

THE NAIROBI CITY COUNTY GOVERNMENT



THE NAIROBI CITY COUNTY ASSEMBLY

SECOND ASSEMBLY – FOURTH SESSION

THE REPORT OF THE SECTORAL COMMITTEE ON CHILDREN, EARLY
CHILDHOOD EDUCATION & VOCATIONAL TRAINING

ON

THE INQUIRY INTO ALLEGED TRANSFER OF THE NAIROBI EARLY CHILDHOOD
EDUCATION TRAINING CENTRE TO NAIROBI MILIMANI SECONDARY SCHOOL

Clerk's Chambers,
CITY HALL,
NAIROBI.

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1.0. PREFACE

1.1. Establishment and Mandate of the Committee

Hon. Speaker

The Sectoral Committee on Children, Early Childhood Education and Vocational Training is established under Standing Order 203, and its mandate amongst others, as outlined under Standing Order 203 (6) is to: -

- a) *investigate, inquire into, and report on all matters relating to the mandate, management, activities, administration, operations and estimates of the assigned departments;*
- b) *study the programme and policy objectives of departments and the effectiveness of the implementation;*
- c) *study and review all county legislation referred to it;*
- d) *study, assess and analyse the relative success of the departments as measured by the results obtained as compared with its stated objectives;*
- e) *investigate and inquire into all matters relating to the assigned departments as they may deem necessary, and as may be referred to them by the County Assembly;*
- f) *vet and report on all appointments where the Constitution or any law requires the County Assembly to approve, except those under Standing Order 196 (Committee on Appointments); and*
- g) *make reports and recommendations to the County Assembly as often as possible, including recommendation of proposed legislation.*

In accordance with the third Schedule to the Standing Orders, the Committee is mandated to “*investigate, inquire into, and report on all matters relating to pre-primary education, village polytechnics, home craft centres and childcare facilities; children welfare*”.

The Committee is further mandated to study, assess and analyse the relative success of the departments as measured by the results obtained as compared to their stated objectives and to study the programme and policy objectives of departments and the effectiveness of the implementation.

1.2. Committee Membership

The Committee comprises of the following Members: -

1. Hon. Silvia Museiya, MCA – Chairperson
2. Hon. Samora Mwaura, MCA – Vice-Chairperson
3. Hon. Samuel Ng'ang'a Mwangi, MCA
4. Hon. Kabiru Mbugua, MCA
5. Hon. Esther Waithera Chege, MCA
6. Hon. Patrick Karani, MCA
7. Hon. Hassan Abdikadir Mohammed, MCA
8. Hon. Fredrick Njoroge Njogu, MCA
9. Hon. Elijah Mputhia, MCA
10. Hon. Robert Mbatia, MCA
11. Hon. Stephen Gikonyo Kanyi, MCA
12. Hon. Jayendra Malde, MCA
13. Hon. Mark Mugambi, MCA
14. Hon. Ann Catherine Akinyi, MCA
15. Hon. Esther Nyangweso, MCA
16. Hon. Paul Shem Shilaho, MCA
17. Hon. Fredrick Otieno Omondi, MCA
18. Hon. Jane Muasya, MCA
19. Hon. Husin Mohammed Lawi, MCA
20. Hon. Rose Masitsa, MCA
21. Hon. Mary Ariviza Mwami, MCA
22. Hon. Kennedy Odhiambo Oyugi, MCA
23. Hon. Redson Otieno Onyango, MCA

1.3. Executive Summary

Hon. Speaker,

On Thursday, 12th March, 2020, Hon. Mary Ariviza Mwami, MCA, pursuant to the provisions of Standing Order 45 (2) (c) requested for a Statement from the Chairperson of the Sectoral Committee on Children, Early Childhood Education and Vocational Training regarding the handing over of Early Childhood Development Centre to Nairobi Milimani

Secondary School. The Member further requested the Chairperson to inquire into and report on: -

- i) Who authorized the transfer;
- ii) What led to the decision of handing over the ECD Training Centre; and
- iii) Plans the County Government has put in place to ensure that the Training Centre is in existence to provide the training opportunities to the ECD Teachers.

