### THE NAIROBI CITY COUNTY GOVERNMENT



### THE NAIROBI CITY COUNTY ASSEMBLY

THIRD ASSEMBLY - FIRST SESSION

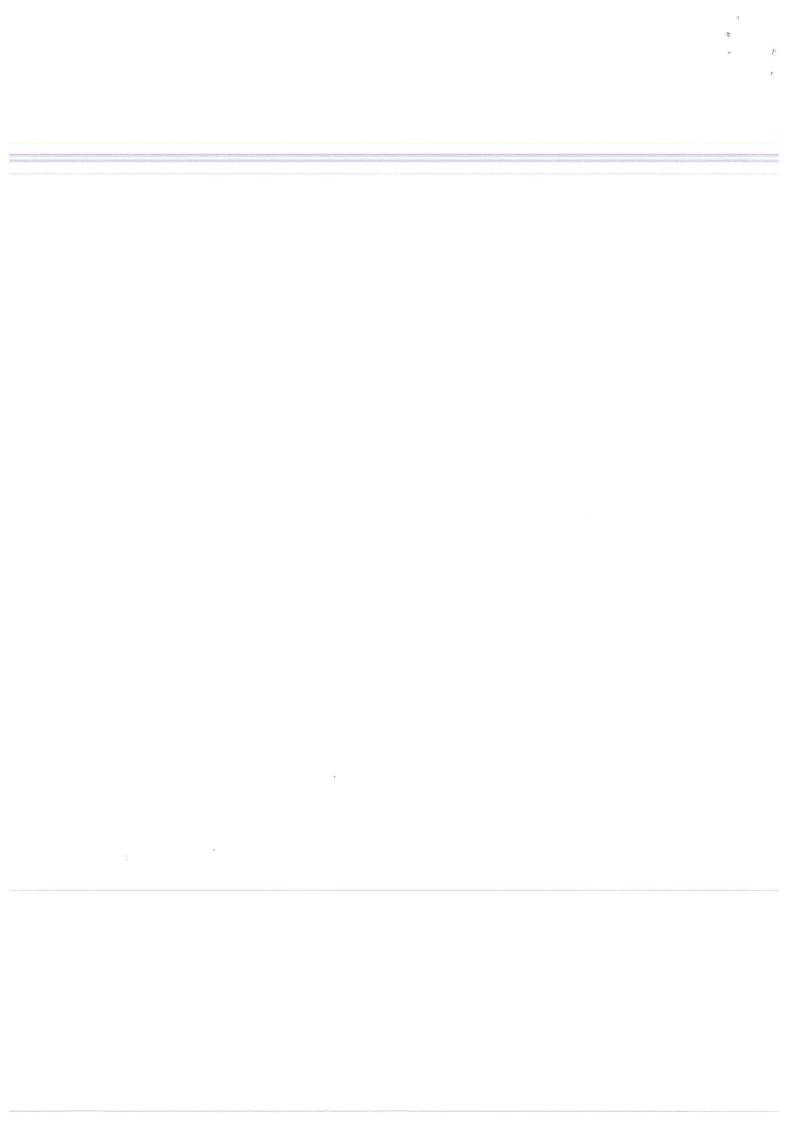
THE SECOND REPORT OF THE SECTORAL COMMITTEE ON CHILDREN, EARLY CHILDHOOD EDUCATION AND VOCATIONAL TRAINING

ON

THE VETTING OF THE NOMINEE FOR THE CHIEF OFFICER FOR THE SUB-SECTOR OF EARLY CHILDHOOD EDUCATION AND VOCATIONAL TRAINING

Clerk's Chambers, CITY HALL, NAIROBI.

Edition: December, 2022



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- b) Annexure (2)-Clearance Certificates
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- c) Annexure (3)
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- PREFACE
- 1.1. Establishment and Mandate

#### Hon. Speaker,

The Sectoral Committee on Children, Early Childhood Education and Vocational Training is established on 27<sup>th</sup> October, 2022 pursuant to the Standing Order 209. The Committee's mandate amongst others, as outlined under Standing Orders 209 (6) is to:

- a. investigate, inquire into, and report on all matters relating to the mandate, management, activities, administration, operations and estimates of the assigned departments;
- b. study the programme and policy objectives of departments and the effectiveness of the implementation;
- c. study and review all county legislation referred to it;
- d. study, assess and analyze the relative success of the departments as measured by the results obtained as compared with their stated objectives;
- e. investigate and inquire into all matters relating to the assigned departments as they may deem necessary, and as may be referred to them by the County Assembly;
- f. to vet and report on all appointments where the Constitution or any law requires the County Assembly to approve, except those under Standing Order 196 (Committee on Appointments); and
- g. make reports and recommendations to the County Assembly as often as possible, including recommendation of proposed legislation.

#### 1.2 Committee Membership

The Committee Membership comprises of:

- 1. Hon. Perpetua Mponjiwa, MCA Chairperson
- 2. Hon. Kennedy Swaka, MCA Vice-Chairperson
- 3. Hon. Robert Mbatia, MCA
- 4. Hon. Waithera Chege, MCA
- 5. Hon. Jared Akama Ondieki, MCA
- 6. Hon. Maurice Ochieng Onyango, MCA
- 7. Hon. Peter Owera Oluoch, MCA
- 8. Hon. Abel Osumba Atito, MCA
- 9. Hon. Absalom Odhiambo Onyango, MCA
- 10. Hon. Agnes Wambui Njeri, MCA
- 11. Hon. Carrington Gichunji Heho, MCA
- 12. Hon. Diana Katile Mwangangi, MCA
- 13. Hon. Eric Kiogora Murigu, MCA
- 14. Hon. Eutychus Mukiri Muriuki, MCA
- 15. Hon. Fredrick Njogu Njoroge, MCA
- 16. Hon Gerald Irungu Mukuru, MCA
- 17. Hon. Hannah Wanjiku Muriuki, MCA
- 18. Hon. Hellen Awuor Okello, MCA

- 19. Hon. James Karanja Karis Kariuki, MCA
- 20. Hon. Lily Akoth Kidenda, MCA
- 21. Hon. Naomi Kerubo Bosire, MCA
- 22. Hon. Rachel Wanjiru Maina, MCA
- 23. Hon. Tricer Jeptoo Ayabei, MCA

#### 1.3 Committee Secretariat

The Committee Secretariat is comprised of the following officers: -

- 1. Mr. Kevin Wasike Snr. Clerk Assistant
- 2. Ms. Rose Edna Kanana First Clerk Assistant

#### 1.4 Message from His Excellency the Governor

#### Hon. Speaker,

Pursuant to Section 45 of the County Governments Act, 2012, H.E. the Governor, Hon. Sakaja Arthur Johnson vide a letter ref. NCC/GOV/Legal/438/2022 dated 2<sup>nd</sup> December, 2022 forwarded to the Speaker of the Nairobi City County Assembly, the name of the following one (1) nominee for vetting by the Sectoral Committee on Children, Early Childhood Education and Vocational Training and consideration for approval by the County Assembly for appointment as County Chief Officer responsible for the Early Childhood Education and Vocational Training as follows:-

S/NO	NAME OF NOMINEE	Sub-Sector		
1.	Mr. Ahmed Mohamed Abdi	Early Childhood Education and Vocational		
		Training		

#### 1.5 Committal to the Committee

#### Hon. Speaker,

On 13<sup>th</sup> December, 2022, pursuant to Standing Order 45(1) and Section 7 (1) of the Public Appointments County Assemblies Approval) Act, 2017, the Honourable Speaker informed the Assembly on the receipt of the notification of the nomination. The notification of nomination was therefore referred to the Sectoral Committee on Children, Early Childhood Education and Vocational Training for vetting and reporting to the Assembly within 21 days in accordance with Section 9(1) of the Public Appointments (County Assemblies Approval) Act, 2017.

Subsequently, the Clerk of the County Assembly placed an advertisement in the local dailies, specifically the Daily Nation Newspaper and the Standard Newspaper of Wednesday 14<sup>th</sup> December, 2022, informing the candidate the time and place for the holding of an approval hearing pursuant to Section 7 (4) of the Act. In addition, the Clerk further placed an advertisement in the local dailies inviting the public to submit memoranda by way of written statements on oath (sworn affidavits) on the suitability or otherwise of the nominee in conformity with Section 7(10) of the Public Appointments (County Assemblies Approval) Act, 2017.

#### 1.6 Committee Meetings

Hon. Speaker,

The nominee appeared before the Committee on Thursday, 22<sup>nd</sup> December, 2022 and was vetted in accordance with the provisions of the Constitution, Public Appointments (County Assemblies Approval) Act, 2017, the County Governments Act, 2012 and the County Assembly Standing Orders on this suitability for appointment to the position of County Chief Officer. In total, the Committee held three (3) Sittings in consideration of this matter.

#### 1.7 Acknowledgement

Hon. Speaker,

I take this opportunity to thank the Members of the Committee for their input and valuable contributions during the deliberations and vetting exercise. The Committee also takes this opportunity to thank the Offices of the Speaker and of the Clerk for the support accorded to it during the vetting exercise. The Committee is grateful to the staff of the County Assembly attached to the Committee for their services rendered to the Committee. Their efforts and input made the work of the Committee and the production of this Report possible.

Finally, on behalf of the Sectoral Committee on Children, Early Childhood Education and Vocational Training, pursuant to the provisions of Section 9 of the Public Appointments (County Assemblies Approval) Act, 2017 and Standing Orders 48 (4) and 196 (6), it is my pleasure and duty to present to the County Assembly, the Committee's Report on the vetting of the nominee for appointment to the position of County Chief Officer in charge of Early Childhood Education and Vocational Training for approval pursuant to the provision of Section 45(1) (b) of the County Governments Act, 2012; Section 9(1) of the Public Appointments (County Assemblies Approval) Act, 2017 and Standing Order 48 (4) of the County Assembly.

