

# MEMO

FROM : Ag. Senior Clerk Assistant (C)  
TO : Ag. Senior Clerk Assistant (T&J)  
DATE : 3<sup>rd</sup> March, 2020

## RE: TABLING OF REPORT

The above matter refers.

Herewith please find a report of the delegation that attended the conference on labour and early childhood education improvement held in Dortmund, Germany from 24<sup>th</sup> to 31<sup>st</sup> August, 2019 ready to be tabled in the Assembly.



Shadrack Makokha  
Ag. Senior Clerk Assistant (C)

C.A - Arthur

Kindly done



Ag. S.C/A

3/03/2020

GOVERNMENT OF NAIROBI CITY COUNTY



THE NAIROBI CITY COUNTY ASSEMBLY

OFFICE OF THE CLERK

SECOND ASSEMBLY-FOURTH SESSION

NBI CA. PLC. 2020 / (010)

3<sup>rd</sup> March, 2020.

PAPER LAID

Pursuant to the Standing Order 191(6) I beg to lay the following Paper on the Table of the Assembly, today Tuesday 3<sup>rd</sup> March, 2020.

THE REPORT OF THE DELEGATION THAT ATTENDED THE CONFERENCE ON LABOUR AND CHILDHOOD EDUCATION IMPROVEMENT HELD IN DORTMUND, GERMANY FROM JULY 24<sup>TH</sup> TO 31<sup>ST</sup> AUGUST, 2019

(Hon. Margaret Mbote MCA, - The Leader of Delegation)

Copies to:  
The Speaker  
The Clerk  
Hansard Editor  
Hansard Reporters  
The Press

Approved  
3/3/2020

Paper laid on  
3/3/2020

**COUNTY GOVERNMENT OF NAIROBI CITY**



**NAIROBI CITY COUNTY ASSEMBLY**

**SECOND ASSEMBLY–FOURTH SESSION**

**REPORT OF THE DELEGATION THAT ATTENDED THE CONFERENCE ON LABOUR AND  
EARLY CHILDHOOD EDUCATION IMPROVEMENT HELD IN DORTMUND, GERMANY FROM  
JULY, 24<sup>TH</sup> TO 31<sup>ST</sup> AUGUST, 2019**

Clerks Chambers  
City Hall Buildings  
**NAIROBI**

**MARCH, 2020**

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## **1.0 EXECUTIVE SUMMARY**

### **1.1. Rational for the Study Visit**

The Constitution of Kenya, 2010, introduced a Devolved system of Governance in Kenya and subsequently established 47 regional Assemblies. The County Assembly of Nairobi is one of the 47 State Legislatures established pursuant to the provisions of Article 175 of the Constitution of Kenya. The Nairobi County Assembly came into being following the General Elections on 4<sup>th</sup> March, 2013 and commenced operations on Thursday, April 18<sup>th</sup>, 2013.

County Labour and Social Welfare is a devolved function which entails all matters related to labour, trade union relations, manpower or human resource planning, County Public Service, gender and social welfare and youth. Pre-primary education, village polytechnics, home craft centres and childcare facilities and children welfare is also a devolved function.

Before 1980 preprimary education, which caters for children between one and six years of age, was exclusively the responsibility of local communities and nongovernmental organizations such as churches, voluntary organizations, local authorities, and individual investors. The government assumed responsibility for pre-school education in 1980. The Early Childhood Education (ECDE) serves the major critical responsibility of making children well prepared for their future education. There is minimal involvement by the Government of Kenya though.

Kenya's youth unemployment situation is predominantly serious. In the period 1998-2005, aggregate unemployment fell from 15% to 12.5%, but the share of the youth in unemployment rose from 60% to 72 %. The rate of joblessness is almost 40% of youth, or an estimated 5.2 million young adults.

## 1.2. Acknowledgement

The Nairobi City County Assembly delegation that attended the Conference in Dortmund, Germany wishes to thank the offices of the Speaker and the Clerk of the Nairobi City County Assembly for the support extended to the delegation in the conduct of this visit.

The delegation further extends many thanks to the all the officers who took time from their busy schedules to host the delegation. From the visit, the delegation was able to learn significantly and achieved the objectives of the visit.

Finally, much thanks to the Members of the delegation. Your committed participation and contribution during the trip was invaluable to its success.

SIGNED ..... 

**HON. MARGARET MBOTE, MCA**  
**(Leader of the Delegation)**

DATE..... 3/3/2020 .....

Leibniz Gymnasium, a bilingual public school located in the Kreuzviertel district, is particularly popular with children of the English-speaking expatriate community. The school is an International Baccalaureate school.