Hon. Speaker,

The Committee wrote to the County Executive on **14th May, 2020** requesting for a response to the issues raised by the Member in the Statement. The Committee was unable to invite the County Executive and the Member to a meeting of the Committee pursuant to Standing Order 45 (2) (d) and (e).

The County Executive Committee Member responsible for the Education, Youth, Sports, Gender & Social Services Sector responded to the issues raised through a letter sent via email to the Secretariat. In her response, the County Executive Committee member stated that the Training Centre had not be handed over to the Secondary School and that there was no transfer of the Institution. She stated that the County Government pay teachers and support staff; guide and monitor the curriculum implementation; and a Board of Management was constituted to guide in the operations of the Centre.

Hon. Speaker,

The Committee has received a letter from the Kenya County Government Workers Union written to the County Executive Committee Member responsible for the Education, Youth, Sports, Gender & Social Services Sector, protesting and expressing their reservations on the alleged handing over of the Nairobi Early Childhood Education Training Centre to Milimani Secondary School by the County Executive Committee Member, which has left the workers of the Centre in a state of disarray.

Hon. Speaker,

Upon reviewing the Statement by the Member and the letter from the Kenya County Government Workers Union regarding the matter, the Committee resolved to undertake an inquiry on the matter with a view of establishing a lasting solution on the issue.

Hon. Speaker,

The Committee held several meetings with the stakeholders in order to shed more light on the allegation of handing over of the Nairobi Early Childhood Education Training Centre to Nairobi Milimani Secondary School. The Committee commenced the inquiry by undertaking a site visit to the premise on 1st July, 2020. Following the site visit, the Committee resolved to invite the County Executive Committee Member responsible for Education, the Boards of Management of the Early Childhood Education Training Centre, the Nairobi Milimani Secondary School and the Nairobi Primary School respectively.

Hon. Speaker,

This Report contains the deliberations of the Committee on the inquiry into the alleged handing over of the Nairobi Early Childhood Education Training Centre to Nairobi Milimani Secondary School by the County Executive Committee Member responsible for Education, Youth, Sports, Gender & Social Services; submissions by the primary stakeholders; Committee's observations, findings and its recommendations.

1.4. Acknowledgment

Hon. Speaker,

The Committee wishes to sincerely thank the Offices of the Speaker and the Clerk of the County Assembly for the support and services extended to the Members while undertaking the inquiry.

I am grateful for the Members of the Committee whose support enabled the Committee to accomplish this task. Special thanks to the Secretariat for their support at all times.

On behalf of the Committee, I now have the honour and pleasure to table this Report on the inquiry into the alleged transfer of the Nairobi Early Childhood Education Training Centre to the Nairobi Milimani Secondary School.

Thank You.

SIGNED 

Hon. Silvia Museiya, MCA
(Chairperson)

DATE..... 5/10/2020

2.0. INTRODUCTION

Hon. Speaker

On Thursday, 12th March, 2020, Hon. Mary Ariviza Mwami, MCA, pursuant to the provisions of Standing Order 45 (2) (c) requested for a Statement from the Chairperson of the Sectoral Committee on Children, Early Childhood Education and Vocational Training regarding the handing over of Early Childhood Development Centre to Nairobi Milimani Secondary School.

Subsequently, the Committee received a letter from the Kenya County Government Workers Union written to the County Executive Committee Member responsible for the Education, Youth, Sports, Gender & Social Services Sector, protesting and expressing their reservations on the alleged handing over of the Nairobi Early Childhood Education Training Centre to Milimani Secondary School by the County Executive Committee Member, which has left the workers of the Centre in a state of disarray.

2.1. Historical Background of the Nairobi Early Childhood Education Teacher Training Centre

From the records, the Nairobi Early Childhood Education Training Centre was established in 1978 to offer certificate and diploma programmes in the Early Childhood Development and Education as per the Ministry of Education guidelines. The Teacher Training Centre was founded by the City County Education Department of the former Nairobi City Council. The Centre was the first one of its kind to be established in Kenya with the following objectives;

- As an Early Childhood Education, to conduct training for one- year service course for early childhood education;
- As a Centre of in-service programmes for teachers and officers;
- A curriculum development Resource Centre for Teachers;
- A coordination Centre for evaluation, assessment and resource mobilization for Early Childhood Development Education for Schools and Teachers; and
- As a regional Centre for other districts to train nursery school teachers.

