ali Mohamed Ibrahim	8760064	Mandera	55	Somali	M
14	Gladwell Jesire Cheruiyot	13067449	Baringo	49	Kalejin	F
15	Pius Mwaura Mbono	12530516	Kiambu	50	Kikuyu	M
16	Oluoch Willis Okello	28206212	Migori	34	Luo	M

(Attached and marked annex 2 is the short-listing report).

2.4. Interviewing panel

18. Following the successful shortlisting of the candidates, the Board constituted a five-member panel to prepare and conduct oral interviews. The County Assembly Service Board requested for technical assistance from the Ministry of Public Service, Gender and Affirmative Action, State Department for Public Service, Kenya School of Government and the Institute of Human Resource Management to assist in conducting the interviews. The following officers were nominated:-

No.	Name	Institution
1.	Ms. Martha M. Wanjuki	Ministry of Public Service, Gender and affirmative Action
2.	Mr. Martin Situma	Ministry of Public Service, Gender and affirmative Action
3.	Mr. Obondo Kajumbi	The Kenya School of Government
4.	Mr. Wyclife Nyakina	The Institute of Human Resource Management

19. The panel therefore comprised of the following members:

No.	Name	Position
1.	Hon. (Dr) Fatuma A. Affey	Board Member and Chairperson
2.	Mr. Obondo Kajumbi	Member
3.	Mr. Martin Situma	Member
4.	Ms. Martha M. Wanjuki	Member
5.	Mr. Wyclife Nyakina	Member

2.5. Oral Interviews

20. The oral interviews were conducted from 27th to 30th June, 2023 at the Windsor Golf Hotel and Country Club in Kiambu County. Out of the sixteen (16) invited candidates fourteen (14)

candidates appeared before the interviewing panel. This was a turn up rate of 87.5%. Each candidate was allocated forty-five (45) minutes on average to respond to the interview questions. Two (2) candidate whose details are listed hereunder did not turn up for the interview:

S/N	NAME	ID	HOME COUNTY	AGE	ETHNICITY	G
1.	Hassan Robow Muhammed	13700851	Mandera	46	Borana	M
2.	Badi Ali Sheeobo	13827174	Nairobi	47	Borana	M

2.6. Criteria for Interview

21. The interviewing panel agreed to adhere to the following guiding principles: -

- i) All candidates would be objectively assessed on equal standards using the guide as set forth;
- ii) The panelists would exercise their knowledge, judgement and expertise in order to reach clear, sound, evidence-based decisions;
- iii) All candidates' details and interview presentations and deliberations would be treated with utmost confidentiality.

22. Members of the panel signed a formal Non-Disclosure Agreement (NDA), committing them to keep in the strictest confidence the deliberations and decisions of the panel (*Attached and marked annex 3 is the report of the interviewing panel*).

2.7. Scoring tool

23. The panel developed the following scoring tool based on the requirements advertised for the positions:

No.	Area of Assessment	Max Score
1.	Education background, work experience, requirements of Chapter Six and professional practice	17
2.	Knowledge of the duties and responsibilities attached to the job applied for as per section 11 of the County Assembly Service Act, 2017	15
3.	Knowledge of the legal frameworks for the Board operations	5
4.	Knowledge of the structure of the County Government and its relationship with relevant organs.	10

No.	Area of Assessment	Max Score
5.	Knowledge of the principles of Public Service as contained in Article 232 of Constitution of Kenya.	10
6.	An understanding of the significance of performance appraisal to the employees.	10
7.	Knowledge on strategies for staff motivation.	10
8.	An understanding of the relationship between Members of the County Assembly Service Board and Management	5
9.	Knowledge of the role of the Board in quality management	10
10.	Knowledge of the role of the board in resource management	8
Total Score		100

2.8. Interview results

24. Following the interviews, the candidates scored as follows:-

(a) Ranking by male gender

S/N	NAME	ID	HOME COUNTY	AGE	ETHNICITY	AVERAGE SCORE	RANK
1	Maurice Ochieng Owino	14674280	Nairobi	46	Luo	82.60	1
2	Paul Mwari Maina	12781791	Nyeri	51	kikuyu	78.80	2
3	Oluoch Wills Okello	28206212	Migori	34	Luo	76.75	3
4	Ali Mohamed Ibrahim	8760064	Mandera	55	Somali	68.40	4
5	Pius Mwaura Mbono	12530516	Kiambu	50	Kikuyu	63.60	5