Sports; Dortmund is home to the sports club Borussia Dortmund, one of the most successful clubs in German football history. Dortmund also calls itself Sportstadt (City of Sports). The city is the home of the biggest handball association in the world the German Handball Association (German: Deutscher Handballbund) (DHB) and the German professional handball league Handball-Bundesliga (HBL). Furthermore, Dortmund is home of the Olympic centre of Westphalia.

#### **2.1.4. Tasks and services of the Federal Employment Agency (BA)**

The delegation was informed that Germany's Federal Employment Agency (BA), headquartered in Nuremberg, is the country's job offices. BA is the largest provider of labour market services in Germany with a network of more than 700 agencies and branch offices nationwide.

The agency's main duties include, amongst others job and training placement, career and employer counseling, promotion of vocational and further training, and providing benefits replacing employment income such as unemployment benefit and insolvency payments.

The Federal Employment Agency furthermore conducts labour market and occupational research, labour market observation and reporting and records labour market statistics. The agency is also the parent organization to special agencies like the Institute for Employment Research (IAB), International Placement Service (ZAV) and Family Benefits Office.

#### **2.2. DAY TWO OF THE VISIT – 27<sup>th</sup> August, 2019**

The delegation visited the Humanitas Foundation and was received by Dr. Geert Walter Lipke, Managing Director of the foundation. The delegation held discussions with Dr.

## **2.4 DAY FOUR OF THE VISIT – 29<sup>th</sup> August, 2019**

The delegation visited one of the kindergartens in Dortmund which hosts children from refugee families, Waldorf Kindergarten. The delegation held interactive sessions with Ms. Nicole Brenneken, the Head of the kindergarten and was informed that the kindergarten was opened in November 2007 in the newly renovated rooms of the old farmhouse on the Königsmühle in Dortmund-Mengede. The kindergarten has 9 educators (full and part-time).

The kindergarten work is carried out by the association kindergarten Königsmühle eV, whose members are kindergarten parents, educators and other people connected with the institution. The association is recognized as a charitable and as a carrier of children and youth welfare.

Ms. Brenneken added that with the admission to the Waldorf Kindergarten Gut Königsmühle parents become members of the kindergarten Königsmühle eV association, but every other person who feels connected to the kindergarten can become a member of our association. She added that people from various training programs (educator training, social worker training, orientation placements, etc.) come to the kindergarten to gain experience.

The delegation was further informed that the kindergarten has three groups, namely Rose group, Lavender group and Fleur De Lis, each one with a total of 40 children from the age of one to school entry.

**Rosengruppe (Rose Group):** It offers a 35-hour caregiving service from 7.15 am to 2.15 pm. Here the children between 0 and 3 years spend an everyday life in which they have the opportunity to take care of themselves and their environment. The group gives each child time and frame to develop.

**Lavendelgruppe (Lavender group):** The group offers a 45-hour childcare time for children and parents. It is open from 7.15 am to 4.15 pm where children between the ages of 1 and 6 find space and time to develop, to gain experience and to familiarize themselves with numerous activities in a rhythmically arranged daily and weekly cycle.

Ms. Brenneken highlighted that some of the advantages of quality preschool programs were;

- Improved social skills: She stated that children learn to engage better with other children and adults. The preschool environment allows children to acquire vital skills that allow them to listen to others and express their own ideas, make friends, share, cooperate, and become accountable for their actions.
- Better performance in grade school: She emphasized that children who receive early education are known to have a reduced need for special education instruction in elementary school and beyond. Quality preschool programs help to build a strong foundation for the child's physical, mental, emotional, and social development that prepare them for a lifetime.
- Improved attention spans: Quality early childhood programs maximize opportunities for the discovery of new experiences, new environments, and new friends, while maintaining a balance with the ability to listen, participate in group tasks, follow directions, and work independently, all of which develop the vital life skill of concentration.
- Enthusiasm for lifelong learning: She stated that children who receive quality early childhood education are reportedly more confident and curious, which causes them to perform better in grade school.

## **2.5 DAY FIVE OF THE VISIT – 30<sup>th</sup> August, 2019**

The delegation returned to the Humanitas Foundation offices for general interactive sessions with the Lipke Group. Regarding Early Childhood Education, Dr. Walter Lipke informed the delegation that the Early Childhood Education and Care (ECEC) services are well established in Germany, especially for children from the age of three to when they start school. Legislation covering all the 16 countries of the Federal Republic of Germany sets out the general duty of the state to support parents in their task to raise and educate children and the entitlement of all children to ECEC services from their first birthday.

#### **4.0 RECOMMENDATIONS**

1. The County Executive to involve more and actively implement policies and development of strategies so as to eliminate the challenges facing early childhood education.
2. The County Executive to come up with an agency that conducts labour market and occupational research, labour market observation and reporting and records labour market statistics.
3. That the County Executive sensitize parents on the development, planning and the management of the different childhood programmes;