The training of the two-year in-service course for Early Childhood Development Education for teachers started in 1985 after recommendation of a ten-year pre-primary education project. As a result of the Government's directive to Institutions to start a two-year course,

each District then was mandated to conduct the training of teachers. The directive led to the establishment of the Nairobi City Centre for Early Childhood Education (CICECE) in 1985 which was later renamed the Nairobi West City Centre for Early Childhood Education.

The programme has continued to train the Early Childhood Education (ECDE) teachers to date with the goal of equipping the ECDE teachers in Nairobi County Schools and its environment with knowledge, skills and attitude to effectively handle young children in preparation for primary education. the Centre offers a two-year course for both diploma and certificate students that run six sessions spread across the two years. The Training College has a current student population of 243.

2.2. Historical Background of the Nairobi Milimani Secondary School

From the records, the Nairobi Milimani Secondary School was established in 1986 following presidential directive which required the defunct City Council Primary Schools which have adequate land to start a Secondary School wing to accommodate the large number of primary School graduates. The school was given temporary occupation at the Nairobi Early Childhood Education Training Centre facilities pending relocation to its own site. The School was allocated land thirty metres away from the Nairobi Early Childhood Education Training Centre. A site plan and drawing plan bearing number 322/90 of March, 1990 which was done by the Department of City Planning and Architecture was submitted to the School so that they could put up its own facility and vacate the Training Centre. the School like other Schools such as St. George's Girls and Hospital Hill High School which started in Nairobi Primary School was to move to its own premises.

3.0. INVESTIGATIONS – BACKGROUND INFORMATION

Hon. Speaker,

The Committee having considered the Statement by the Member and received the letter from the Kenya County Government Workers Union on the matter and having resolved to pursue the matter; it commenced its investigations by undertaking a site visit to the Nairobi Early Childhood Education Training Centre premises in 1st July, 2020 to ascertain the status of the Institution. From the site visit, the Committee resolved to invite the County Executive Committee Member responsible for Education, Youth and Social Services

and the following Boards of Management to meetings of the Committee on different dates to shed more light on the matter: -

- (a) The Board of Management of the Milimani Secondary School;
- (b) The Board of Management of the Nairobi Early Childhood Education Training Centre; and
- (c) The Board of Management of the Nairobi Primary School.

4.0. SUBMISSIONS BY VARIOUS WITNESSES

The Committee held several meetings with the various witnesses and receivable submissions from the witnesses with the aim of obtaining necessary facts to enable the Committee make informed conclusions and recommendations. The Committee met various witnesses as follows: -

4.1. Meeting with the County Executive Committee responsible for Education, Youth and Social Services

On Thursday, 9th July, 2020, the Committee held a meeting with the County Executive Committee Member responsible for Education, Youth and Social Services who was accompanied by the acting Chief Officer for Education and other Sector officers to shed more light on the alleged handing over of the Nairobi Early Childhood Education Training Centre to Milimani Secondary School. During the meeting which was held in the County Assembly Chambers, the Committee was informed as follows: -

- i) That as far as the Sector was concerned there was no transfer of the Nairobi Early Childhood Education Training Centre to the Nairobi Millimani Secondary School;
- ii) That there have been several meetings between the County Government, the Board of Management for the Secondary School and the Board of Management for the Primary school as well as several written communications recommending harmonious co-existence among the three Institutions, awaiting the Secondary School to vacate and settle in its allocated site plot No. 209/1013/1.
- iii) That she had not yet handed over the five rooms to the Secondary School as it was noted in the visitors' book when she visited the Centre on 10th of March, 2020. She confirmed that the process of handing over the five rooms was not yet concluded.