Thank you.

Hon. Perpetua Mponjiwa, MCA

Chairperson

Date 23/12/2022

# 2.1 <u>Establishment of the Sectoral Committee on Children, Early Childhood Education and Vocational Training</u>

The Sectoral Committee on Children, Early Childhood Education and Vocational Training is one of the Sectoral Committees established under Standing Order No. 209 (1) with the mandate to vet and report on appointments under Section 45 of the County Governments Act, 2012, (County Chief Officers). The said Section requires H.E. the Governor of Nairobi City County, Hon. Sakaja Arthur Johnson to nominate as recommended by the County Public Service Board and with the approval of the County Assembly, appoint County Chief Officers.

In addition, Section 10(1) of the Public Appointments (County Assemblies Approval) Act, 2017 provides that: -

"Where the nomination of a candidate is rejected by a County Assembly, the appointing authority may submit to the relevant County Assembly the name of another candidate, and the procedure for approval specified in this Act shall apply accordingly."

#### 2.2 Appointment process of the County Chief Officer

Section 45 (1) (a) and (b) of the County Governments Act, 2012 provide for the Governor's power to appoint County Chief Officers, with the approval of the County Assembly, from among persons who are not members of the County Assembly.

A letter from the Office of the Governor ref. NCC/GOV/Legal/438/2022 dated 2<sup>nd</sup> December, 2022, addressed to the Speaker of the County Assembly indicated that pursuant to the provisions of Section 45 of the County Governments Act, 2012, H.E. the Governor, Hon. Sakaja Arthur Johnson had nominated one (1) nominee to be considered for approval by the County Assembly for appointment as County Chief Officer responsible for the Sub-Sector of Early Childhood Education and Vocational Training.

On Tuesday, 13<sup>th</sup> December, 2022, the Honourable Speaker in a Message to the Assembly informed the Assembly on the receipt of the names of the one (1) nominee, and directed that the name and curriculum vitae of the said nominee be referred to the relevant Sectoral Committee for vetting and reporting to the Assembly pursuant to Standing Order 209 (6) (f) and Section 10 (1) of the Public Appointments (County Assemblies Approval) Act, 2017.

#### 2.3 Notification to the Public

Section 7(4) and (5) of the Public Appointments (County Assemblies Approval) Act, 2017provides that-, "any person may, prior to the approval hearing and by a written statement on oath, provide the Clerk with evidence contesting the suitability of a candidate to hold the office to which the candidate has been nominated" and "the committee shall, by notice in at least one newspaper of national circulation, notify the public of the time and place for holding an approval hearing at least seven days prior to the hearing".

Pursuant to the above provisions of the law, the Clerk of the County Assembly placed an advertisement in the local dailies, specifically the Daily Nation Newspaper and the Standard Newspaper on Wednesday 14<sup>th</sup> December, 2022 inviting the public to submit memoranda by way of written statements on oath (sworn affidavits) on the suitability or otherwise of the nominee. At the close of business on Wednesday, 21<sup>st</sup> December, 2022 no memoranda contesting the suitability of the nominee had been received from the public.

In accordance with the Section 7(4) of the Public Appointments (County Assemblies Approval) Act, 2017, the general public was also notified in the local dailies by the Clerk of the County Assembly of the intention of the Sectoral Committee on Children, Early Childhood Education and Vocational Training to conduct the vetting and approval hearing of the one (1) nominee on Thursday, 22<sup>nd</sup> December, 2022 at 9.00 am in the Committee Room two (2), Assembly Wing, City Hall Building.

#### 2.4 Clearance Requirements

To ensure compliance with the provisions of Chapter 6 of the Constitution, the nominee was asked to submit his clearance status with the following institutions for the vetting exercise –

- a) Kenya Revenue Authority (KRA)
- b) Directorate of Criminal Investigations (DCI)
- c) Higher Education Loans Board(HELB)
- d) Credit Reference Bureau (CRB) and
- e) The Ethics and Anti-Corruption Commission (EACC)

The clearance by the foregoing institutions was primarily meant to provide information about the nominees on: -

- a) Tax compliance;
- b) Presence or absence of criminal records;
- c) Loan repayments; and
- d) Matters touching on integrity.

#### 3.0 VETTING OF COUNTY CHIEF OFFICER NOMINEE

In conducting the vetting process, the Sectoral Committee on Children, Early Childhood Education and Vocational Training examined the nominee against the following criteria, amongst others, as set out in the First Schedule of the Public Appointments (County Assemblies Approval) Act, 2017–

- (i) Academic qualifications;
- (ii) Employment record;
- (iii) Professional associations;
- (iv)Potential conflict of interest;
- (v) Knowledge of the relevant subject;

(vi)Overall suitability for the position;(vii) Tax compliance;(viii) Integrity;

During its Sitting held on Thursday, 22<sup>nd</sup> December, 2022 in the Committee Room two (2), Assembly Wing, City Hall Building from 9:00am, the Committee conducted face to face interview of the nominee. The minutes of the vetting proceedings are attached to this report.

#### 3.1 APPEARANCE BEFORE THE COMMITTEE BY MR. AHMED MOHAMED ABDI

Mr. Ahmed Mohamed Abdi appeared before the Committee on Thursday, 22<sup>nd</sup> December, 2022 at 9.00 am and after introductions, he was informed by the Chairperson that in line with the provisions of the Public Appointments (County Assemblies Approval) Act 2017, the Committee had invited Memoranda from the Public on his suitability or otherwise for appointment to public office, but none was received. He was further requested to forward his original credentials for verification by the Committee.

While under oath, he proceeded to inform the Committee as follows: -

- A. Regarding self-introduction, knowledge, experience and qualification, the nominee informed the Committee that he was born on 16<sup>th</sup> February, 1974 and;
  - a. He was working as an Assistant Director in charge of gender at Garissa County Government at the time he was nominated;
  - b. He holds a Bachelor Degree in Business Management from the Kampala University (2008-2011) and a Diploma in Medical Laboratory.
  - c. He's a member of Kenya Red Cross Society Since 2015.
  - d. The nominee previously worked as a National Bank Branch Manager, Garrissa (2014-2016), Gulf African Bank Branch Manager, Eastleigh (2013-2014), First Community Bank Branch Manager, Eastleigh (2008-2013) amongst others.

The Nominee stated that he has fifteen (15) years of experience in management both in private and public Sectors and therefore has management skills, public relations and customer service skills which made him to apply for the position of the Chief Officer.

- B. In response to questions put to him by Members of the Committee, Mr. Ahmed Mohamed Abdi stated as follows: -
  - 1. Education and experience suitability for the position nominated –

The nominee informed the Committee that he holds a bachelor degree in Business Administration (Accounting) from Kampala University, a Diploma in Medical Laboratory and that he has gained sufficient managerial experience necessary for undertaking the tasks of the Sector he has been nominated to, having been in management for over fifteen years. The Nominee stated that he worked as a banker in 2008 when the First Community Bank

was being established in the Country and that he raised in ranks to spearhead the opening of a new branch where he became a manager. He stated that the skills gained from experience makes him suitably qualified for the position nominated.

#### II. Why he applied for the position nominated –

The nominee informed the Committee that he has fifteen years of experience in management and that he has management skills from his work experience. He further stated that he has developed public relations and customer care skills from the experience from the bank where he interacted with people of various background. In addition, as an Assistant Director in charge of Gender, he has interacted with many people which gave him the experience to apply for the position.

III. Regarding the knowledge about the Sector and challenges bedeviling the Sector — The nominee was able to list various departments in the Sector which include Children Welfare, Early Childhood Education, Vocational Training, Gender and Social Services. He stated that with the advancing technology, it provides all stakeholders with opportunity to advance and get employment. He cited the Education System of Finland as a progressive system. The challenges the nominee highlighted included; limited facilities for Early Childhood Education pupils, delay disbursement of funds, ratio of teacher to pupils which was at 1:30, land grabbing and encroachment land meant for Early Childhood Education and Vocational Training Centres, negative perception of the community on Vocational Training amongst others.

The nominee informed the Committee that to address some of the challenges, he will advocate for recruitment of more teacher to meet the global ratio of teacher to pupils which was at 1:15, sensitization of the community on Vocational Training, consult with the relevant land Sector to ensure all public lands meant for Early Childhood Education and Vocational Training Centres are secured and used accordingly.

On the stalled Sector projects and the Assembly Resolutions, the Nominee stated that if appointed as the Chief Officer he would engage the relevant technical officers and the County Executive Committee Member in charge of the Sector to identify the reasons for stalled projects and ensure the projects were concluded. In addition, the nominee stated that if given the opportunity, he would engage with the Committee and other relevant partners to ensure the projects were implemented.

In addition, the Nominee stated that if given the opportunity he would ensure there was timely preparation of Sector budget and consult the Committee where necessary to ensure the Sector operate seamlessly. The nominee stated that if given opportunity he would seek the Committee's support to ensure timely disbursement of the Sector funds.

#### IV. On the place of Children welfare in the Sector –

The Nominee stated that the children welfare was not fully devolved. However, the Sector would work in liaison with the National Government under the Directorate of Children Services to ensure the welfare children were taken care of within the County.

The Nominee stated that he had a passion for children and shared an experience on how he handled a child abuse experience. He therefore agreed with the proposal to name the Sub-Sector as; Children, Early Childhood Education and Vocational Training.