6	Mulei Thomas Musyoka	11183822	Machakos	53	Kamba	59.20	6
7	Dickson Guto Miresi	27439353	Nyamira	36	Kisii	50.80	7

(b) Ranking by female gender

S/N	NAME	ID	HOME COUNTY	AGE	ETHNICITY	AVERAGE SCORE	RANK
1	Anne Kamais Lokidor	22077226	Trans Nzoia	42	Turkana	85.20	1
2	Celine Natecho Victory Lusweti	25024246	Kwale	39	Giriamia	78.40	2
3	Salma Florence B. Ochieng	27851872	Homa-Bay	33	Luo	76.60	3
4	Gladwell Jesire Cheruiyot	13067449	Baringo	49	Kalenjin	74.20	4
5	Mary Njeri Ndege.	32748612	Nairobi	27	Kikuyu	68.50	5
6	Nasra Noor Mohamed	25447356	Mandera	36	Somali	68.00	6
7	Nancy Oundo Dalla	3963416	Taita Taveta	58	Luhya	67.80	7

25. At its sitting held on **Thursday, 10th August, 2023**, the Board considered the report of the

interviewing panel. Hon. Willis Okello was excluded from the proceedings of the Board since he was an interested party in the matter.

26. Based on the interview results, the County Assembly Service Board observed as follows:-

- i) That all candidates scored above average marks in the interviews and therefore they are all qualified to serve in the Service Board.
- ii) That there was need to abide by the provisions of Section 8 (b) of the County Assembly Services Act, 2017 particularly on the issue of community and cultural diversity of the County when nominating candidates for approval by the Assembly. In this case only Mr. Maurice Ochieng Owino and Mary Njeri Ndege have Nairobi City County as their home County and represent the diversity of the County and further takes into account the representation of the youth.

27. Accordingly the Service Board resolved as follows:-

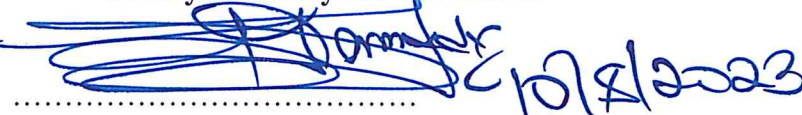
- i) That pursuant to Sections 12 (3) (d) of the County Governments Act, 2012 and Sections 8 and 9 of the County Assembly Services Act, 2017, **Mr. Maurice Ochieng Owino** and **Ms. Mary Njeri Ndege** be recommended to the County Assembly for approval as external members of the Nairobi City County Assembly Service Board.
- ii) That the names of the nominees be submitted to the County Assembly forthwith.

28. Copies of application letters, job application forms, and curriculum vitae for Mr. Maurice Ochieng Owino and Ms. Mary Njeri Ndege are attached as **annex 4**.

3.0. RECOMMENDATION OF THE SERVICE BOARD.

29. The Nairobi City County Assembly Service Board recommends as follows:-

THAT, pursuant to Sections 12 (3) (d) of the County Governments Act, 2012 and Sections 8 and 9 of the County Assembly Services Act, 2017, the County Assembly notes the report of the Service Board and approves the appointment of Mr. Maurice Ochieng Owino and Ms. Mary Njeri Ndege as the two (2) external members of the Nairobi City County Assembly Service Board.



.....

HON. KENNEDY O. NG'ONDI, MCA

SPEAKER NAIROBI CITY COUNTY ASSEMBLY/

CHAIRPERSON, NAIROBI CITY COUNTY ASSEMBLY SERVICE BOARD

ANNEXES

Annex 1: Longlisting report.




Annex 2: Short-listing report.

Annex 3: Interviewing panel.