- iv) On whether other the Management of the Training Centre was under the County Government – the acting County Chief Officer for Education informed that the Centre was fully under the management of the County Government since its establishment in the year 1978 by the defunct Nairobi City Council. She further stated that the Centre was established as a regional training Centre for Kiambu, Machakos, Embu and Nairobi Districts.
- v) On the agreement between the County Government and the Secondary School – the acting Chief Officer stated that there has never been any formal agreement between the County Government and the Secondary School regarding the engagement between the two Institutions. The dire need for classrooms culminated to the defunct City Council allocating temporary classrooms to the Secondary School from the Primary School and a Laboratory, Library, tables and desks from the Training Centre as the Secondary School planned to move to its own space.
- vi) On whether the County Government fund the operations of the Institution, the workers' remunerations and pension – the County Executive Committee Member informed the Committee that the County Government funds the operations of the Institution, the workers' remuneration. In addition, the County Government budgets for infrastructure improvement for all the Centres.
- vii) On whether the County Government issued appointment letters to the employees at the Institution – the County Executive Committee Member informed the Committee that following the deployment of officers from the Teachers Service Commission to the County Government, the Sector issued deployment letters. However, the officers were not issued with appointment letters from the County Public Service Board. In addition, the officers' pension remittances had challenges but the Sector was working on the issue.

While intervening, the Committee sought to know whether the County Executive Committee Member had threatened the officers at the Training Centre. The Committee welcomed the Programme Officer at the Centre to brief the Committee on the matter.

While briefing the Committee, the Programme Officer informed that on 23rd of August, 2018, she was ordered by the County Executive Committee Member for Education to remove the County properties from two offices and handover the keys. In addition, the C.E.C visited the Centre on 10th of March, 2020 at handed over five rooms to the Secondary School.

In response, the C.E.C Member informed that she had no personal interest on the matter as the issue started back in 2000. She confirmed that indeed she visited the Centre on the said date with the aim of handing over of five rooms which were stores. She however, reiterated that the process of handing over was ongoing and had not completed.

While intervening, the Committee sought the following;

- The ongoing renovation at the Training Centre;
- The fire report on the burnt part of the Training Centre;
- Closure of the toilets used by the staff of the Training Centre;

In response, the County Executive informed that the ongoing renovations were being undertaken by the Secondary School.

That the fire incident occurred in May, 2019 and the investigations department did investigate the incident but has not yet submitted a report. In addition, the Training Centre was insured by the County Government.

That the C.E.C Member was not aware of the closure of the toilets. The Committee was informed that the Training Centre had no classrooms for its students which forced the Centre Management to seek for assistance from the Primary School.

The Committee having received the submissions from the County Executive recommended as follows;

- That all the locked offices of the Training Centre to be unlocked including the toilets to be accessible by the staff of the Centre;
- That all the staff deployed to other stations to be recalled back to the Training Centre;

- That the County Executive should provide security to the Training Centre and its staff on daily basis, day and night;
- That the County Executive to fast track the appointment letters of the officer seconded to the Training Centre and their pension remittances be effected;
- That the County Executive to set aside a budget for renovation and fencing of the Institution; and
- That the County Executive to submit to the Committee a report on the fire incident occurred in May, 2019 at the Training Centre.

The C.E.C Member for Education committed to develop an action plan to implement the recommendations.

4.2. Submissions by the Board of Management of the Nairobi Milimani Secondary School

The Committee invited the Board of Management of the Nairobi Milimani Secondary School to a meeting of the Committee on 15th July, 2020 at 11.00 a.m. in the County Assembly precincts. However, the meeting did not take place as the Board requested for deferment of the meeting to a later date. The Committee having noted the request by the Board of Management of the Secondary School resolved for the Board to furnish it with a report on the allegations of the transfer to the Training Centre to the Secondary School. However, the Board did not respond to the Committee as requested.

4.3. Submissions by the Board of Management of the Nairobi Early Childhood Education Training Centre

On 16th July, 2020 at 11.00 a.m., the Committee held a meeting with the Board of Management of the Nairobi Early Childhood Education Training Centre to shed more light on the alleged handing over of the Nairobi Early Childhood Education Training Centre to Milimani Secondary School. During the meeting which was held at the County Assembly, the Committee was informed as follows;

- i) The Training Centre was established in 1978 to offer certificate and diploma programmes in Early Childhood Development and Education as per the Ministry of Education guidelines. In addition, the duration of the course was two (2) years. The

current student population enrolment was 243, services by 5 full-time tutors and 7 non-teaching staff.

The Chairman took the Committee through the Vision, Mission, objectives and functions of the Centre. In addition, the Chairman briefed on the issues hindering the performance of the Centre which included the issue of land dispute between the Centre and Nairobi Milimani Secondary School.