# V. School feeding programme which was under Nutrition and Wellness – the Nominee stated that it was the wisdom of the appointment authority to place the programme under the Nutrition and Wellness Sub-Sector. However, he was ready to

closely work with the Department to ensure the programme was achieved.

# VI. On the implementation of the Governor's manifesto to provide psychosocial support to teacher and student—

The Nominee stated that he read through the Governor's manifesto and that he would confirm whether the Sector has psychosocial counsellors and ensure that ensure that such officers are employed both for teachers and students. In addition, the nominee stated that if given the opportunity, he would engage the Ministry of Health which had an established psychosocial department.

# VII. Navigating the relationship between himself and Members of the County Assembly if appointed –

The nominee informed the Committee as follows -

- a) He will learn on the workings of the County Assembly and have proper sessions with the Members of the County Assembly and Assembly Committees to build a good rapport. That he would consult the Committee from time to time where necessary.
- b) He will ensure the Sector works closely with the Assembly in delivery of its mandates by listening to the issues that may crop-up in the Sector. He assured the Committee of his availability to attend to issues of the Sector when called upon.

The Nominee stated if given the opportunity he would provide the necessary document to ensure the County Assembly undertaken its oversight, representation and legislation role. He cited the Bursary Fund which was key for the Members.

#### VIII. With respect to the legislative support from the County Assembly –

The nominee informed that if given the opportunity he will initiate legislative support from the County Assembly on Early Childhood Development and Education policy to integrate the Competence Based Curriculum in the County.

# IX. With respect to the working relationship with the County Executive Committee Member responsible for the Sector and other officers –

The nominee stated that he would build a teamwork having worked and interacted with people from difference background. That he would consult with his supervisor from time to time and respect both the senior and junior officers from the Sub-Sector. He would create a friendly working environment for all officers.

# X. Regarding pressure from family and friends seeking services and favors from the docket

The nominee stated that if given the opportunity the pressure from friends and family seeking favors would conflict of interest where he could declare and deal professionally within the given laws including stepping aside.

# XI. With respect to Chapter Six of the Constitution and integrity, corruption and bribery and how he has fought it

The nominee informed the Committee he has been honest in his duties during his employment period and has zero tolerance to corruption and nepotism.

# XII. With regard to rendering Community services in the County and the Country The nominee informed the Committee that he was involved in community service while working in the banking Sector at Eastleigh where he participated in periodic feeding of street children within the area. He further stated that he was involved in fundraising drive in Northern Kenya during the drought period. In addition, the nominee informed the Committee that he was currently involved in a fundraising drive to support a school in Garissa County where due to drought students have no school uniforms and access to clean water.

#### XIII. With regard to what Nairobi should expect if he is appointed -

The nominee committed to ensure quality services to the residents of Nairobi City County.

The Nominee committed to honor Committee invitations. He stated that his work may not be easy without the support of the Honourable members of the Committee. The nominee stated that he was involved in drafting of Early Childhood Development and Education Meals Programme Implementation Guidelines; Early Childhood Development and Education Policy; and Gender Policy of Garissa County Government.

#### 4.0 COMMITTEE'S OBSERVATIONS AND FINDINGS

The Committee having considered the nominee's curriculum vitae and heard his oral submissions during the vetting exercise made the following observations and findings: -

#### 4.1 General Observations

The Committee having considered the nominee's filled Questionnaires pursuant to the Public Appointments (County Assemblies Approval) Act, 2017, his Curricula Vitae and

having heard the oral submissions during the vetting exercise made the following observations:

#### THAT: -

1. the nominee satisfies the requirements of Chapter Six of the Constitution of Kenya on leadership and integrity which is a requirement under Section 35(3)(c) of the County Governments Act, 2012 in that: -

The nominee had been cleared by Directorate of Criminal Investigations (DCI), Kenya Revenue Authority (KRA), Higher Education Loans Board (HELB), the Credit Reference Bureau (CRB) and the Ethics and Anti-Corruption Commission (EACC).

- 2. The nominee has not been charged in a Court of Law.
- 3. The Committee had invited Memoranda from the Public on suitability of the nominee or otherwise for appointment to public office, but none was received.

The Committee found the nominee suitable and qualified for appointment as the County Chief Officer for the Sub-Sector of Early Childhood Education and Vocational Training.

#### 5.0 RECOMMENDATIONS

Pursuant to the provisions of Section 45 of the County Governments Act, 2012, Section 9 of the Public Appointments (County Assemblies Approval) Act, 2017, and Standing Order No. 209 (6)(f) of the Nairobi City County Assembly Standing Orders, the Committee recommends that the Assembly: -

- 1. <u>Approves</u> the nomination of Ahmed Mohamed Abdi for appointment as County Chief Officer for Early Childhood Education and Vocational Training Sub-Sector;
- 2. THAT, in view of the Committee's observation on the naming of Sub-Sectors, H.E. the Governor re-considers renaming of the following Sub-Sector of Early Childhood Education and Vocational Training to Children, Early Childhood Education and Vocational Training Sub-Sector to cater for the welfare of children within the County; and
- 3. THAT, the School feeding programme be moved from Wellness, Nutrition and school feeding to Early Childhood Education and Vocational Training Sub-Sector.

CHIEF OFFICER OF THE SUB-SECTOR OF EARLY CHILDHOOD EDUCATION AND VOCATIONAL TRAINING. 1. Hon. Perpetua Mponjiwa, MCA – Chairperson 2. Hon. Kennedy Swaka, MCA – Vice-Chairperson 3. Hon. Robert Mbatia, MCA 4. Hon. Waithera Chege, MCA 5. Hon. Jared Akama Ondieki, MCA 6. Hon. Maurice Ochieng Onyango, MCA 7. Hon. Peter Owera Oluoch, MCA 8. Hon. Abel Osumba Atito, MCA 9. Hon. Absalom Odhiambo Onyango, MCA 10. Hon. Agnes Wambui Njeri, MCA 11. Hon. Carrington Gichunji Heho, MCA 12. Hon. Diana Katile Mwangangi, MCA 13. Hon. Eric Kiogora Murigu, MCA 14. Hon. Eutychus Mukiri Muriuki, MCA 15. Hon. Fredrick Njogu Njoroge, MCA 16. Hon Gerald Irungu Mukuru, MCA 17. Hon. Hannah Wanjiku Muriuki, MCA 18. Hon. Hellen Awuor Okello, MCA OA H 19. Hon. James Karanja Karis Kariuki, MCA 20. Hon. Lily Akoth Kidenda, MCA MAR 21. Hon. Naomi Kerubo Bosire, MCA 22. Hon. Rachel Wanjiru Maina, MCA

MEMBERS' ADOPTION OF THE REPORT ON THE VETTING OF THE NOMINEE FOR

23. Hon. Tricer Jeptoo Ayabei, MCA

#### Ahmed Mohamed Abdi

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Telephone no: +254 722 852 930 Email: ahmedabdi0888@gmail.com

#### Personal Profile

An established, and hardworking professional with over 15 years of diverse experience, having worked in differer positions and currently working as an Assistant Director -Gender for County Government of Garissa. Possesse exceptional interpersonal, communication and staff management skills, demonstrated during a history of building an naintaining positive working relationships. I am an efficient project and program management, a community outreac expert, and have excellent knowledge of community resources and working as a team member with othe professionals. I have expertise in child protection and development, the ability to use techniques and principles for a nauring the safety of children; skills in providing technical assistance, program design, and evaluation services relate to GBV. I also have experience supporting the strategic direction of programs, setting budgets, and managing risk while achieving overall organization goals and exceeding expectations. Hands-on in optimizing resources and workflows, and creating well-sequenced processes to ensure effective programs execution. I have the ability to kee alm under pressure with a resilient character to achieve results in stressful and fast-paced situations. Bringing a trace ecord of achieving the operational objectives by contributing to the strategic plans and reviews.

( ) 2011 B	Bachelor of Business Administration, Accounting Option
Education	

Kampala University

Kenya Certificate of Secondary Education

Garissa High School

#### **Professional Qualifications**

1993

- 1998 2000: Diploma in Medical Laboratory Technology; Mombasa Polytechnic
- 1995: KATC Intermediate Level; Rift Valley Institute of Science and Technology

#### Skills

- Interpersonal Skills: Ability to work in a team, demonstrated ability to build agreement and navigate complex and appropriate frameworks. Ability to develop effective working relationships with other program partners and counterparts.
- Leadership Skills: Proven ability to lead and manage the operations team to deliver a culture that supports an ontributes to the strategic objectives of the organization and meets approved service standards.
- Teamwork Skills: Proven track record of building teams and fostering collaboration to achieve goals, meet milestones and produce high-quality deliverables. Track record of a strong commitment to sharing knowledge, documenting experiences, supporting creative initiatives, and sharing credit.
- Communication Skills: Ability to effectively and sensitively communicate with people from diverse cultural backgrounds.
- Organizing and Planning Skills: I have the ability to ensure that the planning and implementation of the project activities are in accordance with the program principles, approaches, and procedures of the organization. Experience providing technical assistance, programme design, delivery, or evaluation services related to GBV and child protection.
- Decision Making and Problem-Solving Skills: I can make timely, well-considered, and logical decisions of problems and situations that may arise to find appropriate and workable solutions. A demonstrable commitment to human rights, gender equality, and social justice.
- Analytical Skills: Excellent analytical including the ability to digest complex research quickly, assess th

22. strength of the evidence, and draw out key messages and implications for policy and practice.

- Development and Operational Effectiveness: I have the ability to lead strategic planning, results-based management, program management, and reporting. Commitment to child protection, Gender-based practices, safeguarding and ethics, and interest in working on implementing safeguarding policies.
- Computer Skills: I am skilled in Ms. Office Packages- MS Word Excel, Access, and PowerPoint.