*Annex 4: Curriculum Vitae and Testimonials for **Mr. Maurice Ochieng Owino** and **Ms. Mary Njeri Ndege***

**ADOPTION LIST OF THE COUNTY ASSEMBLY SERVICE BOARD (CASB) ON THE
RECRUITMENT OF THE EXTERNAL CASB MEMBERS**

The following members appended their signatures to signify their agreement with the report:-

No.	Name	Signature
1.	Hon. Kennedy O. Ng'ondi, Chairperson.	
2.	Hon. Catherine Okoth, Vice-Chairperson	
3.	Hon. Susan Makungu, MCA- Member	
4.	Hon. (Dr.) Fatuma Affey – Member	
5.	Hon. Willis Okello – Member	

4

Mary Njeri Ndege
P.O Box 1314-00502,
Nairobi, Kenya.
Email: maryndege292@gmail.com
Phone: 0715 166 930

24th March, 2023

The Secretary,
Nairobi City County Assembly Service Board
P.O Box 45844-00100
Nairobi, Kenya

Dear Sir,

**RE: APPLICATION FOR APPOINTMENT AS A MEMBER TO THE NAIROBI CITY COUNTY
ASSEMBLY SERVICE BOARD.**

I am excited to submit my application for the position of a member to the Nairobi County Assembly Service Board. With my extensive experience in legal matters, project management and advocacy work, I believe I would be an excellent candidate for this position. I am confident that my skills and expertise will enable me to make significant contributions to the board and support both the Chair and vice chair to manage the human resources and administration of the County Assembly.

As a seasoned lawyer and project manager with over 5 years of experience in both public service and private sector, I have developed a strong understanding of the complexities of local government and the importance of an efficient and effective public service system. I have worked in various capacities, including as a member to the Kenya Private Sector Gender board, project manager and advisor in a government project, which has provided me with a broad perspective on public service issues.

I possess exceptional analytical and problem-solving skills, which have been instrumental in the development of policies, strategies, and programs aimed at improving the lives of the Youth, women and PLWDs. I have also demonstrated a strong commitment to promoting transparency, accountability, and integrity in my work.

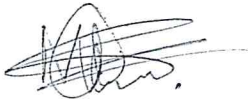
In addition, I have a deep understanding of the social, economic, and political dynamics of Nairobi County, which is essential in ensuring that the board's decisions and actions align with the county's development priorities.

I am a team player who is skilled at working collaboratively with diverse stakeholders to achieve shared goals. I have excellent interpersonal and communication skills, which enable me to engage effectively with colleagues, partners, and the public.

I am excited about the opportunity to serve on the Nairobi County Assembly Service Board, and I believe that my expertise and experience will be valuable in supporting the board's mandate to recruit, manage and develop a competent and professional public service in the county.

Thank you for considering my application. I look forward to discussing my qualifications further.

Kind regards,

A handwritten signature in black ink, appearing to read 'Mary Ndege', with a stylized flourish at the end.

Mary Ndege

Mary Njeri Ndege

Advocate of the High Court of Kenya | Project Manager

| Data Protection & Privacy Specialist

Cell: 0715 166 930

Email: marynjerindege1@gmail.com

PROFESSIONAL PROFILE

A results-driven individual with extensive experience in managing multi-stakeholder projects. Proven ability to lead cross-functional teams to successful project completion within scope, schedule, and budget constraints. Adept in building strong relationships with stakeholders at all levels and ensuring clear communication throughout the project lifecycle. Skilled in risk assessment, mitigation, and resolution, with a track record of delivering high-quality projects on time. Possesses excellent leadership, organizational, and problem-solving skills, and is committed to delivering results both in the Public and Private sector.

KEY SKILLS AND COMPETENCIES

Organizational skills | Stakeholder engagement | Team Management & Leadership | Performance Management | Emotional Intelligence | Negotiation | Report Writing and Presentation | Excellent Communication and Interpersonal Skills | Computer proficiency

PROFESSIONAL WORK EXPERIENCE

Ajira Digital Program - Ministry of ICT, KEPSA, Mastercard Foundation & The Judiciary of Kenya

June 2020– Present

Project Manager/Lead

Key Responsibilities:

- Project management of the Judiciary of Kenya digitization project across 8 courts in the country in 3 counties.
- Developing a project plan, identifying project goals and objectives, and defining tasks and resources needed to achieve them.
- Motivating and guiding Youths engaged in the Project, over 800, managing their workloads and ensuring that everyone is working towards project goals.
- Building strong relationships with stakeholders, communicating project progress and issues, and collaborating with team members and other departments as needed.
- Developing and managing project budgets, forecasting resource needs, and identifying and managing project risks.
- Monitoring project progress against the plan, controlling changes to the scope, schedule, and budget, and taking corrective action as needed.