- ii) That the Board of Management of Training Centre had developed a three (3) year Strategic Plan to rebrand the Centre to be in line with the ongoing curriculum reforms in Kenya on competence-based system of education. The Board was to plan for meetings with stakeholders for input and implementation.
- iii) On the dispute between the Centre and Secondary School, the Chairman informed that the matter began back in 2000 where the Secondary School which was established in 1986 by a presidential directive. The School was accommodated at the Training Centre as the School prepare to move to its allocated site plot No. 322/02.
- iv) From the correspondences since 2000, the defunct City Council had requested the Management of the Secondary to move to their site, develop their facilities and release facilities of the Centre to the Centre Management.
- v) It was until 2017 when the Administrative Officer and the Centre wrote to the Chief Officer reporting that Milimani Secondary School had converted the Training Centre classrooms into dormitories for students. The Centre started to hire classrooms during training sessions which was an added cost.
- vi) That the matter got worse when the Centre's Hall was invaded by the Secondary School students. In addition, in 2019, the Secondary Management started excavating and constructing of hostels at the Training Centre's site. The hostels have been constructed on the site allocated for the Training Centre.

vii) That County Executive Committee Member responsible for Education accompanied by the Principal of the Secondary School visited the Institution on 10th of March, 2020 to hand over five (5) offices of the Training Centre to the Secondary School as indicated in the visitors' book. The event happened in the absence of the Principal of the Training Centre and without the knowledge of the Board Management of the Centre which had been mandated by the Education Act 2013 to safeguard the property of the Centre.

While intervening, the Committee sought the following: -

- ✓ Whether the Training Centre had its own title deed and the amount of acreage;
- ✓ Actions taken by the Board on the construction of hostels by the Secondary School;
- ✓ Action taken by the Board on the handing over of offices to the Secondary School;
- ✓ To who does the Board report to;

In response, the Board of Management of the Training Centre informed the Committee as follows;

- That the Training Centre had no a title deed and therefore unable to ascertain the land of the Centre. However, the Secretary to Nairobi Primary School who was also a Member of the Board of the Centre informed the Committee that it was the Primary School which had the mother title deed of the land whose lease was renewed in 2018.
- On the construction of hostels at the site of the Centre, the Board informed the Committee that the matter was raised to the Chief Officer for Education on 17th January, 2019.
- On the handing over of offices by the County Executive Committee Member, the Board informed that the Board met on 12th March, 2020 to discuss the issue and requested for the intervention of the County Executive Committee Member. However, the County Executive Committee Member was yet to respond to the Board. On the same day, the Principal of the Secondary School who was newly posted to the School added padlocks to the offices that were purported to be handed over, including the only toilet used by the staff of the Training Centre.

- The Board informed that the new Management of the Secondary School had no knowledge of the history of the relationship between the two Institutions.
- The Board confirmed to the Committee that indeed the differences between the Institutions have hampered the development, rebranding and upgrading of the Training Centre, the Management of the Centre was in the process of developing a strategic plan through the County Government.

4.4. Submissions by the Board of Management of the Nairobi Primary School

The Committee held a meeting with the Board of Management of the Nairobi Primary School on 16th July, 2020 to shed more light on the alleged transfer of the Nairobi Early Childhood Education Training Centre to Nairobi Milimani Secondary School.

During the meeting, the Committee was informed as follows: -

- i) That the Board was not aware of said allegations of transfer of the Training Centre to the Secondary School. However, as per the letter date September, 2001 by the then Principal of the Secondary School to the then Town Clerk of the defunct City Council, the initial idea was for the Secondary School to vacate the building of the Primary School which was then under the Council to move to its own site and develop its own structures.
- ii) That the certificate of title for the entire land LR No. 209/7210 was under the Nairobi Primary School which was issued by the National Land Commission on 6th July, 2018 after the expiry of the lease time of 100 years.
- iii) That there was no written agreement on the ownership of the land. However, the Secondary School was established in 1986 following the directive order from the President that all Primary Schools to facilitate opening of Secondary Schools.
- iv) That Milimani Secondary School was a mixed School which was expected to relocate to its own site. In addition, the Primary school was to provide temporary rooms for other Institutions and the Training Centre was doubling up as a Resource Centre.