#### Work Experience

Jun 2016 to date

#### County Government of Garissa

Position: Assistant Director -Gender

#### **Key Achievements:**

- Leading in formulating Garissa county Gender policy.
- Bringing partners and civil society together and formed Garissa County Gender technical working group.
- Coordination role of the county gender technical working group in Garissa.
- Leading the commemoration of international UN days such as international girl child day, international womens day and 16 days of actrivism against gender based violence in Garissa County.

#### Responsibilities:

- Oversee the administration aspect of the departments.
- Team leader in development implementation of policies related to budget ICT services e-government and assemanagement of the department.
- Preparation of action plan of the department.
- policy implementation, advice, and guidance.
- Planning and implementing programs to eradicate gender-based violence.
- Play a key advisor role in devising effective communication channels between the county government and the citizens.

#### Mar 2014 - Jun 2016 National Bank -Garissa Branch

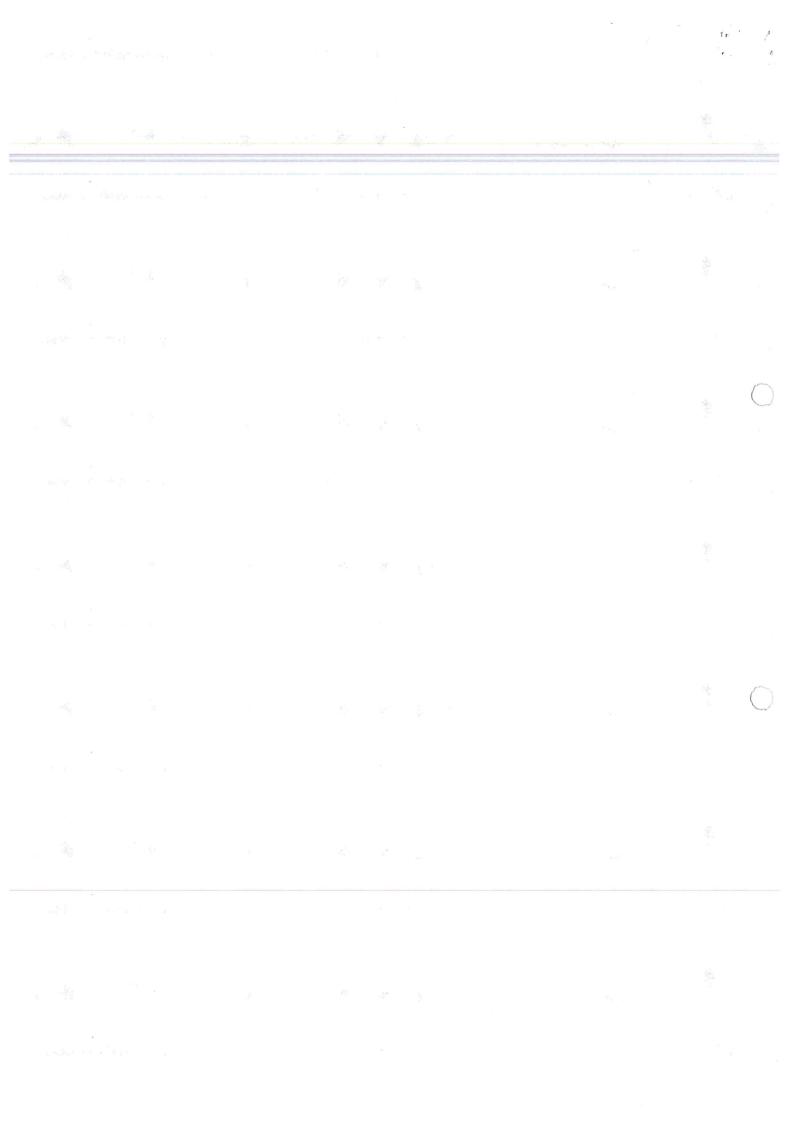
'osition: Branch Manager

#### **Key Achievements:**

- Meeting the branch annually targets.
- Branch breakeven during my first year.
- Tremendous increment in-branch non-funded income.

#### lesponsibilities:

- Implemented the bank's business development strategy by growing a customer base with concurrent assets and liabilities.
- Formulated and implemented the business plan, forecast, and budgets and ensure their control and periodic reviews.
- Supported marketing initiatives and monitor and provide regular feedback on products performance.
- Oversaw customer service delivery, maintenance, and improvements of service standards to ensure customer satisfaction and retention.
- Improved and monitor the operational risks management guidelines.
- Managed operational and business risks and costs to maximize profitability.
- Identified training gaps and recommend required training interventions.
- Ensured compliance on both internal and external regulators.
- Worked closely with the risk and compliance units to ensure effective controls to mitigate against operational



policies and producers.

Aug 2013 - Mar 2014

Gulf African Bank Ltd

Position: Senior Manager

**Key Achievements:** 

- Branch business growth in terms of assets and liabilities.
- The branch was promoted as the regional hub under my leadership.

Responsibilities:

- Implemented the bank's business development strategy by growing a customer base with concurrent assets and liabilities.
- Formulated and implemented business plans, forecasts, and budgets and ensure their control and periodic reviews.
- Supported marketing initiatives and monitor and provide regular feedback on products performance.
- Oversaw customer service delivery, maintenance, and improvements of service standards to ensure customer satisfaction and retention.
- Improved and monitor the operational risks management guidelines.
- Managed operational and business risks and costs to maximize profitability.
  - Built, developed, and motivated a high-performing team.
- Ensured compliance on both internal and external regulators.
- Worked closely with the risk and compliance units to ensure effective controls to mitigate against operational policies and producers.
- Ensured implementation and compliance with operational policies and procedures.

Jan 2010 - Aug 2013

First Community Bank

Position: Branch Manager - Masalani, Digo Road, and Eastleigh

#### **Key Achievements:**

- Branch breakeven.
- Business growth in terms of assets and liabilities.

#### lesponsibilities:

- Assisted in setting branch targets.
- Ensured all branch operations are carried and implemented as per the bank policies.
- Planed, organized, monitored activities of the team to optimize resources and motivate staff including hiring local talents.
- Led a team on marketing /sales /operations of the branch.
- Continually reviewed and measured team activities against sales and other sets targets.
- Developed team understanding of business plans and current performance.
- Driven to achieve cooperate strategy including ROI for the investors.
- Custodians of banks vaults.
- Relationship manager for all key accounts holders /clients.

#### ther Positions Held

- Apr Dec 2009: Operations Officer at First Community Bank Garissa Branch
- Jan 2010 Aug 2013: Branch Manager at First Community Bank Masalani, Digoroad, and Eastleigh
- Apr Dec 2009: Operations Officer at First Community Bank Garissa Branch

- Jul 2008 Mar 2009: Cash Officer at First Community Bank Garissa branch
  - Jun 2008 Dec 2009: Management Trainee at First Community Bank
  - Jan 2007 Jun 2008: Account Assistant at Ijara Investment Ltd
- Dec 2007: Presiding Officer at IEBC
- Jan 2004 Dec 2006: Fleet Manager at BP/Shell Thome Service Station and of BP Thome
- Dec 2002: Presiding Officer at IEBC
- Jan 2001 Dec 2002: Laboratory Technologist at Al-hilal Medical Center
- Jun Nov 1997: Head Clerk at IEBC

#### Additional Information

#### **Frainings and Workshop**

- Islamic banking course at IFTC (Islamic finance training center)
- Leadership courses organized by Vintage Consulting
- Lead and empower training conducted by Capacity Building Institute
- Customer service training
- Conversant with Imal -Core Banking Software Islamic Finance Foundation Training

#### Seminars and Conferences

- GBV trainings
- Gender-responsive budgeting training
- Child protections trainings
- Human rights

#### **Iobbies and Interests**

Traveling, Community Service, Socializing

#### Referees

bdullahi Buro Abdi

hief Officer -Gender, Culture and Social Services, County Government of Garissa

nail: abdullahiburow@gmail.com

ele one no: +254 724 233 543

odiwahab Ibrahim Mohamed

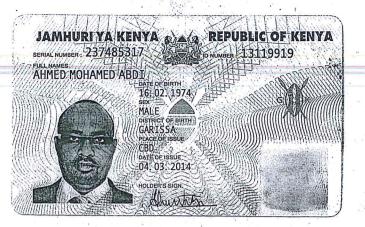
egional Coordinator -North Eastern Kenya, National Gender and Equality Commission

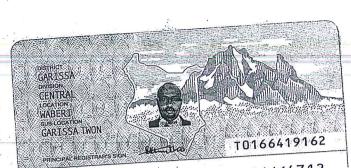
nail: imohammed@ngeckenya.org

elephone no: +254 721 898 828

man Duale Ahmed
30, Premier Bank Somalia

nail: osman.ahmed67@gmail.com lephone no: +254 719 839 388





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AHMED<MOHAMED<ABDI<<<<<<<

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# This is to certify that

Ahmed Mohamed Abdi

Caving satisfied the requirements

prescribed by the senate for the award of the

Degree of Bachelor of

Business Administration

Second (Olass) Upper (Division) was admitted to the degree at a congregation held at Kampala University on

March: (11 7012

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# Kampa a



University

P.O BOX 25454, KAMPALA, UGANDA TEL: 256-31-2111294 WEBSITE: www.ku.ac.ug

### ACADEMIC TRANSCRIPT

NAME: AHMED MOHAMED ABDI SEX: MALE

HALL: FLYING EAGLE DATE OF BIRTH: 16TH FEBRUARY1974

REG NO: 2008AU /KU/BBA/319H NATIONALITY: KENYAN TYPE OF ENTRY: DIPLOMA IN LABORATORY TECHNIQUES

FACULTY: BUSINESS AND MANAGEMENT STUDIES DEPARTMENT: BUSINESS ADMINISTRATION

COURSE: BACHELOR OF BUSINESS ADMINISTRATION (Accounting Option)