Key Achievements:

1. Successful digitization of 8 courts within 3 counties; Nairobi, Mombasa, Kiambu.
2. Over 2,500 Youths trained and equipped with digital skills under the project including Women, PLWDs and Refugees

Head of Quality Assurance and Compliance

Key Responsibilities:

- Planning and implementation of projects in the company with main focus on digital skills training, A.I and digitization.
- Development and implementation of a data privacy compliance roadmap in line with the different laws and regulations.
- Managing the contracting processes between the company and external service providers.
- Offering legal advice to the business and acting as internal counsel.
- Developing and executing new product strategies in line with the overall strategic goal of the business.
- Manage Quality Assurance (QA) process and ensure the adoption of QA standards by employees.
- Provide feedback and recommendations to the company Leadership on recurring and widespread gaps in projects that should be addressed.
- Analyzing client feedback to determine validity and needed interventions.

Key Achievements:

1. Rolled out Data Protection Services as a new business line within the company.

Roles and contributions;

- Engaging the Government of Kenya in passing various policies, strategies and Bills that empower women.
- Advocating for policies and practices that support gender equality in the workplace and in business operations.
- Advocating for gender equality in both the private and public sectors by integrating a gender perspective to the content of different policies to ensure a balanced representation.
- Encouraging women's participation in leadership positions, promoting equal pay and benefits, and addressing issues related to sexual harassment and discrimination in the workplace.
- Participated in various training and mentorship opportunities for women entrepreneurs and business owners.
- Contributed to the development of Private Sector Gender Mainstreaming Policy aimed at providing practical guidelines for adoption and implementation of gender mainstreaming in the private sector.
- Attended several workshops GBV and women inclusivity in the private sector.

Advocate Trainee

Key Responsibilities:

- Participated in initial client interview and obtain all relevant information and documentation.
- Conducting extensive research on complex legal issues.
- Drafting legal pleadings including but not limited to Demand letters, complaints, lease agreements, contracts and Affidavits.
- Updating clients on their matters on a timely basis.
- Attending court sessions with the firm's associate and preparing a summary of the outcome of the session.
- Effect the legal formation of entities including organizational documents and take further action as required by law.
- Provide legal advice on commercial and corporate transactions.
- Preparation of security documents and ensuring they are properly executed and registered.

A. Alibhai & Associate Advocates

August 2018 – February 2019

Legal Assistant

Key Responsibilities:

- Conducting due diligence for clients in the purchase of land.
- Conducting research in real estate transactions and other areas.
- Preparing and negotiating the terms of the sale agreement on behalf of our clients.
- Drafting the transfer documents and effecting registration.
- Advising clients on the procedure of changing land use from agricultural to commercial/or residential.
- Preparing the memorandum and articles of associations for companies. Including drafting agreements for sale of shares and assets in a company.
- Assisting in company formation, registration, filing of the annual returns and making the subsequent changes approved by the board of directors.
- Assisting with applications of grants in probate and administration matters.
- Drafting of commercial contracts i.e. joint venture agreements and hire purchase Agreements.
- Attending court proceedings with the associate and filling documents at the court registry.

EDUCATION**2020:** Post graduate Diploma, Kenya School of Law**2018:** Bachelor of Law, Mount Kenya University –Second class upper division.**2014:** ICDL (International Computer Driving License), Northpole College**2013:** Kenya Certificate of Secondary Education, Rungiri Secondary School

MEMBERSHIP

- Law society of Kenya
- KEPSA Gender Sector Board

ADDITIONAL TRAINING

☐ **Certified Information Privacy Professional/ Europe**

Focus: Comprehensive GDPR knowledge, perspective and understanding to ensure compliance and data protection.

- **Masterclass on the Legal and Practical Considerations of the Commercial Use of Data**

Focus: Considerations when processing personal data to ensure compliance with data protection laws.

☐ **Strategic Management – Wylde International**

How to analyze, formulate and evaluate organizational goals, strategy formulation, strategy implementation, evaluation and control.