On whether the Board was aware of the burnt kitchen, the handing over and the construction of new hostel at the site.

In response, the Chairman informed that the Board was not aware of the handing over and was not involved in the event. That the Secondary School had not engaged the Primary School on the construction of the hostel. In addition, the building was constructed under the Constituency Development Fund. He stated that a notice on the construction was issued by the County Government department of Planning.

The Chairman of the Board informed the Committee that the Management of the Primary School was not conformable of having a boys' dormitory near the Primary School girls. The Secretary of the Board added that the presence of the boys' dormitories near the girls was a disaster in waiting. In addition, the Secretary informed that the matter was raised with the then Cabinet Secretary for Education (Dr. Fred Matiang'i).

The Chairman informed the Committee that the Primary School was constructed to accommodate a total of 600 populations contrary to the current population of over 2000 pupils. Therefore, there was need of additional classrooms. That the School was the only National Primary School in the County.

The Board opined that the Training Centre was necessary to complement the Primary School and therefore there is need for the Centre to be strengthened, upgraded and renovated to operate effectively and efficiently.

5.0. SITE VISIT FINDINGS

During the site visit to the Training Centre held on **Wednesday, 1st July, 2020**, the Committee was briefed by the Principal on the challenges that tend to stifle the attaining of the goals of the Institution. Some of the challenges include the following;

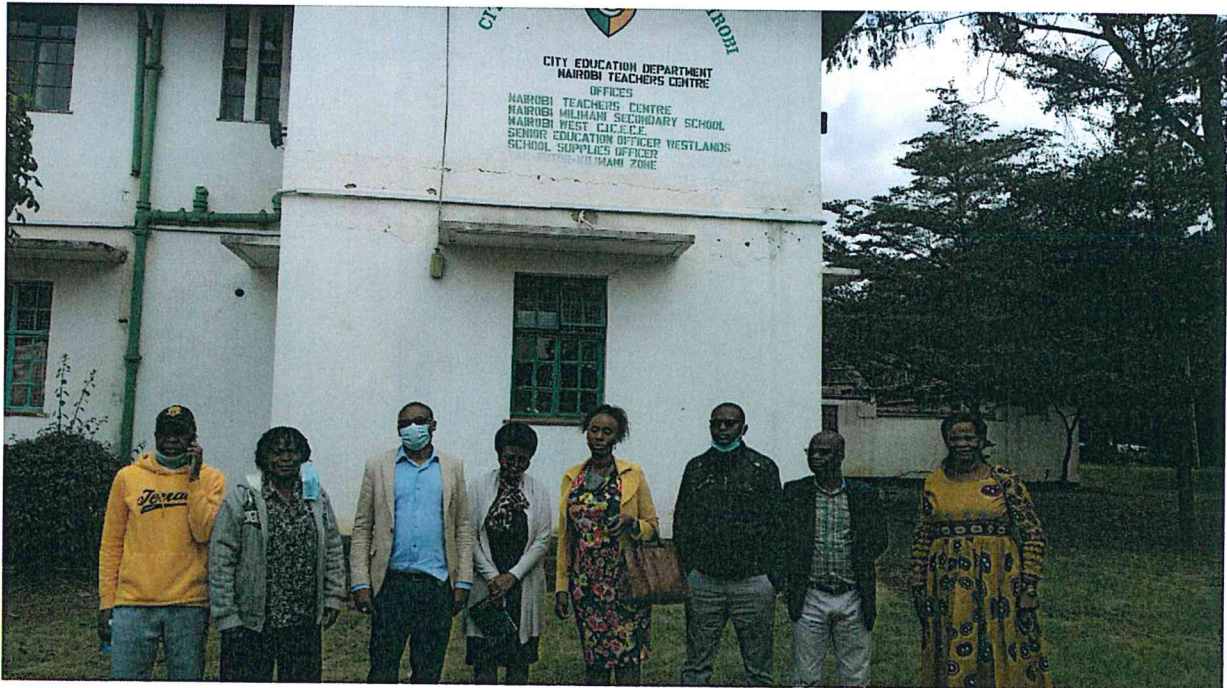
- Attempted expulsion of the Training Centre by the Principal of the Nairobi Milimani Secondary School. The Principal of the Secondary School gave notice to the Training Centre to vacate the premises by Monday 9th March, 2020 according to the attached documentations. In a letter dated 17th September, 2019 from the then acting County Secretary to the Principal of Milimani Secondary School, the acting