FIRST YEAR SEMESTER ONE GRADE FIRST YEAR SEMESTER TWO						
Introduction to Business Administration	GRADE	FIRST YEAR SEMESTER TWO	GRADE			
Business Law I	В	Business Communication Skills	C+ .			
Micro Economics	В	Management Information Systems	В-			
Financial Accounting I	B+	Introduction to Kiswahili	В			
Fundamental of Credit Management	B C+	Entrepreneurship Development Skills	В			
ntroduction to Computer Science		Principles of Management	C+			
to Compator Delonce	B+	Theories of Organizations	A			
G.P.A: 3.9		G.P.A: 3.68				
ECOND YEAR SEMESTER ONE	GRADE	SECOND YEAR SEMESTER TWO	GRADE			
inancial Accounting II	В	Financial Accounting III				
Business Statistics	A	Electronic Commerce Development	A			
roduction and Operations Management	C+	Financial Management	C+			
usiness Ethics	В	Fundamental of Cost and Mgt Accounting	B .			
stroduction Human Resource Management	В	Principles of Marketing	B C+			
usiness Law II	B+	Strategic Management	1			
esearch Methodology	B-	Principles of Insurance	C+			
a gran has the	1 1	/ Instrumed	В-			
G.P.A: 3.91		G.P.A: 3.58				
HIRD YEAR SEMESTER ONE	GRADE	THIRD YEAR SEMESTER TWO	GRADE			
oject Planning and Management	В-	Financial Decision Analysis	B			
udit and Auditing Analysis	B-	Management Accounting	A			
dvanced Accounting	В-	Financial Markets	B-			
ost Accounting	B+	Economic Policy and Planning	A			
omputerized Accounting	В	Elements of Taxation	B-			
antitative Methods	B+	Corporate Governance and Ethics	B+			
ana al Economics	B-	Dissertation	B-			
			D			
G.P.A: 3.82 ATE OF COMPLETION: December-2011		G.P.A: 4.11				
WARD: Pechelon of Position   December 2011	ů.	DATE OF GRADUATION: 01 <sup>ST</sup> March 2012	42			
WARD: Bachelor of Business Administration		CLASS OF AWARD: Second Class (Upper Division)				
DURSE DURATION: Three years		CGPA: 3.83				
	Contraction (No. 1991)	DATE OF ISSUANCE: 01 <sup>ST</sup> March 2012				
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### KENYA NATIONAL EXAMINATIONS COUNCIL



## This is to certify that

ABDI AHMED MOHAMED

106101/389

MOMBASA POLYTECHNIC I

having satisfactorily completed a recognised course of study and passed the prescribed examination in Technical Education is awarded this Diploma in

2407/3

MEDICAL LABORATORY TECHNOLOGY

NOVEMBER/DECEMBER

Secretary

Kenya National Examinations Council

mm 024

Chairman

Kenya National Examinations Council

(See overleaf)

Not valid without a hologram.

This is a secure document using special paper. Please hold it up to the light to verify that the word MITIHANI can be seen through the paper.

009791



## THE MOMBASA POLYTECHNIC

DEPARTMENT OF APPLIED SCIENCES

# Heaving Gertificate This is to Certify that

#### **AHMED MOHAMED ABDI**

Student No. 098/02867 completed the following Course

#### DIPLOMA IN MEDICAL LABORATORY TECHNOLOGY

which was undertaken from January 1998 to November 2000 on a sandwich basis, lasting for 9 terms

The Subjects studied during the Course were as follows:-

Laboratory Practice and Management
Parasitology and Histology Techniques
Chemical Pathology
Medical Microbiology
Immunology
Haematology and Immuno-Haematology
Project



1001 002656

24/11/2000 DATE

This Certificate is issued to students who have completed their courses. There were no alterations or erasure.

A ... 



# Rift Valley Institute of Science and Technology



NAKURU / NJORO ROAD + P O BOX 7182 • TEL 037-211974 / 5 • NAKURU - KENYA

# Leaving Certificate

This is to certify that

AHMED ABDI MOHAMED

Adm. No. 41/1064

Has satisfactority completed a Course in

ONYANGO R. OTIENE ADVOCATE I COMMISSIONER FOR OTIENE P. O. Box 29460 - 00100, NAIHOUS

KENYA ACCOUNTING TECHNICIAN - INTERMEDIATE LEVEL

of 1 YEAR

. Duration from JANUARY 1995

& DECEMBER, 1995

The subjects covered were:

I Certify that this is a true Copy of the Original
ONYANGO R. OTIEND - ADVOCATE
P. O. Box 29460 - 0(100, NAIROB

BOOK KEEPING

COMMERCIAL KNOWLEDGE

STATISTICS

OFFICE ORGANIZATION

COMMERCIAL LAW

Attell.

24TH NOVEMBER, 1995

REGISTRAR

DATE ISSUED

PRINCIPAL PRINCIPAL

(THIS CERTIFICATE HAS BEEN ISSUED WITHOUT ANY ERASURE OR ALTERATION)

### The Kensylvational Evaninations Council Kenya National Examinations Council Kenya National Examination Counci

This is to certify that the candidate named below sat for the Kenya Certificate of Secondary Education examinations until the subjects of a manufacture of the subjects of the subject of

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132 PHYSICS

133 CHEMISTRY C-(MINUS)

213 ISLATIC RELIGIOUS EDUCATION NEW Bo(Plain)

332 AGRIEULTURE C-(MINUS)

SUBJECTS and AMEDICE LE HEADS CONTINUED (CHINUS)

EXAMINATION OF NOVEMBER OF CEMBER 1993

Secretary uncilKenyaNational Immerican CouncilKenyaNationsCouncilKen Chairman

Kenya National Examinations Council

inguine Council Kenya National Examinations Council American Inglishminators Kenya National Examinations Council Kanya Kaling Examination

This document has a watermark MITIHANI It should be held to the light to verify



### Lead! And Empowers

Ahmed Mehamed Abeli

from 2nd to 4th July 2013 at The Meridian Court Hotel-Nairobi.

This experience has empowered you with a 360° perspective to be an effective leader.

\_\_\_\_\_

Capacity Building Institute Ltd

Director

Berthold Make Assay and a state of the second 

21



# CERTIFICATE OF PARTICIPATION

Is awarded to

## AHMED MOHAMED ABDI

IN RECOGNITION OF COMPLETION OF GBV GUIDING PRINCIPLE & REFERAL PATHWAY 4TH-TTH SEPTEMBER 2018

TRAINER:
Abdi A. Shejkh

DATE:: 24/5/1.5... SIGN: ......

LORRAINEJOMBOGO
DATE. 24 KIJSSIGN CHANGER:



## Certificate of



This certificate of participation is awarded to

AHMED MOHAMED ABDI

Management: The Role of the Justice System in Eradicating Maslaha 3 day training on Sexual and Gender Based Violence Case for attending the Garissa Court Users Committee held at Lantern Resort, Garissa from the in Redressing SGBV Violations in Garissa 15th to 17th March, 2021

Executive Director, Refugee Consortium of **EUNICE NDONGA GITHINJI** 



# 

This is to certify that

Ahmed Abdi

"Unleashing the Potential in Branch Leadership" on 8th to 11th October 2012 in Nairobi successfully completed the course

Principal Consultant



First Community Bank

Head of HR. Adminstration and Legal



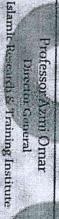
\* 1

## Crtificate of Completion Islamic Finance Foundation Training

of National Bank of Kenya

This is to congratulate you on completion of the Islamic Finance Foundation Training September 2014

Fiona Kirubi
Managing Director Awal Consulting LTD



Islamic Development Bank Group



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• Bachelor of Business Administrations Recognition and E

It is hereby confirmed that Kampala University is a recognized institution in Uganda, The qualifications awarded by the said institution are also recognized in Uganda and by convention nya. Accounting and Equation of Chaldications Recognition and Inc.

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- The Commission retains the right to revoke recognition of the award in the event that it establishes any reason that makes the award in question ineligible for recognition and/or tion and Equation of Qualifications Recognition and equation is Recognition and Equation of Qualifications Recognition and Equation of A Recognition and Equation of Qualifications Recognition and Recognition Recogniti

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### **Tax Compliance Certificate**

For General Tax Questions **Contact KRA Call Centre** Tel: +254 (020) 4999 999 Cell: +254(0711)099 999 Email: calicentre@kra.go.ke

www.kra.go.ke

Taxpayer PIN:

A006453424M

Name and Address:

AHMED MOHAMED ABDI

NONE, GARISSA, Garissa District. PO Box:388,

Postal Code:70100

Certificate Date:

20/12/2022

Certificate Number:

KRAGSA1310745322

This is to confirm that AHMED MOHAMED ABDI, Personal Identification Number A006453424M has filed relevant tax returns and paid taxes due as provided by Law.

> This Certificate will be valid for twelve (12) months up to 19/12/2023.

This certificate is issued on the basis of information available with the authority as at the Caveat: certificate date mentioned above. The Authority reserves the right to withdraw the certificate if new evidence materially alters the tax compliance status of the recipient.

Disclaimer: This certificate is system Generated and therefore does not require signature. You may confirm validity of this certificate on the iTax Portal by using the TCC Checker. This certificate confirms your compliance status for a period of five years preceding the date of issue. The certificate may however be with withdrawn on grounds of outstanding debt affecting periods prior to this.

