



**COUNTY GOVERNMENT OF NAIROBI CITY**

**SECOND ASSEMBLY – (FOURTH SESSION)**

**NAIROBI CITY COUNTY ASSEMBLY**

**VOTES AND PROCEEDINGS**

**TUESDAY, NOVEMBER 24<sup>TH</sup>, 2020 AT 9.30 AM**

1. The Assembly assembled at thirty minutes past nine O'clock.
2. The Proceedings were opened with Prayer.

**QUORUM OF THE ASSEMBLY**

The Temporary Speaker (Hon. John Kamangu, MCA) having confirmed that there was Quorum called the Assembly to order.

**3. PAPERS LAID**

The following papers were laid on the Table of the Assembly;

- i. **THE REPORT OF THE SECTORAL COMMITTEE ON CHILDREN, EARLY CHILDHOOD EDUCATION AND VOCATIONAL TRAINING ON THE WORKSHOP HELD FROM 23<sup>RD</sup> TO 26<sup>TH</sup> OCTOBER, 2020 AT SAI ROCK HOTEL, MOMBASA COUNTY TO CONSIDER THE PROPOSED NAIROBI CITY COUNTY POLYTECHNICS & CRAFT CENTRES BILL AND NAIROBI CITY COUNTY EARLY CHILDHOOD DEVELOPMENT AND EDUCATION BILL, 2020.**

(Hon. Silvia Museiya, Mca)

**4. NOTICE OF MOTION – (HON. GEOFFREY MAJIWA, MCA)**

*Subject: Payment of enhanced risk allowances to frontline health workers*

**THAT**, aware that the outbreak of the Coronavirus Disease (COVID-19) has posed a significant threat to Kenya and Kenyans; **DEEPLY CONCERNED** that the COVID-19 pandemic has put additional demands and risks on frontline personnel while further stretching National and County health budgets; **RECOGNIZING** that health care workers (HCWs) face a host of challenges, including insufficient kits and equipment, long working hours,

heightened risk of exposure, discrimination and stigma among other related challenges; **REGRETTING** that the payment of Enhanced Risk Allowances, effecting of promotions of all HCWs across the cadres, the procurement of comprehensive medical cover by NHIF which includes group life cover/Work Injury Benefits cover to compensate HCWs in case of deaths or permanent disability, and the exemption from duty of health workers above years with comorbidities, such as diabetes, high blood pressure (hypertension), heart disease, psychiatric disorders or substance abuse has been delayed and mired in controversy and persistent strife between the Nairobi Metropolitan Services and County Executive, leading to threats of strikes and industrial action in the midst of the pandemic; further **OBSERVING** that the Nairobi County Government's failure to enforce routine free testing for all health workers and their families for early detection and treatment of COVID-19 cases and the setting aside of an ambulance and bed facility including ICU beds, for their isolation and treatment, not consistently and timely paying health workers salaries and statutory deductions, some of whom have even contracted the disease, adds to their distress and despair; this **ASSEMBLY URGES** the County Executive to expedite the payment of Enhanced Risk Allowances and the urgent provision of adequate medical cover and standard PPEs to all HCWs in the county.

#### **5. MOTION – PAYMENT OF RISK ALLOWANCES TO FRONTLINE HEALTH WORKERS**

Motion made and Question proposed

**THAT**, aware that the outbreak of the Coronavirus Disease (COVID-19) has posed a significant threat to Kenya and Kenyans; **DEEPLY CONCERNED** that the COVID-19 pandemic has put additional demands and risks on frontline personnel while further stretching National and County health budgets; **RECOGNIZING** that health care workers (HCWs) face a host of challenges, including insufficient kits and equipment, long working hours, heightened risk of exposure, discrimination and stigma among other related challenges; **REGRETTING** that the payment of Enhanced Risk Allowances, effecting of promotions of all HCWs across the cadres, the procurement of comprehensive medical cover by NHIF which includes group life cover/Work Injury Benefits cover to compensate HCWs in case of deaths or permanent disability, and the exemption from duty of health workers above years with comorbidities, such as diabetes, high blood pressure (hypertension), heart disease, psychiatric disorders or substance abuse has been delayed and mired in controversy and persistent strife between the Nairobi Metropolitan Services and County Executive, leading to threats of strikes and industrial action in the midst

of the pandemic; further **OBSERVING** that the Nairobi County Government's failure to enforce routine free testing for all health workers and their families for early detection and treatment of COVID-19 cases and the setting aside of an ambulance and bed facility including ICU beds, for their isolation and treatment, not consistently and timely paying health workers salaries and statutory deductions, some of whom have even contracted the disease, adds to their distress and despair; this **ASSEMBLY URGES** the County Executive to expedite the payment of Enhanced Risk Allowances and the urgent provision of adequate medical cover and standard PPEs to all HCWs in the county.

Question on amendment put and agreed to  
Debate on original Motion resumed  
Debate ensued;  
Mover replied;  
Question put and **Agreed to.**

6. **ASSEMBLY ROSE** - at Thirty Minutes past Eleven O'clock.

---

**M E M O R A N D U M**

The Speaker will take the Chair on  
Tuesday, November 24<sup>th</sup>, 2020 at 2. 30p.m

--x--