- County Secretary requested for document on the agreement between the County Government and the Secondary School to complete withdrawal of the County Staff from the Training Centre; recommendations by the Government agencies on the fire incidence; and Minutes of the consultative meeting held on 4th June, 2019;
- The offices of the Deputy programme officer, Dean and Clerk as well as the only toilet for the Members of staff of the Training Centre were locked by the Principal of the Secondary School on 12th March, 2020;
 - Vandalism by the Secondary School students which took place on 26th February and 19th March, 2018 and reported vide letter ref. N.W. CICECE/ECE/VOL3/18/004 and at the Kileleshwa Police Station Ref. OB No.s 40/19/03/2018 and 11/27/02/2018 respectively;
 - The Nairobi Milimani Secondary School Management converted the classrooms of the Training Centre into dormitories.
 - The Training Centre kitchen was burnt down in 2019; and
 - On 9th January, 2018, the Secondary School Management converted the Centre's hall into a dormitory.

The Committee held a site visit to the Training Centre on **Wednesday, 1st July, 2020**. During the visit and having toured the precincts of the Institution, the Committee observed the following: -

- i) That the School had literary taken over the Training Centre facilities including offices and toilets which was a sign of paralyzing the operations of the Centre;
- ii) That the Teacher Training Centre was in a dilapidated state and the County Government had neglected it, thus hampering the enhancement of Early Childhood Development and Education in the County;
- iii) That the Secondary School had constructed a three-storey building adjacent to the Training Centre which was an encroachment to the Centre without considering the thirty (30) metres rule;
- iv) That the kitchen belonging to the Training Centre was burnt and the Secondary School Management was renovating it to be a dormitory for students;
- v) That most of the classrooms and offices belonging to the Teacher Training Centre had been converted into dormitories by the Secondary School Management;

vi) That following the takeover of some offices and toilets by the Secondary School Management, the staff of the Training Centre are unable to access the offices and toilets which hinders their operations at the Centre;



Some of the then Members of the Committee at the Early Childhood Training Centre in Kilimani Ward



Part of the burnt kitchen converted into a dormitory



Part of the Centre in a dilapidated state

6.0. COMMITTEE'S OBSERVATIONS

From the meetings with the County Executive Sector of Education, the Board of Management of the Nairobi Early Childhood Education Training Centre and the Board of Management of the Nairobi Primary School, the Committee found as follows: -

1. That the ownership of the Nairobi Early Childhood Education Training Centre and all its structures are under the County Government and the Nairobi Milimani Secondary School is temporarily hosted at the Training Centre awaiting relocation to its own plot;
2. That from the Minutes of the Board of Governors of the Secondary School held on **23rd May, 1991**, the School Management discussed on the development plans for the proposed new site which was ready for development. From the documents, the site plan and drawing plan for development of the Secondary School were done by the then Department of City Planning and Architecture. The Department had also procured Survey Plan for the Nairobi Primary School for the sub-division to be undertaken and separate Titles be issued to the Institution;

3. That there was the letter from the City Education officer to the Provincial education officer appealing for the Secondary School to move to its allocated site just like others such as St. George's Girls and Hospital Hill High Schools which started in the Primary School but later constructed their own facilities;
4. That the request by the Secondary School Management to use the Teachers Training Centre kitchen facility was rejected by the then City Council Education department citing past experiences where there was frequent interference of the property by students;
5. That the Secondary School was to relocate to its own place to allow for the development of the Early Childhood Education Training Centre which was to be funded by the World Bank. However, the project was not undertaken due to a strained relationship between the Institutions;
6. That the Secondary School started as a mixed School. However, the School Management resolved to turn the School into a boys' Boarding School. In a letter dated 20th January, 2017 from the then Nairobi Teachers Training Centre Administrator to the then Chief Officer for Education, the officer envisaged a situation where the Secondary may ensnare the Department of Education to surrender the entire Training Centre Building to facilitate Secondary School expansion plans. the officer further envisaged a conflict arising with the Nairobi Primary School. This was evidenced where on 19th January, 2017, the Nairobi Primary School Board of Management wrote to the then Cabinet Secretary for Education notifying of the parents' intension to petition his office on the School land issues and subsequent action by the Secondary School to construct a boys' dormitory near the Primary School girls' dormitory. This they felt that it posed a high risk that may negatively impact the adolescent Primary School girls. The same issued was raised by the then County Chief Officer for Education through a letter dated 22nd May, 2017;
7. That in a consultative meeting held on 23rd January, 2018 attended by the then County Executive Committee Member responsible for Education and representatives of the three Institutions, the following resolutions were made amongst others: -