# SHER EDUCATION LOANS BOARD

HLB-WZFYJZA



### 

### AHMED MOHAMED ABDI

towards the university loans scheme as provided by law. Holder of National ID No.13119919 is a non-beneficiary and has fulfilled their obligation

Chief Operations Officer

Head of Debt Management

- a. This certificate is issued on the basis of information available the Board as at the date shown above. The Board To confirm genuineness and validity of the certificate reserves the right to withdraw the certificate if new ex-
- ly alters the compliance status of the recipient.

  Sker available at http://www.helb.co.ke or contact

Date of Issue: Monday, Sep 19 2022, 6 AM

Valid until: Tuesday, Sep 19 2023, 6 AM

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### NATIONAL POLICE SERVICE



### DIRECTORATE OF CRIMINAL INVESTIGATIONS

DIRECTORATE OF CRIMINAL INVESTIGATIONS HEADQUARTERS
P.O.Box 30036-00100 GPO
NAIROBI, KENYA

Ref. No. PCC-2ETZDK96

Date: 8 October 2022

### POLICE CLEARANCE CERTIFICATE

hereby certify that the fingerprints recorded from

### AHMED MOHAMED ABDI

holder of ID No. 13119919 have been searched in Criminal Records Office's database with/without previous record. The validity of the information on this certificate is as of the date of issue.

### REMARKS IN CASE OF PREVIOUS RECORD

OFFENCE(S): NIL

RESULTS OF TRIAL: NIL

DATE: NIL

his Certificate has been issued without any alteration or any erasure

(P.M. Onyango)

For: Director, Directorate of Criminal Investigations (P.T.O)

NOTE: This is a computer generated certificate, to verify the authenticity of this document, send DCI to 21546

Then Dial \*512# and select "Police Clearance"

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### LEADERSHIP AND INTEGRITY ACT, 2012 /KIFUNGU CHA SHERIA CHA UONGOZI NA UADILIFU, 2012

### FIRST SCHEDULE (S.13) / TARATIBU YA KWANZA (S.13)

### SELF-DECLARATION FORM / FOMU YA KUJITANGAZA

1. GENERAL INF	ORMATION / TA	AARIFA YA JUMI	LA	
Title / Cheo	Surname / Jina la	First Name / Jina	Middle Name	
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9. MORAL AND ETHICAL QUESTI			DHA	MU NA	KIMA	ADILI		
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a) Have you ever engaged in any form	of dishon	esty in the conduc	ct of					
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kazi zako na shughuli za umma								
b) Have you ever abused a public office								
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c) Have you ever misrepresented infor			-					
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d) Have you ever engaged in wrongful personal benefit?	d) Have you ever engaged in wrongful conduct whilst in the furtherance of personal benefit?							
personal penent:		//3/ OF	FICE	101	······································			

Page 3 of 6

d) Umewahi kujihusisha katika tabia mbaya huku ukitaka kujinufaisha kibinafsi?	7	
e) Have you ever misused public resources?		
e) Umewahi kutumia vibaya rasilimali za umma?	,	12
f) Have you ever discriminated against anyone of any grounds other t	han	
as provided for under the Constitution or any other law?		
f) Umewahi kubagua yeyote kwa misingi yoyote mbali na vile ilivyoele	ezwa	
katika Katiba au sheria yoyote nyingine?	*	4 <sup>2</sup> -2-
g) Have you ever falsified official or personal records?		. /
g) Je, umewahi kudanganya katika rekodi rasmi au za kibinafsi?		
h) Have you ever been debarred or removed from the Register of		
Members of your professional organization?		
h) Umewahi kupigwa teke au kuondolewa kutoka kwenye Rejista ya		
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i) Have you ever had any occupational or vocational license revoked	3	
and/or otherwise subjected to any other disciplinary action for cause	in	1
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j) Have you ever dismissed from employment on account of lack of		,
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integrity?  j) Umewahi kufutwa kazi katika ajira kutokana na ukosefu wa uadilifu	12	1
k) If you have been a public officer, have you ever failed to declare yo	our	
Income, Assets and Liabilities as required under the Public Officer Eth	nics	
Act, 2003?  k) Kama umewahi kuwa ofisa wa umma, umewahi kushindwa kutang	aza	IV I
Mapato yako, Mali na Gharama kama unavyohitajika katika Kifungu d		
sheria cha Maadili ya Ofisa wa Umma, 2003?		2
Have you ever been the subject of disciplinary or criminal proceeding	nes	
for breach of the Public Officer Ethics Act, 2003 or a Code prescribed	.00	š ,
thereunder?		
I) Umewahi kuwa mada katika taratibu za kinidhamu au kihalifu kwa		. / ·
kuvunja kifungu cha sheria cha Maadili ya Ofisa wa Umma 2003, au		
Msimbo ulioainishwa hapo chini?		
m) Have you ever been convicted of any offence and sentenced to sen	rve	•
imprisonment for a period of at least six months?		
m) Umewahi kushtakiwa kwa kosa lolote na kuhukumiwa kifungo ger	rezani	
kwa kipindi kipatacho miezi sita?		39
n) Have you ever had an application for a Certificate of Clearance or a		
Certificate of Good Conduct or for a visa or other document authorizing		
work in a public office denied and/or rejected for cause in Kenya or of	nusa Co	
other country?	FICE	
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and the second s			
n) Umewahi kutuma ombi la Cheti Kinidhamu au cha visa au nyaraka ofisi ya umma na hivyo basi wewe sababu yoyote nchini Kenya au nci	nyingine zinazoidhinisha ko kunyimwa na/ au kukataliv	azi katika	
10. EMPLOYMENT INFORMA	ATION / TAARIFA YA K	<i>'UAJIRIWA</i>	
NAME OF EMPLOYER JINA LA MWAJIRI	POSITION/RANK CHEO/WADHIFA	DATE OF FIRST APPOINTMENT TAREHE YA KUAJIRIWA KWA KWANZA	DATE OF PRESENT APPOINTMENT TAREHE YA KUAJIRIWA KWA SASA
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WORKSTATION KITUO CHA KAZI	NATURE OF EMPLOYMENT (Constitutional/Elective/Per AINA YA KUAJIRIWA (Kikatiba/Kuteuliwa/Kudum	rmanent/Contractual/	
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### OATH AND AFFIRMATION / KIAPO NA UTHIBITISHWAJI

I solemnly swear (or affirm) and certify, under penalty of false declaration under the Oaths and Statutory Declarations Act (Cap 15 of the Laws of Kenya), that all the foregoing statements in this declaration are true and correct to the best of my knowledge.

Ninaapa ya kwamba (ninathibitisha) na kuidhinisha, katika adhabu ya kujitangaza kwa uongo chini ya kifungu cha sheria cha Viapo na Kujitangaza Kisheria(Ibara 15 ya Sheria za Kenya), kwamba kauli zote zilizotajwa katika kujitangaza huku ni za kweli na sahihi kwa kadri ninavyojua.

Dated at / Mnamo tarehe	19 10	, this / kwenye	
day of / siku hii ya Mond	day 20	22	
SIGNATURE OF DECLARANT: SAINI YA ANAYEJITANGAZA:	Shipy	γ	<u> </u>
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MINUTES OF THE 18<sup>TH</sup> SITTING OF THE NAIROBI CITY COUNTY ASSEMBLY SECTORAL COMMITTEE ON CHILDREN, EARLY CHILDHOOD EDUCATION AND VOCATIONAL TRAINING HELD ON FRIDAY DECEMBER, 2022 AT 12.30 P.M. IN COMMITTEE ROOM TWO (2), CITY HALL BUILDING.

### PRESENT

- 1. Hon. Perpetua Mponjiwa, MCA Chairperson
- 2. Hon. Kennedy Swaka, MCA Vice-Chairperson
- 3. Hon. Peter Owera Oluoch, MCA
- 4. Hon. Agnes Wambui Njeri, MCA
- 5. Hon. Absalom Odhiambo Onyango, MCA
- 6. Hon, Naomi Kerubo Bosire, MCA
- 7. Hon. Maurice Ochieng Onyango, MCA
- 8. Hon. Hellen Awuor Okello, MCA
- 9. Hon. Hannah Wanjiku Muriuki, MCA
- 10. Hon. Jared Akama Ondieki, MCA
- 11. Hon. Lily Akoth Kidenda, MCA
- 12. Hon, Abel Osumba Atito, MCA

### ABSENT WITH APOLOGY

- 1. Hon. Waithera Chege, MCA
- 2. Hon. Robert Mbatia, MCA
- 3. Hon. Eric Kiogora Murigu, MCA
- 4. Hon Gerald Mukuru Irungu, MCA
- 5. Hon. Eutychus Mukiri Muriuki, MCA
- 6. Hon. James Karanja Karis Kariuki, MCA
- 7. Hon. Carrington Gichunji Heho, MCA
- 8. Hon. Rachel Wanjiru Maina, MCA
- 9. Hon. Diana Katile Mwangangi, MCA
- 10. Hon Tricer Jeptoo Ayabei, MCA
- 11. Hon. Fredrick Njoroge Njogu, MCA

### **SECRETARIAT**

1. Mr. Kevin Wasike

Snr. Clerk Assistant

### MIN.34/SC-CEV/DEC/2022

### PRELIMINARY

The Chairperson called the meeting to order at forty minutes past Twelve O'clock and said the opening prayers. She then welcomed the Members present to the meeting and read the agenda which was adopted for discussion as proposed by Hon. Hannah Wanjiru, MCA and seconded by Hon. Hellen Awuor, MCA as follows: -

- a) Preliminaries (prayers & adoption of the Agenda),
- b) Confirmation of Minutes 16th & 17th Sittings
- c) Matters Arising
- d) Consideration and adoption of the draft report on the Vetting of the Nominee for Chief Officer for Early Childhood Education and Vocational Training,

- e) Any Other Business,
- f) Adjournment

### MIN.35/SC-CEV/DEC/2022 - CONFIRMATION OF MINUTES

The Chairperson took the Committee through the Minutes of the 16<sup>th</sup> Sitting held on 20<sup>th</sup> December, 2022. The Minutes were confirmed to be true record of the proceedings as proposed by the Vice-Chairperson and seconded by Hon. Absalom Odhiambo, MCA.