PERSONAL INTERESTS & COMMUNITY SERVICE

Personal Interests: Reading and Travelling

Community Service: Currently involved in running a mentorship program for young boys and girls who are in High school. The program also seeks to empower women through sharing of business ideas, guiding them on preparation of business plans to secure credit facilities and the legal compliance requirements for such businesses.

REFEREES

Dr. Ehud Gachugu, PhD, HSC

Director - Ajira Digital and Youth Employment

Email: egachugu@kepsa.or.ke

Telephone: 0722 398 430

Protus Agufa

Head of ICT -Adept Technologies Limited

Email: agufa@adept-techno.com

Telephone: 0722 501 394

Josephat Karanja

Assistant Director ICT

The Judiciary of Kenya

Telephone: 0730 181028

Maurice Ochieng Owino,
0722477745,
baggy208@gmail.com.

29th, March, 2022,
Nairobi.



To,
The speaker Nairobi City County Assembly,
Nairobi County.

Dear Sir,

REF: Application for Position of Nairobi City County Assembly Service Board Member.

I hereby wish to forward by virtue of this letter my application for consideration for the position of Nairobi City County Assembly Service Board Member.

I firmly believe I have the requisite qualifications for this position and bear social standing that will be of great value to your esteemed organisation and the great people of Nairobi County.

Attached are relevant documentation as stipulated in your communicate over the same position.

Yours Faithfully,

Maurice Ochieng Owino.

CURRICULUM VITAE

Maurice Ochieng' Owino

Creative, Communicator, Critical thinker

'We have to do the best we are capable of. this is our sacred human responsibility'
Albert Einstein

Powered by passion, Guided by reason, Driven by courage

EDUCATIONAL BACKGROUND

Primary

Racecourse primary school

Kenya certificate of primary education K.C.P.E grade A-

A powerful orator and public speaker participated in the inter schools debate on National broadcaster K.B.C

Post Primary

Dagoretti high school

Kenya Certificate of Secondary Education K.C.S.E grade B

Powerful orator and public speaker in the national drama festivals

Chairman music club and drama chief backdrop manager

Higher Education

Kenyatta University

Bachelors' degree in education -fine art -second class upper division honors

Master fine artiste and performing artiste

ACADEMIC MAJORS

History of art

Drawing

Painting

Graphic design

Sculpture

Psychology

Sociology

Religion

Philosophy

Critical thinking

Education

Comparative education

Philosophy of education

Development studies

Education statistics

Communication skills

WORK EXPERIENCE

2002 and 2007

Nation media group broadcasting division creative department

Copy writer, art director, producer, creative director

Scope - creating advertising value for clients by converting advertising briefs to radio/tv/and newspaper commercials

MILESTONES

Conversion from the Nation tv brand to Ntv brand

Conversion from Nation Fm to easy Fm

Creation n tv, monitor Fm Uganda

Conceptualization Q Fm

Tv programmes-

Redykyulass-Red Korna-Churchill live -Laugh out loud-Comedy club in Africa

Breakfast show on Nation Fm with Bernard Otieno

2007 to 2013

Hosting the International comedy club in Africa by MNET/DSTV

Marketers' Night outs and Quiz Nites-Nairobi Kampala -Dare salaam

Creative director of Marketing Africa

2014 to 2015

Programmes Controller Media stream limited

Managing 97.1 1 Fm 91.6 Hits Fm and 87.7 2 Fm

Key Responsibilities

Development of On Air clock, Direction of On Air Content, Recruiting and Direction of Presenters and News Team.

Development of partnerships and Marketing strategy

Direction of Music Policy, Research and positioning of the stations across the social strata for maximum listenership and Advertising revenue placement.

2016-2022

Engaged in various social transformation projects applying the vast knowledge and Experience to offer creative value for various organizations.

The First Kenyan To Host A WBC World Championship Boxing event as Ring Announcer.

Interpersonal skills

Harnessed from years of interaction with the common people across the societal strata. Allows for the collection of information and data in true and raw form.

Critical thinking and communicator

Deep seated critical thinking faculty ideal for problem solving and creative edge. Opinion shaper, influencer, sharp communication skills and experience

Referees:

William Kalombo,

C.E.O Marketing Africa limited,

0722236522.

Bernard Otieno

Super sport Africa

0728188611

Contacts

00510 – 17033 Nairobi,

email- baaggy208@gmail.com,

cell- 0722477745