- a) That the Secondary School should make use of the 7.97 acres allocated to it to build a proper facility instead of using the Training Centre;
 - b) That the Secondary School Board of Management was misguided in starting a boarding school without proper infrastructure and the School should put up appropriate infrastructure for a boarding school;
 - c) That there should be an evaluation of the School to assess whether it is conducive as a boarding facility;
8. That the Nairobi Early Childhood Training Centre is vital in providing the necessary training for the early childhood education teachers not only in the County but Nationwide and beyond;
 9. That there is no harmonious co-existence between the Nairobi Early Childhood Education Training Centre and the Nairobi Milimani Secondary School as evidenced in the submissions by the three Boards of Management and the County Executive Sector of Education;
 10. That from the County Integrated Development Plan 2018-2022, the County Executive had proposed for construction of new Early Childhood Education Teacher Training Centres, yet there are no plans to upgrade the existing Training Centre.

7.0. COMMITTEE'S RECOMMENDATIONS

From the submissions by the County Executive Sector of Education, the Board of Management of the Nairobi Early Childhood Education Training Centre and the Board of Management of the Nairobi Primary School; and the site visit held on 1st July, 2020, the Committee recommends as follows: -

1. That the County Executive Committee Member responsible for Education should unlock all the offices and toilets of the Training Centre within one week of the adoption of this report and ensure that the facilities are fully under the County Government and the Management of the Training Centre for use by the staff and the students of the Centre;
2. That the County Executive Committee Member responsible for Education should provide a 24-hour security to the Training Centre facilities;
3. That all the ongoing constructions and renovations at the Training Centre be stopped by the County Executive responsible for Education within fourteen (14) days after the adoption of this report;
4. That the County Executive in conjunction with the Nairobi Metropolitan Services and the National Government through the Ministry of Education should identify an alternative land to relocate the Nairobi Milimani Secondary School. This will reduce the exposure of the pupils from the students who the Primary School Management declared to be a threat to the boarding pupils. It will also allow the Training Centre to effectively perform its function and supplement the Primary School;
5. That a survey and demarcation of the land be done to determine the boundaries for the two Institutions (the Primary School and the Training College) and each Institution to have its own Title Deed; however, the two Institutions should remain symbiotic;
6. That County Executive Committee Member responsible for Education should allocate a budget for renovation, fencing and upgrading of the Training Centre which is in a dilapidated state;
7. That the County Executive Member responsible for Education should map the Training Centre appropriately on the County Government organogram to show where the Head and the Board of Management of the Centre reports to since the current structure is not clear;

8. That County Executive Member responsible for Education to provide the Training Centre with adequate resources for the implementation of the Centre Strategic Plan which will help in rebranding of the Centre and enable it to implement the competence-based curriculum;
9. That County Executive Member responsible for Education should prioritize rehabilitation and upgrading of the existing County Early Childhood Education Teacher Training Centres before initiating construction of new Training Centres;
10. That the County Executive Member responsible for Education through the County Public Service Board should issue the appointment letters to the staff working at the Training Centre in month after the adoption of this report with the applicable and appropriate terms of service including developing of a scheme of service in line with their responsibilities and functions and the remittance of their Pension Scheme be updated;
11. That the County Executive Member responsible for Education should recall back to the Training Centre all officers who were brusquely transferred within a month after the adoption of this report; and
12. That the County Executive Member responsible for Education through the County Public Service should plan and replace staff that left the Training Centre through retirement or natural attrition.

8.0. Annexures

1. Submissions by the County Executive;
2. Submissions by the Board of Management, Nairobi Early Childhood Education Training Centre;
3. Submissions by the Board of Management, Nairobi Primary School;
4. Minutes