Subsequently, the Chairperson took the Committee through the Minutes of the 17<sup>th</sup> Sitting held on 22<sup>nd</sup> December, 2022. The Minutes were confirmed to be true record of the proceedings as proposed by hon. Hellen Awuor, MCA and seconded by Hon. Naomi Kerubo, MCA.

### MIN.36/SC-CEV/DEC/2022 - MATTERS ARISING

There were no matters arising from the Minutes.

MIN.37/SC-CEV/DEC/2022 – <u>CONSIDERATION AND ADOPTION OF THE DRAFT REPORT ON THE VETTING OF THE NOMINEE FOR CHIEF OFFICER FOR EARLY CHILDHOOD EDUCATION AND VOCATIONAL TRAINING.</u>

The Secretariat tabled the draft report on the Vetting of the Nominee for Chief Officer for Early Childhood Education and Vocational Training. The Chairperson took the Committee through the report. The Committee deliberated on report and recommended that the Assembly to approve the nomination of Ahmed Mohamed Abdi for appointment as County Chief Officer for Early Childhood Education and Vocational Training Sub-Sector;

The Committee further recommended that: -

- a) H.E. the Governor to re-consider renaming of the following Sub-Sector of Early Childhood Education and Vocational Training to Children, Early Childhood Education and Vocational Training Sub-Sector to cater for the welfare of children within the County; and
- b) the School feeding programme be moved from Wellness, Nutrition and school feeding to Early Childhood Education and Vocational Training Sub-Sector.

The report was adopted as proposed by Hon. Maurice Ochieng, MCA and seconded by Hon. Absalom Odhiambo, MCA.

### MIN.38/SC-CEV/DEC/2022 – A.o.B & ADJOURNMENT

There being no other business and the time being ten minutes past One O'clock, the Chairperson adjourned the meeting. The next meeting was to be held communicated later.

CONFIRMED AS TRUE RECORD OF THE PROCEEDINGS
SIGNATURE
(Chairperson)
DATE 23/12/2022

MINUTES OF THE 17<sup>TH</sup> SITTING OF THE NAIROBI CITY COUNTY ASSEMBLY SECTORAL COMMITTEE ON CHILDREN, EARLY CHILDHOOD EDUCATION AND VOCATIONAL TRAINING HELD ON THURSDAY, 22<sup>ND</sup> DECEMBER, 2022 AT 9.00A.M. IN COMMITTEE ROOM TWO (2), CITY HALL BUILDING.

### PRESENT

- 1. Hon. Perpetua Mponjiwa, MCA Chairperson
- 2. Hon. Kennedy Swaka, MCA Vice-Chairperson
- 3. Hon. Eric Kiogora Murigu, MCA
- 4. Hon. Peter Owera Oluoch, MCA
- 5. Hon. Agnes Wambui Njeri, MCA
- 6. Hon Gerald Mukuru Irungu, MCA
- 7. Hon. Eutychus Mukiri Muriuki, MCA
- 8. Hon. Absalom Odhiambo Onyango, MCA
- 9. Hon. James Karanja Karis Kariuki, MCA
- 10. Hon. Carrington Gichunji Heho, MCA
- 11. Hon. Naomi Kerubo Bosire, MCA
- 12. Hon. Maurice Ochieng Onyango, MCA
- 13. Hon. Rachel Wanjiru Maina, MCA
- 14. Hon. Hellen Awuor Okello, MCA
- 15. Hon. Diana Katile Mwangangi, MCA
- 16. Hon. Hannah Wanjiku Muriuki, MCA
- 17. Hon Tricer Jeptoo Ayabei, MCA
- 18. Hon. Fredrick Njoroge Njogu, MCA
- 19. Hon. Jared Akama Ondieki, MCA

### ABSENT WITH APOLOGY

- 1. Hon. Waithera Chege, MCA
- 2. Hon. Lily Akoth Kidenda, MCA
- 3. Hon. Robert Mbatia, MCA
- 4. Hon. Abel Osumba Atito, MCA

### IN-ATTENDANCE – CHIEF OFFICER NOMINEE

1. Mr. Ahmed Mohamed Abdi – Nominee Chief Officer, Early Childhood Education & Vocational Training

### SECRETARIAT

- 1. Mr. Kevin Wasike Snr. Clerk Assistant
- 2. Ms. Rose Edna Kanana First Clerk Assistant

### MIN.31/SC-CEV/DEC/2022 – PRELIMINARY

The Chairperson called the meeting to order at Nine O'clock and said the opening prayers. She then welcomed the Members present to the meeting and read the agenda which was

adopted for discussion as proposed by Hon. Eutychus Mukiri, MCA and seconded by Hon. Hellen Awuor, MCA as follows: -

- a) Preliminaries (prayers & adoption of the Agenda),
- a) Vetting of Chief Officer Nominee pursuant to Section 45(1) (a) and (b) of the County Governments Act, 2012 and Section 7 (3) of the Public Appointments (County Assemblies Approval) Act, 2017 Mr. Ahmed Mohamed Abdi Chief Officer Nominee for Early Childhood Education and Vocational Training,
- b) Any Other Business, and
- c) Adjournment.

The briefed the Committee on the purpose of the meeting which was the Approval Hearing of nominee for Chief Officer for the Sub-Sector of Education and Vocational Training pursuant to Section 7 of the Public Appointments (County Assembly Approval) Act, 2017.

The Committee was to proceed with the vetting of the nominee as follows -

- ✓ The nominee was to first take an oath
- √ do introductions for the Committee/nominee
- ✓ The Committee to review the nominee's documents, and hear from the nominee and cross examine him on Oath.
- ✓ Members were then to have time to ask questions and further cross examination.

Pursuant to Section 8 of the Public Appointments (County Assembly Approval) Act, 2017, the Committee was to look further on the following in summary –

- (i) the procedure used to arrive at the nominee;
- (ii) any constitutional or statutory requirements relating to the office in question; and
- (iii) the suitability of the nominee for the appointment proposed having regard to whether the nominee's abilities, experience and qualities met the needs of the body to which nomination was being made.

The Chair further informed Members that each of them had been supplied in their files with the nominee's filled Questionnaire in line with Section 7(9) and the First Schedule of the Public Appointments (County Assembly Approval) Act, 2017; and an Assessment Form for purposes of the vetting pursuant to Second 7(9) of the Public Appointments (County Assembly Approval) Act, 2017 and the Second Schedule to the Act.

The exercise was suspended for a period of time to allow for consultations.

The meeting resumed at twenty minutes to Eleven O' clock.

MIN.32/SC-CEV/DEC/2022 – <u>VETTING OF THE NOMINEE FOR CHIEF OFFICER</u> FOR EARLY CHILDHOOD EDUCATION AND VOCATIONAL TRAINING

While under oath, Mr. Ahmed Mohamed Abdi proceeded to inform the Committee as follows: -

Regarding self-introduction, knowledge, experience and qualification, the nominee informed the Committee that he was born on 16th February, 1974 and;

- a. He was working as an Assistant Director in charge of gender at Garissa County Government at the time he was nominated;
- b. He holds a Bachelor Degree in Business Administration (Accounting) from the Kampala University (2008-2011) and a Diploma in Medical Laboratory.
- c. He's a member of Kenya Red Cross Society Since 2015.
- d. The nominee previously worked as a National Bank Branch Manager, Garrissa (2014-2016), Gulf African Bank Branch Manager, Eastleigh (2013-2014), First Community Bank Branch Manager, Eastleigh (2008-2013) amongst others.

The Nominee stated that he has fifteen (15) years of experience in management both in private and public Sectors and therefore has management skills, public relations and customer service skills which made him to apply for the position of the Chief Officer.

In response to questions put to him by Members of the Committee, Mr. Ahmed Mohamed Abdi stated as follows: -

### Education and experience suitability for the position nominated -

The nominee informed the Committee that he holds a bachelor degree in Business Administration (Accounting) from Kampala University, a Diploma in Medical Laboratory and that he has gained sufficient managerial experience necessary for undertaking the tasks of the Sector he has been nominated to, having been in management for over fifteen years. The Nominee stated that he worked as a banker in 2008 when the First Community Bank was being established in the Country and that he raised in ranks to spearhead the opening of a new branch where he became a manager. He stated that the skills gained from experience makes him suitably qualified for the position nominated.

### Why he applied for the position nominated -

The nominee informed the Committee that he has fifteen years of experience in management and that he has management skills from his work experience. He further stated that he has developed public relations and customer care skills from the experience from the bank where he interacted with people of various background. In addition, as an Assistant Director in charge of Gender, he has interacted with many people which gave him the experience to apply for the position.

### Regarding the knowledge about the Sector and challenges bedeviling the Sector -

The nominee was able to list various departments in the Sector which include Children Welfare, Early Childhood Education, Vocational Training, Gender and Social Services. He stated that with the advancing technology, it provides all stakeholders with opportunity to advance and get employment. He cited the Education System of Finland as a progressive

system. The challenges the nominee highlighted included; limited facilities for Early Childhood Education pupils, delay disbursement of funds, ratio of teacher to pupils which was at 1:30, land grabbing and encroachment land meant for Early Childhood Education and Vocational Training Centres, negative perception of the community on Vocational Training amongst others.

The nominee informed the Committee that to address some of the challenges, he will advocate for recruitment of more teacher to meet the global ratio of teacher to pupils which was at 1:15, sensitization of the community on Vocational Training, consult with the relevant land Sector to ensure all public lands meant for Early Childhood Education and Vocational Training Centres are secured and used accordingly.

On the stalled Sector projects and the Assembly Resolutions, the Nominee stated that if appointed as the Chief Officer he would engage the relevant technical officers and the County Executive Committee Member in charge of the Sector to identify the reasons for stalled projects and ensure the projects were concluded. In addition, the nominee stated that if given the opportunity, he would engage with the Committee and other relevant partners to ensure the projects were implemented.

In addition, the Nominee stated that if given the opportunity he would ensure there was timely preparation of Sector budget and consult the Committee where necessary to ensure the Sector operate seamlessly. The nominee stated that if given opportunity he would seek the Committee's support to ensure timely disbursement of the Sector funds.

On the place of Children welfare in the Sector – the Nominee stated that the children welfare was not fully devolved. However, the Sector would work in liaison with the National Government under the Directorate of Children Services to ensure the welfare children were taken care of within the County.

The Nominee stated that he had a passion for children and shared an experience on how he handled a child abuse experience. He therefore agreed with the proposal to name the Sub-Sector as; Children, Early Childhood Education and Vocational Training.

School feeding programme which was under Nutrition and Wellness – the Nominee stated that it was the wisdom of the appointment authority to place the programme under the Nutrition and Wellness Sub-Sector. However, he was ready to closely work with the Department to ensure the programme was achieved.

On the implementation of the Governor's manifesto to provide psychosocial support to teacher and student—

The Nominee stated that he read through the Governor's manifesto and that he would confirm whether the Sector has psychosocial counsellors and ensure that ensure that such officers are employed both for teachers and students. In addition, the nominee stated that

if given the opportunity, he would engage the Ministry of Health which had an established psychosocial department.

Navigating the relationship between himself and Members of the County Assembly if appointed –

The nominee informed the Committee as follows -

- a) He will learn on the workings of the County Assembly and have proper sessions with the Members of the County Assembly and Assembly Committees to build a good rapport. That he would consult the Committee from time to time where necessary.
- b) He will ensure the Sector works closely with the Assembly in delivery of its mandates by listening to the issues that may crop-up in the Sector. He assured the Committee of his availability to attend to issues of the Sector when called upon.

The Nominee stated if given the opportunity he would provide the necessary document to ensure the County Assembly undertaken its oversight, representation and legislation role. He cited the Bursary Fund which was key for the Members.

### With respect to the legislative support from the County Assembly -

The nominee informed that if given the opportunity he will initiate legislative support from the County Assembly on Early Childhood Development and Education policy to integrate the Competence Based Curriculum in the County.

With respect to the working relationship with the County Executive Committee Member responsible for the Sector and other officers –

The nominee stated that he would build a teamwork having worked and interacted with people from difference background. That he would consult with his supervisor from time to time and respect both the senior and junior officers from the Sub-Sector. He would create a friendly working environment for all officers.

Regarding pressure from family and friends seeking services and favors from the docket The nominee stated that if given the opportunity the pressure from friends and family seeking favors would conflict of interest where he could declare and deal professionally within the given laws including stepping aside.

With respect to Chapter Six of the Constitution and integrity, corruption and bribery and how he has fought it

The nominee informed the Committee he has been honest in his duties during his employment period and has zero tolerance to corruption and nepotism.

With regard to rendering Community services in the County and the Country

The nominee informed the Committee that he was involved in community service while working in the banking Sector at Eastleigh where he participated in periodic feeding of street

children within the area. He further stated that he was involved in fundraising drive in Northern Kenya during the drought period. In addition, the nominee informed the Committee that he was currently involved in a fundraising drive to support a school in Garissa County where due to drought students have no school uniforms and access to clean water.

With regard to what Nairobi should expect if he was appointed The nominee committed to ensure quality services to the residents of Nairobi City County.

The Nominee committed to honor Committee invitations. He stated that his work may not be easy without the support of the Honourable members of the Committee. The nominee stated that he was involved in drafting of Early Childhood Development and Education Meals Programme Implementation Guidelines; Early Childhood Development and Education Policy; and Gender Policy of Garissa County Government.

Having listened to the submissions by the nominee, the Chair thanked the nominee for his oral submissions. In reciprocal, the nominee thanked the Committee for the opportunity to share his experience.

### MIN.33/SC-CEV/DEC/2022 – A.o.B & ADJOURNMENT

There being no other business and the time being ten minutes to Twelve O'clock, the Chairperson adjourned the meeting. The next meeting was to be held communicated later.

### CONFIRMED AS TRUE RECORD OF THE PROCEEDINGS

SIGNATURE
(Chairperson)
DATE 23/12/2022

MINUTES OF THE 16<sup>TH</sup> SITTING OF THE NAIROBI CITY COUNTY ASSEMBLY SECTORAL COMMITTEE ON CHILDREN, EARLY CHILDHOOD EDUCATION AND VOCATIONAL TRAINING HELD ON TUESDAY, 20<sup>TH</sup> DECEMBER, 2022 AT 12.00 NOON IN COMMITTEE ROOM TWELVE (12), CITY HALL BUILDING.

### PRESENT

- 1. Hon. Perpetua Mponjiwa, MCA Chairperson
- 2. Hon. Kennedy Swaka, MCA Vice-Chairperson
- 3. Hon. Eric Kiogora Murigu, MCA
- 4. Hon. Peter Owera Oluoch, MCA
- 5. Hon. Agnes Wambui Njeri, MCA
- 6. Hon. Abel Osumba Atito, MCA
- 7. Hon Gerald Mukuru Irungu, MCA
- 8. Hon. Eutychus Mukiri Muriuki, MCA
- 9. Hon. Absalom Odhiambo Onyango, MCA
- 10. Hon. James Karanja Karis Kariuki, MCA

### ABSENT WITH APOLOGY

- 1. Hon. Carrington Gichunji Heho, MCA
- 2. Hon. Waithera Chege, MCA
- 3. Hon. Naomi Kerubo Bosire, MCA
- 4. Hon. Lily Akoth Kidenda, MCA
- 5. Hon. Robert Mbatia, MCA
- 6. Hon. Maurice Ochieng Onyango, MCA
- 7. Hon. Rachel Wanjiru Maina, MCA
- 8. Hon, Hellen Awuor Okello, MCA
- 9. Hon. Jared Akama Ondieki, MCA
- 10. Hon. Diana Katile Mwangangi, MCA
- 11. Hon. Hannah Wanjiku Muriuki, MCA
- 12. Hon Tricer Jeptoo Ayabei, MCA
- 13. Hon. Fredrick Njoroge Njogu, MCA

### SECRETARIAT

- 1. Mr. Kevin Wasike Snr. Clerk Assistant
- 2. Ms. Rose Edna Kanana First Clerk Assistant

### MIN.25/SC-CEV/DEC/2022 - PRELIMINARY

The Chairperson called the meeting to order at twenty minutes past Twelve O'clock and said the opening prayers. She then welcomed the Members present to the meeting and read the agenda which was adopted for discussion as proposed by Hon. Gerald Irungu, MCA and seconded by Hon. Agnes Njeri, MCA as follows: -

- a) Preliminaries (prayers & adoption of the Agenda),
- b) Confirmation of Minutes 10th Sitting,
- c) Matters Arising,

d) Preparation for the vetting of the Nominee for Chief Officer for Early Childhood Education and Vocational Training

C) (4)

- e) Any Other Business,
- f) Adjournment.

### MIN.26/SC-CEV/DEC/2022 CONFIRMATION OF MINUTES

The Secretariat took the Committee through the Minutes of the 10th Sitting held on 7th December, 2022. The Minutes were confirmed to be true record of the proceedings as proposed by Hon. Peter Owera, MCA and seconded by the Vice-Chairperson.

### MIN.27/SC-CEV/DEC/2022 MATTERS ARISING

The Chairperson thanked the Members for their attendance during the joint induction workshop with the County Executive Sector of Education

### MIN.28 /SC-CEV/DEC/2022 PREPARATION FOR THE VETTING OF THE nominee for chief officer for early childhood education and VOCATIONAL TRAINING

The Chairperson informed the Committee on the pending vetting of the Nominee for Chief Officer for Early Childhood Education and Vocational Training scheduled for Thursday, 22<sup>nd</sup> December, 2022. The Secretariat took the Committee the relevant provisions of the law on the vetting of a nominee. The Committee deliberated on the matter and tasked the Secretariat to draft the relevant questionnaires to be used during the oral examination session. The secretariat was further tasked to share the Curriculum Vitae of the Nominee on time for Members' perusal.

### MIN.29/SC-CEV/DEC/2022 A.o.B

Site Visit – the Chairperson informed the Committee that it was to visit the Pangani Early Childhood Education Centre to inspect the status of the facility on Wednesday, 21st December 2022.

### MIN.30/SC-CEV/DEC/2022 ADJOURNMENT

There being no other business and the time being five minutes to One O'clock, the Chairperson adjourned the meeting. The next meeting was to be held on Thursday, 22<sup>nd</sup> December, 2022 at 8.30a.m. in Committee Room 2, City Hall Building.

CONFIRMED AS TRUE RECORD OF THE PROCEEDINGS
D-too

Chairperson)

DATE. 23/12/2022